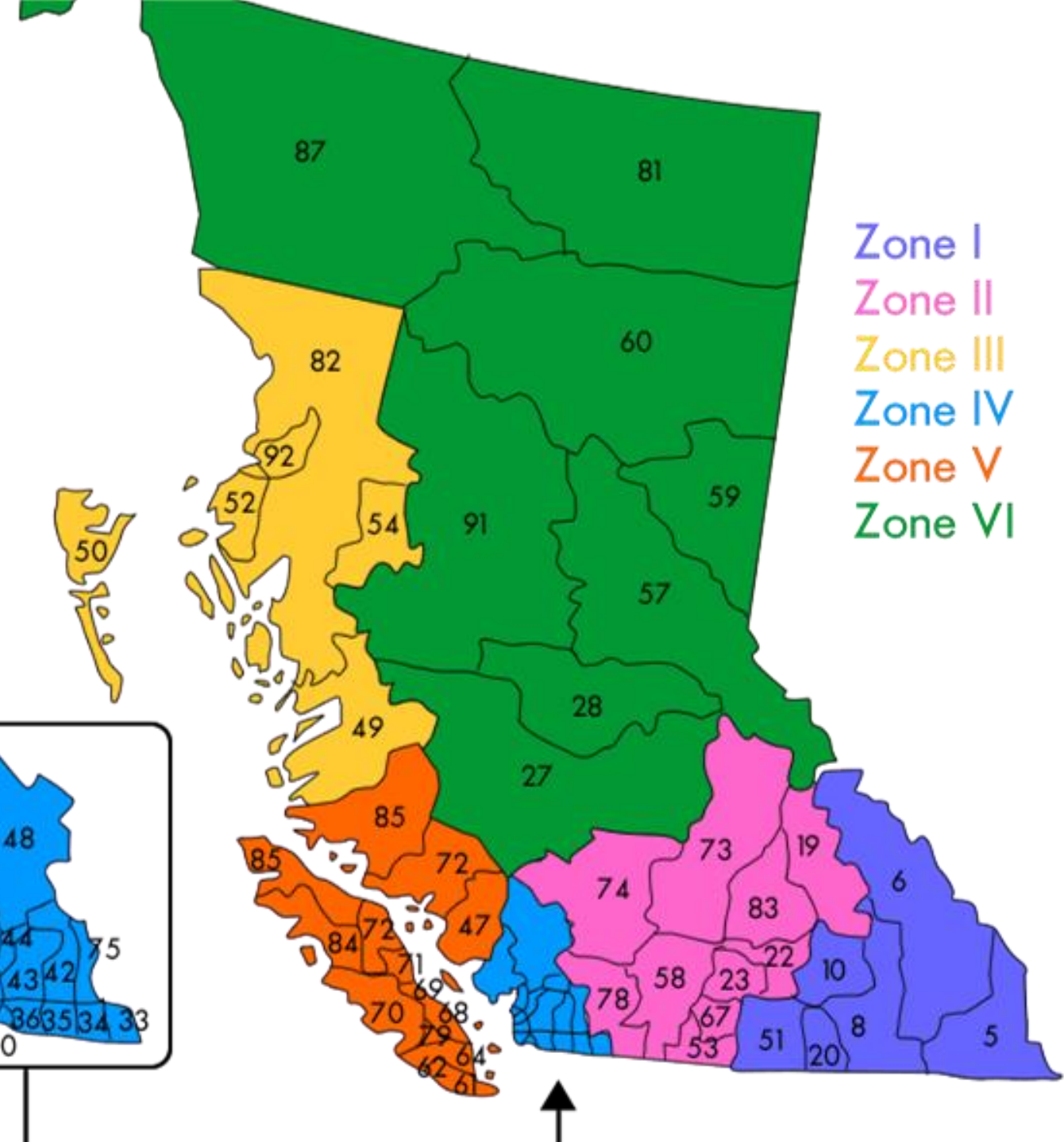
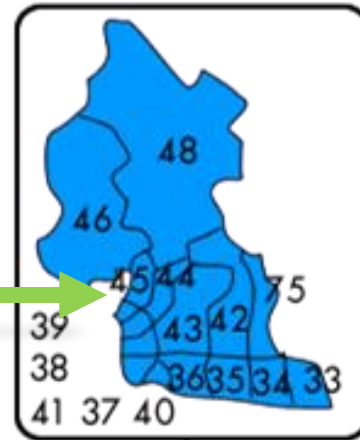




Kim Martin & Renée Willock

# Local vs Provincial

West Vancouver





**Salary  
harmonization**

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# Maternity leave top up

## West Vancouver/Delta

6 week top up to 95%  
12 week top up to 50%

## North Vancouver/Surrey

1 week at 95%  
15 week top up to 70%

## Vancouver

16 week top up to 95%





# Benefits

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# Class size restrictions

	West Vancouver	North Vancouver	Surrey
Grades 4-7	30	29	29
Grades 4-7 combined	30	27	26
Grades 8-12	30	30	30
Secondary English	30	28	25
Tech Ed/Home Ec	30	30	24



# Specialist teacher ratios

	West Vancouver	BC
Counsellors	1:693	1:693
Learning Assistance	1:504	1:504
Special Education	1:342	1:342
Teacher Librarians	1:678	1:702
ELL	1:51	1:74

# Class composition



the number of students with special needs designations in a class

Top 3 designations:

1. Learning Disability
2. Autism Spectrum Disorder
3. Behaviour/Mental Illness

Some designations come with funding, others do not.



