

# **Statement of Financial Information (SOFI)**

Fiscal Year Ended June 30, 2024

We acknowledge and are thankful to live, learn, and work on the territory of the Coast Salish people, specifically the Skwxwú7mesh (Squamish) Nation, on whose territory West Vancouver Schools resides.



# Statement of Financial Information (SOFI) School District No. 45 (West Vancouver) Fiscal Year Ended June 30, 2024

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Documents are arranged in the following order:

- 1. Approval of Statement of Financial Information
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- 7. Schedule of Remuneration and Expenses including:
  - Statement of Severance Agreements
  - Reconciliation or explanation of differences to Audited Financial Statements
- 8. Schedule of Payments for the Provision of Goods and Services including:
  - Reconciliation or explanation of differences to Audited Financial Statements

Note: Electronic copies of this document do not include signatures



# SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

			6049
SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT		YEAR
OFFICE LOCATION(S)			TELEPHONE NUMBER
MAILING ADDRESS			
CITY		PROVINCE	POSTAL CODE
NAME OF SUPERINTENDENT			TELEPHONE NUMBER
NAME OF SECRETARY TREAS	URER		TELEPHONE NUMBER
DECLARATION AN	D SIGNATURES		
We, the undersigned	d, certify that the attached is a correct and true copy of	the Statement of Financial Information	n for the year ended
for School District No	o as required under Section 2 of the Finar	ncial Information Act.	
SIGNATURE OF CHAIRPERSO	N OF THE BOARD OF EDUCATION		DATE SIGNED
Original Sig	ned by C. Broady		December 9, 2024
SIGNATURE OF SUPERINTENI	DENT		DATE SIGNED
Original Sigi	ned by C. Kennedy		December 5, 2024
SIGNATURE OF SECRETARY T	REASURER		DATE SIGNED
Original Sig	ned by J. Leiterman		December 5, 2024

EDUC. 6049 (REV. 2008/09)



# Statement of Financial Information (SOFI) School District No. 45 (West Vancouver) Fiscal Year Ended June 30, 2024

# **Financial Information Act - Submission Checklist**

			Due Date
a)	✓	A statement of assets and liabilities (audited financial statements).	September 30
b)	✓	An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	September 30
c)	✓	A schedule of debts (audited financial statements).	September 30
d)	✓	A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	September 30
e)		A schedule of remuneration and expenses, including:	December 31
	✓	i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
	✓	ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
	✓	iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)	✓	An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	December 31
g)	✓	Approval of Statement of Financial Information.	December 31
h)	$\checkmark$	A management report approved by the Chief Financial Officer	December 31



# Statement of Financial Information (SOFI) School District No. 45 (West Vancouver) Fiscal Year Ended June 30, 2024

# **Management Report**

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District 45 (West Vancouver)

	Original Signed by C. Kennedy
Chris K	ennedy, Superintendent
Date:	December 5, 2024
	Original Signed by J. Leiterman
Julia Le	eiterman, Secretary Treasurer
Date:	December 5, 2024

Audited Financial Statements of

# School District No. 45 (West Vancouver)

And Independent Auditors' Report thereon

June 30, 2024

June 30, 2024

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#### MANAGEMENT REPORT

Version: 1072-9326-7344

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 45 (West Vancouver) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 45 (West Vancouver) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and externally audited financial statements yearly.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 45 (West Vancouver) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 45 (West Vancouver)

Original Signed by C. Broady	September 24, 2024		
Signature of the Chairperson of the Board of Education	Date Signed		
Original Signed by C. Kennedy	September 24, 2024		
Signature of the Superintendent	Date Signed		
Original Signed by J. Leiterman	September 24, 2024		
Signature of the Secretary Treasurer	Date Signed		

August 29, 2024 11:30 Page 1



KPMG LLP
PO Box 10426 777 Dunsmuir Street
Vancouver BC V7Y 1K3
Canada
Telephone (604) 691-3000
Fax (604) 691-3031

## INDEPENDENT AUDITOR'S REPORT

To the Board of Education of School District No. 45 (West Vancouver), To the Minister of Education and Child Care, Province of British Columbia

#### Opinion

We have audited the financial statements of School District No. 45 (West Vancouver) (the "Entity"), which comprise:

- the statement of financial position as at June 30, 2024
- · the statement of operations for the year then ended
- · the statement of changes in net debt for the year then ended
- · the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies (hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements as at and for the year ended June 30, 2024 of the Entity are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

#### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Emphasis of Matter - Financial Reporting Framework

We draw attention to note 2 (a) to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.



#### Other Information

Management is responsible for the other information. Other information comprises:

- Unaudited Schedules 1-4 attached to the audited financial statements; and
- Information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the Information, other than the financial statements and the auditor's report, included in the Financial Statement Discussion and Analysis document as at the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the Auditor's report.

We have nothing to report in this regard.

# Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

#### We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
  - The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Chartered Professional Accountants** 

Vancouver, Canada September 24, 2024

LPMG LLP

Statement of Financial Position As at June 30, 2024

	2024 Actual	2023 Actual
Financial Assets	\$	\$
Cash and Cash Equivalents	23,131,735	20,963,298
Accounts Receivable		
Due from Province - Ministry of Education and Child Care	304,908	527,293
Due from Province - Other	-	1,353
Other (Note 3)	1,656,894	840,771
Total Financial Assets	25,093,537	22,332,715
Liabilities		
Accounts Payable and Accrued Liabilities		
Other (Note 4)	9,259,049	8,348,657
Unearned Revenue (Note 5)	6,825,178	6,505,490
Deferred Revenue (Note 6)	3,877,140	3,933,674
Deferred Capital Revenue (Note 7)	48,828,369	39,533,085
Employee Future Benefits (Note 8)	2,371,545	2,188,327
Asset Retirement Obligation (Note 18)	2,619,113	2,639,284
Total Liabilities	73,780,394	63,148,517
Net Debt	(48,686,857)	(40,815,802)
Non-Financial Assets		
Tangible Capital Assets (Note 9)	74,362,937	65,035,864
Prepaid Expenses (Note 10)	341,996	272,100
Total Non-Financial Assets	74,704,933	65,307,964
Accumulated Surplus (Deficit)	26,018,076	24,492,162
Contractual Obligations (Note 14)		
Contractual Rights (Note 15)		
Contingent Liabilities (Note 16)		
Approved by the Board		
Original Signed by C. Broady	September 24, 2024	
Signature of the Chairperson of the Board of Education	Date Signed	
Original Signed by C. Kennedy	September 24, 2024	
Signature of the Superintendent	Date Sig	gned
Original Signed by J. Leiterman	September 24, 2024	
Signature of the Secretary Treasurer	Date Sig	gned

Statement of Operations Year Ended June 30, 2024

	2024 Budget	2024 Actual	2023 Actual
	(Note 17)		
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	84,175,390	84,286,618	75,942,407
Other	15,080	75,482	74,533
Tuition	7,349,010	7,913,391	8,087,162
Other Revenue	4,669,593	6,783,191	6,155,094
Rentals and Leases	270,000	320,630	286,180
Investment Income	404,500	1,023,667	672,309
Amortization of Deferred Capital Revenue	2,046,698	2,053,587	1,987,747
Total Revenue	98,930,271	102,456,566	93,205,432
Expenses (Note 19)			
Instruction	84,023,050	85,497,110	78,513,944
District Administration	3,532,154	3,490,135	3,394,663
Operations and Maintenance	11,401,258	11,372,076	11,490,956
Transportation and Housing	644,009	571,331	616,063
Total Expense	99,600,471	100,930,652	94,015,626
Surplus (Deficit) for the year	(670,200)	1,525,914	(810,194)
Accumulated Surplus (Deficit) from Operations, beginning of year		24,492,162	25,302,356
Accumulated Surplus (Deficit) from Operations, end of year		26,018,076	24,492,162

Statement of Changes in Net Debt Year Ended June 30, 2024

	2024 Budget (Note 17)	2024 Actual	2023 Actual
	(Note 17)	\$	\$
Surplus (Deficit) for the year	(670,200)	1,525,914	(810,194)
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(3,529,290)	(12,541,528)	(4,982,940)
Amortization of Tangible Capital Assets	3,196,963	3,214,455	3,113,445
<b>Total Effect of change in Tangible Capital Assets</b>	(332,327)	(9,327,073)	(1,869,495)
Acquisition of Prepaid Expenses		(298,990)	(153,156)
Use of Prepaid Expenses		229,094	492,122
Total Effect of change in Other Non-Financial Assets	-	(69,896)	338,966
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	(1,002,527)	(7,871,055)	(2,340,723)
Net Remeasurement Gains (Losses)	<del></del>		
(Increase) Decrease in Net Debt		(7,871,055)	(2,340,723)
Net Debt, beginning of year		(40,815,802)	(38,475,079)
Net Debt, end of year	<u> </u>	(48,686,857)	(40,815,802)

Statement of Cash Flows Year Ended June 30, 2024

	2024	2023
	Actual	Actual
	\$	\$
Operating Transactions		
Surplus (Deficit) for the year	1,525,914	(810,194)
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	(592,385)	(33,151)
Prepaid Expenses	(69,896)	338,966
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	910,392	52,746
Unearned Revenue	319,688	(303,937)
Deferred Revenue	(56,534)	1,247,738
Employee Future Benefits	183,218	262,549
Asset Retirement Obligations	(20,171)	-
Amortization of Tangible Capital Assets	3,214,455	3,113,445
Amortization of Deferred Capital Revenue	(2,053,587)	(1,987,747)
<b>Total Operating Transactions</b>	3,361,094	1,880,415
Capital Transactions		
Tangible Capital Assets Purchased	(3,127,105)	(4,822,098)
Tangible Capital Assets -WIP Purchased	(9,414,423)	(160,842)
Total Capital Transactions	(12,541,528)	(4,982,940)
Financing Transactions		
Capital Revenue Received	11,348,871	4,306,659
Total Financing Transactions	11,348,871	4,306,659
Net Increase (Decrease) in Cash and Cash Equivalents	2,168,437	1,204,134
Cash and Cash Equivalents, beginning of year	20,963,298	19,759,164
Cash and Cash Equivalents, end of year	23,131,735	20,963,298
Cash and Cash Equivalents, end of year, is made up of:		
Cash	23,091,861	20,804,884
Cash Equivalents	39,874	158,414
	23,131,735	20,963,298
		20,702,270

#### NOTE 1 AUTHORITY AND PURPOSE

The School District operates under authority of the *School Act* of British Columbia as a corporation under the name of "The Board of Education of School District No.45 (West Vancouver)" and operates as "West Vancouver Schools." A board of education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of Education and Child Care. West Vancouver Schools is exempt from federal and provincial corporate income taxes.

## NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

# a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia* supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board. The Budget Transparency and Accountability Act requires that the financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standards or guidelines or part thereof adopted in the regulation.

Regulation 257/2010 requires all taxpayer supported organizations in the Schools, Universities, Colleges and Hospitals sectors to adopt Canadian public sector accounting standards without any PS4200 elections effective their first fiscal commencing after January 2012.

Regulations 198/2011 requires that restricted contributions received or receivable for acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are to be deferred and recognized in revenue at the same rate that amortization of the related capital asset is recorded.

For British Columbia taxpayer supported organizations, these contributions include government transfers and externally restricted contributions.

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of Canadian public sector accounting standards which require that:

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# NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

# a) Basis of Accounting (cont'd)

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the
  resources are used for the purpose or purposes specified in accordance with public sector
  accounting standard PS3100.

As a result, revenue is recognized in the Statement of Operations and certain related deferred capital revenue would be recorded differently under Canadian public sector accounting standards.

#### b) Basis of Consolidation

These financial statements reflect the assets, liabilities, revenues, and expenses of the reporting entity. Inter-departmental balances and organizational transactions have been eliminated.

The School District does not control any significant external entities and accordingly no entities have been consolidated with the financial statements.

The School District does not administer any trust activities on behalf of external parties.

#### c) Cash and Cash Equivalents

Cash and cash equivalents include cash and highly liquid securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

#### d) Accounts Receivable

Accounts receivables are measured at amortized cost and shown net of allowance for doubtful accounts.

#### e) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

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# NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

# f) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2 (m).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished.

# g) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements.

The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method prorated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing.

The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2022 and projected to March 31, 2025. The next valuation will be performed at March 31, 2025 for use at June 30, 2025. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

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## NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### h) Asset Retirement Obligations

A liability is recognized when, as at the financial reporting date:

- there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- the past transaction or event giving rise to the liability has occurred;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The School District's asset retirement obligations include the removal of asbestos and other hazardous material in several of the buildings owned by the School District. The estimate of the asset retirement obligations includes costs directly attributable to the asset retirement activities. The estimated costs have been recorded as a liability and capitalized into the carrying amount of tangible capital assets, which is being amortized in accordance with the amortization accounting policy outlined in Note 2(j). The obligation was measured at current cost as the timing of future cash flows cannot be reasonably determined. The carrying value of the liability is reviewed at each financial reporting date with changes to the timing or amount of the original estimate of cash flows recorded as an adjustment to the liability and related tangible capital asset.

# i) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the School District:
  - o is directly responsible; or
  - o accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The School District has no sites not in productive use as at June 30, 2024; therefore, no liability exists at this date.

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# NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

# j) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they
  no longer contribute to the ability of the School District to provide services or when the
  value of future economic benefits associated with the sites and buildings are less than their
  net book value. The write-downs are accounted for as expenses in the Statement of
  Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. Work in progress is not amortized until assets are available for productive use. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings 40 years
Furniture & Equipment 10 years
Vehicles 10 years
Computer Software 5 years
Computer Hardware 5 years

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# NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

# k) Prepaid Expenses

Prepaid software licenses, memberships and subscriptions, and prepaid insurance are included as a prepaid expense and stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

# 1) Funds and Reserves

The Secretary-Treasurer will present a financial summary of the School District's surplus position each year in conjunction with reviews of the School District's Preliminary and Amended Annual Budgets, and Financial Statements. Board motions are required to approve the internal restriction of surplus funds. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Notes 12 – Interfund Transfers and Note 19 – Internally Restricted Surplus).

#### m) Revenue Recognition

Revenues are recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

Revenue from transactions with performance obligations is recognized when (or as) the performance obligation is satisfied (by providing the promised goods or services to a payor).

Revenue from transactions with no performance obligations is recognized when the district:

- (a) has the authority to claim or retain an inflow of economic resources; and
- (b) identifies a past transaction or event that gives rise to an asset.

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# NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

# m) Revenue Recognition (cont'd)

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Rental and lease income from operating leases is recognized on a straight line basis over the period of the lease.

Investment income is reported in the period earned. When required by the funding party, investment income earned on deferred revenue is added to the deferred revenue balance.

# n) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

# Categories of Salaries

- Principals, Vice-Principals, District Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

#### Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as inclusive and Indigenous education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

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# NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### o) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities.

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. Interest and dividends attributable to financial instruments are reported in the statement of operations. There are no measurement gains or losses during the periods presented; therefore, no statement of remeasurement gains or losses is included in these financial statements.