# Class composition comparison

Some districts have

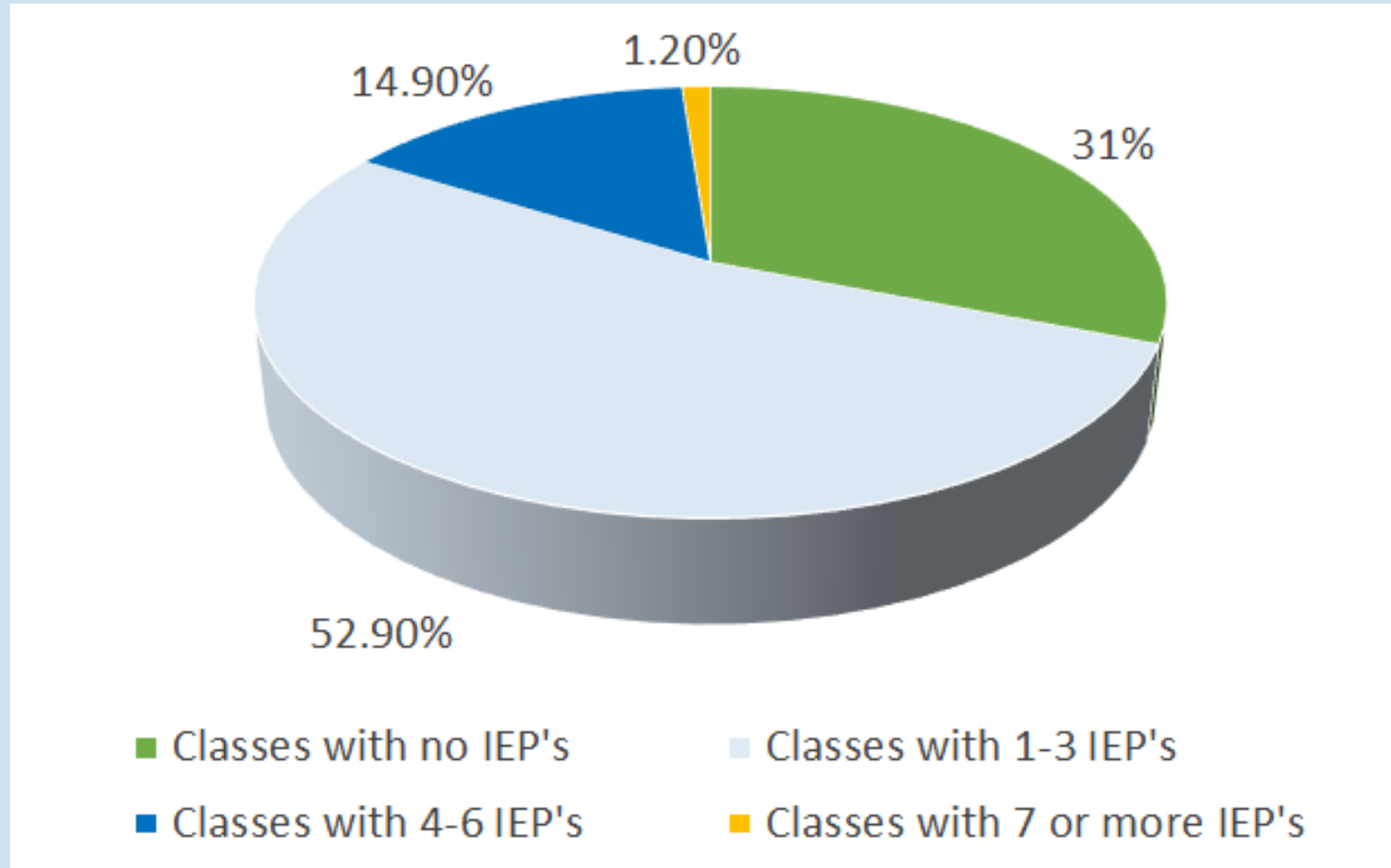
- a limit of 3 students with special needs / class.
- a limit of 2 low-incidence students / class.

Many districts are not able to meet their class composition limits.

West Vancouver does not have any limits on class composition.



# West Vancouver Class Composition





Questions?