Interest and dividends attributable to financial instruments are reported in the statement of operations. All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

#### p) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in note 2 requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Areas requiring the use of management estimates relate to the useful lives of tangible capital assets, asset retirement obligations and estimated employee future benefits. Actual results could differ from those estimates.

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# NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

# q) Adoption of new accounting standards

#### (i) PS 3400 Revenue:

On July 1, 2023, the School District adopted Canadian public sector accounting standard PS 3400 Revenue. The new accounting standard establishes a single framework to categorize revenue to enhance the consistency of revenue recognition and its measurement. The adoption of this new standard did not have an impact on the amounts presented in the financial statements.

# (ii) PSG-8 Purchased Intangibles:

On July 1, 2023, the School District adopted Canadian public sector accounting guideline PSG-8 Purchased Intangibles. The new accounting guideline permits recognition of purchased intangibles that are acquired through an arm's length exchange transaction between willing parties provided the purchased intangible meets the recognition criteria for an asset. The adoption of this new guideline did not have an impact on the amounts presented in the financial statements.

#### (iii) PS 3160 Public Private Partnerships:

On July 1, 2023, the School District adopted Canadian public sector accounting standard PS 3160 Public Private Partnerships. The new accounting standard includes requirements for the recognition, measurement and classification of infrastructure procured through a public private partnership. The adoption of this new standard did not have an impact on the amounts presented in the financial statements.

#### NOTE 3 ACCOUNTS RECEIVABLE – OTHER RECEIVABLES

	<b>June 30, 2024</b>	June 30, 2023
Due from Federal Government	\$ 112,241	\$ 81,107
Group Benefit Deposit Surplus	216,197	285,393
Other Trade Receivables	1,328,456	474,271
	\$1,656,894	\$840,771

#### NOTE 4 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES – OTHER

	June 30, 2024	June 30, 2023
Trade payables Salaries and benefits payable Accrued vacation pay	\$3,054,871 5,784,194 419,984 \$9,259,049	\$1,934,465 5,915,944 498,248 \$8,348,657
	\$9,239,049	\$6,546,057

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## NOTE 5 UNEARNED REVENUE

	June 30, 2024	June 30, 2023
Balance, beginning of year	\$ 6,505,490	\$ 6,809,427
Changes for the year:		
Amount received:		
Tuition fees	6,970,980	6,465,130
Revenue generation programs	393,728	483,890
	\$ 7,364,708	\$ 6,949,020
Amount recognized or refunded:		
Tuition fees	(6,561,130)	(6,924,060)
Revenue generation programs	(483,890)	(328,897)
	\$(7,045,020)	\$(7,252,957)
Net changes for the year	\$ 319,688	\$ (303,937)
Balance, end of year	\$ 6,825,178	\$ 6,505,490

## NOTE 6 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled. Detailed information about the changes in deferred revenue is included below.

	June 30, 2024	June 30, 2023
Balance, beginning of year	\$3,933,674	\$2,685,936
Increases:		
Provincial Grants - Ministry of	6,672,176	5,742,112
Education		
Investment Income	148,889	109,125
Other (fees, donations, fundraising)	4,258,600	3,681,120
	\$11,079,665	\$9,532,357
Decreases:		
Transfers to Revenue	11,136,199	8,284,619
Recovered – Ministry of Education	-	-
	\$11,136,199	\$8,284,619
Net Changes for the year	\$ (56,534)	\$ 1,247,738
Balance, end of the year	\$3,877,140	\$3,933,674

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#### NOTE 7 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired. Detailed information about the changes in deferred capital revenue is included below.

	<b>June 30, 2024</b>	June 30, 2023
Balance, beginning of year	\$39,117,430	\$36,746,367
Increases:		
Provincial Grants – Ministry of Education	1,714,966	4,188,965
Deferred Revenue - Other	507,461	
Transferred from Work in Progress	61,787	169,845
Decreases:		
Amortization of Deferred Capital Revenue	(2,053,587)	(1,987,747)
Net Change for the year	\$ 230,627	\$ 2,371,063
Balance, end of year	\$39,348,057	\$39,117,430
Work in Progress	9,480,312	415,655
Total deferred capital revenue balance, end of year	\$48,828,369	\$39,533,085
	-	

#### NOTE 8 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2024	2023
Reconciliation of Accrued Benefit Obligation		
Accrued Benefit Obligation – April 1	\$2,320,205	\$2,342,710
Service Cost	205,981	211,585
Interest Cost	96,082	78,376
Benefit Payments	(136,692)	(141,463)
Increase (Decrease) in obligation due to Plan Amendment	-	-
Actuarial (Gain) Loss	(151,116)	(171,003)
Accrued Benefit Obligation – March 31	\$2,334,460	\$2,320,205

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# NOTE 8 EMPLOYEE FUTURE BENEFITS (Continued)

	2024	2023
Reconciliation of Funded Status at End of Fiscal Year		
Accrued Benefit Obligation – March 31	\$2,334,460	\$2,320,205
Market Value of Plan Assets – March 31		
Funded Status – Surplus (Deficit)	(\$2,334,460)	(\$2,320,205)
Employer Contributions After Measurement Date	50,574	30,091
Benefits Expense After Measurement Date	(76,488)	(75,516)
Unamortized Net Actuarial (Gain) Loss	(11,171)	177,303
Accrued Benefit Asset (Liability) – June 30	(\$2,371,545)	(\$2,188,327)
Reconciliation of Change in Accrued Benefit Liability Accrued Benefit Liability – July 1 Net expense for Fiscal Year Employer Contributions Accrued Benefit Liability – June 30	\$2,188,327 340,394 (157,176) \$2,371,545	\$1,925,778 387,667 (125,118) \$2,118,327
Components of Net Benefit Expense Service Cost Interest Cost Immediate Recognition of Plan Amendment Amortization of Net Actuarial (Gain)/Loss Net Benefit Expense (Income)	\$ 205,234 97,802 - 37,358 \$ 340,394	\$ 210,184 82,803 - 94,680 \$ 387,667

The impact of changes in assumptions between the March 31, 2024 measurement date and the June 30, 2024 reporting date have been considered and are not considered to be material. The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

Discount Rate – April 1	4.00%	3.25%
Discount Rate – March 31	4.25%	4.00%
Long Term Salary Growth – April 1	2.50% + seniority	2.50% + seniority
Long Term Salary Growth – March 31	2.50% + seniority	2.50% + seniority
EARSL – March 31	10.5 years	10.5 years

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# NOTE 9 TANGIBLE CAPITAL ASSETS

# **Net Book Value:**

	Net Book	Net Book
	<b>Value 2024</b>	<b>Value 2023</b>
Sites	\$ 7,721,557	\$ 7,721,557
Buildings	54,360,992	54,287,410
Buildings-WIP	9,775,521	469,159
Furniture & Equipment	1,527,330	1,645,645
Vehicles	68,700	89,184
Computer Software	1,182	3,550
Computer Hardware	907,655	819,359
Total	\$74,362,937	\$65,035,864

			Deemed	
			Disposals &	Balance at
June 30, 2023	<b>Opening Cost</b>	Additions	<b>Transfers</b>	June 30, 2024
Sites	\$ 7,721,557	\$ -	\$ -	\$ 7,721,557
Buildings	121,600,848	2,692,300	-	124,293,148
Buildings-WIP	469,159	9,414,423	(108,061)	9,775,521
Furniture & Equipment	2,727,056	155,324	(136,660)	2,745,720
Vehicles	219,080	-	(28,464)	190,616
Computer Software	11,832	-	-	11,832
Computer Hardware	1,400,614	387,542	(196,300)	1,591,856
Subtotal	\$134,150,146	\$12,649,589	\$(469,485)	\$146,330,250

	Opening Accumulated Amortization	Increase	Decrease	Balance at June 30, 2024
Buildings	\$67,313,438	\$2,618,718	\$ -	\$69,932,156
Furniture & Equipment	1,081,411	273,639	(136,660)	1,218,390
Vehicles	129,896	20,484	(28,464)	121,916
Computer Software	8,282	2,368	-	10,650
Computer Hardware	581,255	299,246	(196,300)	684,201
Total	\$69,114,282	\$3,214,455	\$(361,424)	\$71,967,313

Buildings – work in progress having a value of \$9,775,521 (2023: \$469,159) have not been amortized. Amortization of these assets will commence when the asset is put into service.

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#### NOTE 10 PREPAID EXPENSES

	June 30, 2024	<b>June 30, 2023</b>
Software Licenses	\$ 36,989	\$ 19,781
Membership/Subscriptions	23,897	3,043
PEBT Benefits	43,006	118,944
Other Prepaid Expenses	238,104	130,332
Total	\$341,996	\$ 272,100

# NOTE 11 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan, jointly trusteed pension plans. The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2023, the Teachers' Pension Plan has about 51,000 active members and approximately 42,000 retired members. As of December 31, 2023, the Municipal Pension Plan has about 256,000 active members, including approximately 31,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry- age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2020, indicated a \$1,584 million surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021, indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis.

The School District paid \$6,869,728 for employer contributions to the plans for the year ended June 30, 2024 (2023: \$6,386,170).

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# NOTE 11 EMPLOYEE PENSION PLANS (Continued)

The next valuation for the Teachers' Pension Plan will be as at December 31, 2023 with results available in late 2024. The next valuation for the Municipal Pension Plan will be as at December 31, 2024, with results available in 2025.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

#### NOTE 12 INTERFUND TRANSFERS

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2024, were as follows:

- A transfer in the amount of \$329,543 was made from the special purpose fund to the capital fund for capital assets purchased.
- A transfer in the amount of \$510,631 was made from the operating fund to the capital fund for capital assets purchased.
- A transfer in the amount of \$287,979 was made from the special purpose fund to the capital fund for capital assets work in progress purchased.
- A transfer in the amount of \$20,171 was made from the operating fund to the capital fund for the settlement of asset retirement obligations.

#### NOTE 13 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

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#### NOTE 14 CONTRACTUAL OBLIGATIONS

The School District has entered into a number of multiple-year contracts for the delivery of services. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts. There are no contractual obligations after 2028/29.

Contractual Obligations	2024/25	2025/26	2026/27	2027/28	2028/29
Operating Leases	\$ 79,410	\$ 57,030	\$ 16,534	\$ 6,036	\$ -
Service Contracts	506,654	418,706	371,873	308,956	53,058
Lighting Upgrade	245,784	219,449	219,449	91,437	-
Transportation	638,000	657,000	677,000	-	-
	\$1,469,848	\$1,352,185	\$1,284,856	\$406,429	\$53,058

#### NOTE 15 CONTRACTUAL RIGHTS

Contractual rights are rights to economic resources arising from contracts or agreements that will result in revenues and assets in the future when the terms of the contracts are met. The School District's contractual rights arise because of contracts entered into for the lease of School District property to childcare providers. The value of contractual rights for lease payments in 2024/25 is \$184,172. There are no contractual rights after 2024/25.

## NOTE 16 CONTINGENCIES

In the normal course of operations, the School District is subject to various legal proceedings being brought against it. The amounts are not reasonably estimable due to uncertainty as to the final outcome, and management does not believe these proceedings in aggregate will have a material effect on the School District's financial statements and, accordingly, no provision for losses has been reflected in these financial statements.

The School District is not aware of any significant contingent assets for disclosure purposes.

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#### NOTE 17 BUDGET FIGURES

Budget figures included in the financial statements were approved by the Board through the adoption of an amended annual budget bylaw on February 20, 2024, and reflect more current estimates on student enrolment, revenues and expenditures.

	<b>Original Budget</b>	<b>Amended Budget</b>	Change
Revenue			
Provincial Grants			
Ministry of Education	\$ 83,020,456	\$ 84,175,390	\$ 1,154,934
Other	36,000	15,080	(20,920)
Tuition	7,520,185	7,349,010	(171,175)
Other Revenue	4,971,907	4,669,593	(302,314)
Rentals and Leases	270,000	270,000	-
Investment Income	249,500	404,500	155,000
Amortization of Deferred Capital Revenue	2,039,291	2,046,698	7,407
Total Revenue	\$ 98,107,339	\$ 98,930,271	\$ 822,932
Expenses			
Instruction	\$ 84,646,017	\$ 84,023,050	\$ (622,967)
District Administration	3,540,091	3,532,154	(7,937)
Operations and Maintenance	10,700,672	11,401,258	700,586
Transportation and Housing	670,687	644,009	(26,678)
Total Expense	\$ 99,557,467	\$ 99,600,471	\$ 43,004
Tour Expense	Ψ	Ψ	Ψ 13,001
Net Revenue (Expense)	\$ (1,450,128)	\$ (670,200)	\$ 779,928
Prior Year Surplus Appropriation	1,279,351	678,161	(601,190)
Budgeted Surplus (Deficit) for the year	\$ (170,777)	\$ 7,961	\$ 178,738
Budgeted Surplus (Deficit) for the year comprised of:			
Operating Fund Surplus (Deficit)	-	\$ 47,305	47,305
Capital Fund Surplus (Deficit)	\$ (170,777)	\$ (39,344)	\$ 131,433
Budgeted Surplus (Deficit) for the year	\$ (170,777)	\$ 7,961	\$ 178,738

Increases in revenue and expenses between the preliminary and amended budget are due in part to new special purpose funding and expected expenditures relating to Student and Family Affordability and Feeding Futures, and early learning and childcare funding. There was also an overall increase in operating funding and expenditures due to increased enrolment, bargained salary lift support, and specific increases in inclusive education, English language learner funding, improved investment income and other miscellaneous revenue.

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## NOTE 18 ASSET RETIREMENT OBLIGATION

Legal obligations exist for the removal and disposal of asbestos and other hazardous materials in some School District-owned buildings that will undergo major renovations or demolition in the future. The timing of future settlement of the obligation is unknown.

	June 30, 2024	June 30, 2023
Asset Retirement Obligation, opening balance	\$2,639,284	\$2,639,284
Settlements during the year	(20,171)	=_
Asset Retirement Obligation, ending balance	\$2,619,113	\$2,639,284

## NOTE 19 EXPENSE BY OBJECT

	<b>June 30, 2024</b>	June 30, 2023
Salaries and benefits	\$82,924,162	\$76,575,819
Services and supplies	14,792,035	14,326,362
Amortization	3,214,455	3,113,445
	\$100,930,652	\$94,015,626

# NOTE 20 INTERNALLY RESTRICTED SURPLUS – OPERATING FUND

	June 30, 2024	June 30, 2023
Internally Restricted (appropriated) by Board for		
Budget Appropriation	\$898,575	\$1,121,668
IT Upgrade	121,359	490,792
	\$1,019,934	\$1,612,460
Unrestricted Operating Surplus (Deficit)	2,696,120	565,136
Total Available for Future Operations	\$3,716,054	\$2,177,596

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#### NOTE 21 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and Child Care and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

#### NOTE 22 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

#### a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits as they are placed with the Province and in recognized British Columbia institutions.

#### b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held, and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments, if any. It is management's opinion that the School District is not exposed to significant interest rate risk.

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# NOTE 22 RISK MANAGEMENT (Continued)

# c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all school districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance. There have been no changes to risk exposure from 2023 related to credit, market or liquidity risks.

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Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2024

	Operating	Special Purpose	Capital	2024 Actual	2023 Actual
	Fund	Fund	Fund		
	\$	\$	\$	\$	\$
Accumulated Surplus (Deficit), beginning of year	2,177,596		22,314,566	24,492,162	25,302,356
Changes for the year					
Surplus (Deficit) for the year	2,069,260	617,522	(1,160,868)	1,525,914	(810,194)
Interfund Transfers					
Tangible Capital Assets Purchased	(510,631)	(329,543)	840,174	-	
Tangible Capital Assets - Work in Progress		(287,979)	287,979	-	
Other	(20,171)		20,171	-	
Net Changes for the year	1,538,458	-	(12,544)	1,525,914	(810,194)
Accumulated Surplus (Deficit), end of year - Statement 2	3,716,054	-	22,302,022	26,018,076	24,492,162

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Schedule of Operating Operations Year Ended June 30, 2024

	2024	2024	2023
	Budget	Actual	Actual
	(Note 17)		
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	77,700,845	77,658,280	71,462,039
Other	15,000	75,482	74,533
Tuition	7,349,010	7,913,391	8,087,162
Other Revenue	1,694,168	2,424,219	2,459,968
Rentals and Leases	270,000	320,630	286,180
Investment Income	380,000	874,778	563,184
Total Revenue	87,409,023	89,266,780	82,933,066
Expenses			
Instruction	75,452,989	75,507,271	70,880,708
District Administration	3,532,154	3,275,938	3,238,668
Operations and Maintenance	7,936,862	7,856,110	8,080,745
Transportation and Housing	627,082	558,201	604,025
Total Expense	87,549,087	87,197,520	82,804,146
Operating Surplus (Deficit) for the year	(140,064)	2,069,260	128,920
<b>Budgeted Appropriation (Retirement) of Surplus (Deficit)</b>	678,161		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(490,792)	(510,631)	(489,697)
Other		(20,171)	, , ,
<b>Total Net Transfers</b>	(490,792)	(530,802)	(489,697)
Total Operating Surplus (Deficit), for the year	47,305	1,538,458	(360,777)
Operating Surplus (Deficit), beginning of year		2,177,596	2,538,373
Operating Surplus (Deficit), end of year		3,716,054	2,177,596
e Francis Controlly, and or your	<del>-</del>	2,7.20,02	2,177,570
Operating Surplus (Deficit), end of year Internally Restricted (Note 20)		1 010 024	1 610 461
		1,019,934	1,612,461
Unrestricted	<del></del>	2,696,120	565,135
Total Operating Surplus (Deficit), end of year	<u> </u>	3,716,054	2,177,596

Schedule of Operating Revenue by Source Year Ended June 30, 2024

1 car Ended valle 30, 2021	2024	2024	2023
	Budget	Actual	Actual
	(Note 17)		
	\$	\$	\$
Provincial Grants - Ministry of Education and Child Care			
Operating Grant, Ministry of Education and Child Care	75,581,773	75,527,356	67,821,536
Other Ministry of Education and Child Care Grants			
Pay Equity	678,422	678,422	678,422
Student Transportation Fund	84,722	84,722	84,722
Support Staff Benefits Grant	47,305	47,305	47,305
FSA Scorer Grant	9,687	9,687	8,187
Child Care Funding	-	21,306	-
Early Learning Framework (ELF) Implementation	1,025	-	1,025
Labour Settlement Funding	1,289,482	1,289,482	2,812,413
Anti-Racism in Early Care & Learning	6,429	-	6,429
Premiere's Award for Excellence in Education	2,000	-	2,000
<b>Total Provincial Grants - Ministry of Education and Child Care</b>	77,700,845	77,658,280	71,462,039
Provincial Grants - Other	15,000	75,482	74,533
Tuition			
Summer School Fees	-	53,250	60,100
International and Out of Province Students	7,349,010	7,860,141	8,027,062
Total Tuition	7,349,010	7,913,391	8,087,162
Other Revenues			
Miscellaneous			
Elementary Band	183,518	183,584	165,542
Speciality Academies	1,175,050	1,643,760	1,734,905
Programs of Choice	305,600	404,547	393,225
Miscellaneous	30,000	150,927	119,971
Childcare Fees	-	41,401	46,325
Total Other Revenue	1,694,168	2,424,219	2,459,968
Rentals and Leases	270,000	320,630	286,180

380,000

87,409,023

874,778

89,266,780

563,184

82,933,066

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**Investment Income** 

**Total Operating Revenue** 

Schedule of Operating Expense by Object Year Ended June 30, 2024

	2024	2024	2023
	Budget	Actual	Actual
	(Note 17)		
	\$	\$	\$
Salaries			
Teachers	38,164,823	38,370,968	35,967,367
Principals and Vice Principals	5,872,438	5,623,137	5,594,827
Educational Assistants	7,075,605	6,930,881	6,215,599
Support Staff	5,806,636	5,763,735	5,703,726
Other Professionals	2,750,450	2,717,733	2,706,326
Substitutes	2,419,336	2,347,867	2,150,520
Total Salaries	62,089,288	61,754,321	58,338,365
Employee Benefits	15,522,321	15,658,469	14,496,766
<b>Total Salaries and Benefits</b>	77,611,609	77,412,790	72,835,131
Services and Supplies			
Services	4,953,942	4,808,540	4,996,281
Student Transportation	614,995	636,567	681,395
Professional Development and Travel	743,989	914,024	856,948
Rentals and Leases	98,700	97,994	96,670
Dues and Fees	222,476	242,108	244,013
Insurance	186,644	175,624	148,340
Supplies	1,403,611	1,398,544	1,382,844
Utilities	1,713,121	1,511,329	1,562,524
Total Services and Supplies	9,937,478	9,784,730	9,969,015
Total Operating Expense	87,549,087	87,197,520	82,804,146

Operating Expense by Function, Program and Object

Year Ended June 30, 2024

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	29,288,664	2,027,794	713,839	1,779,854	223,884	1,960,733	35,994,768
1.03 Career Programs	17,636	-	89,290	15,838	-	-	122,764
1.07 Library Services	795,808	-	54,624	17,325	-	-	867,757
1.08 Counselling	1,218,257	-	-	-	-	-	1,218,257
1.10 Special Education	3,781,809	317,362	5,973,950	18,478	-	285,241	10,376,840
1.20 Early Learning and Child Care	-	-	62,764	-	-	-	62,764
1.30 English Language Learning	1,323,196	-	-	-	-	-	1,323,196
1.31 Indigenous Education	146,905	-	-	-	-	1,500	148,405
1.41 School Administration	-	2,672,671	-	405,716	460,930	-	3,539,317
1.60 Summer School	222,198	27,245	36,414	11,664	-	517	298,038
1.62 International and Out of Province Students	1,576,495	279,272	-	187,171	297,691	-	2,340,629
Total Function 1	38,370,968	5,324,344	6,930,881	2,436,046	982,505	2,247,991	56,292,735
4 District Administration							
4.11 Educational Administration	-	218,788	_	50,109	418,892	_	687,789
4.40 School District Governance	_	-	_	-	222,787	_	222,787
4.41 Business Administration	-	80,005	_	227,209	996,830	_	1,304,044
<b>Total Function 4</b>	-	298,793	-	277,318	1,638,509	-	2,214,620
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	_	_	_	48,027	87,152	_	135,179
5.50 Maintenance Operations	_	_	_	2,688,180		99,876	2,788,056
5.52 Maintenance of Grounds	_	_	_	314,164	_	-	314,164
5.56 Utilities	_	_	_	511,101	_	_	21,,101
Total Function 5	-	-	-	3,050,371	87,152	99,876	3,237,399
7 Transportation and Housing							
7.41 Transportation and Housing Administration	_	_	_	_	9,567	_	9,567
7.70 Student Transportation	_	_	_	_	7,507	_	,,507
Total Function 7	-	-	-	-	9,567	-	9,567
9 Debt Services							
Total Function 9		-	-	-	-	-	-
Total Functions 1 - 9	38,370,968	5,623,137	6,930,881	5,763,735	2,717,733	2,347,867	61,754,321

Operating Expense by Function, Program and Object

Year Ended June 30, 2024

	Total Salaries	Employee	Total Salaries	Services and	2024 Actual	2024 Budget	2023 Actual
	Salaries	Benefits	and Benefits	Supplies		(Note 17)	
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	35,994,768	9,083,963	45,078,731	2,671,371	47,750,102	47,506,977	45,973,540
1.03 Career Programs	122,764	34,996	157,760	7,016	164,776	160,307	196,293
1.07 Library Services	867,757	214,237	1,081,994	78,257	1,160,251	1,136,925	1,184,240
1.08 Counselling	1,218,257	305,342	1,523,599	-	1,523,599	1,462,364	1,257,079
1.10 Special Education	10,376,840	2,737,405	13,114,245	215,176	13,329,421	13,199,445	12,082,679
1.20 Early Learning and Child Care	62,764	16,152	78,916	-	78,916	112,897	51,091
1.30 English Language Learning	1,323,196	332,242	1,655,438	3,331	1,658,769	1,654,241	1,552,907
1.31 Indigenous Education	148,405	38,051	186,456	12,951	199,407	219,793	208,702
1.41 School Administration	3,539,317	759,280	4,298,597	78,785	4,377,382	4,711,442	3,222,328
1.60 Summer School	298,038	57,444	355,482	5,947	361,429	375,365	307,058
1.62 International and Out of Province Students	2,340,629	566,408	2,907,037	1,996,182	4,903,219	4,913,233	4,844,791
Total Function 1	56,292,735	14,145,520	70,438,255	5,069,016	75,507,271	75,452,989	70,880,708
4 District Administration							
4.11 Educational Administration	687,789	146,496	834,285	101,127	935,412	968,922	955,218
4.40 School District Governance	222,787	25,646	248,433	66,488	314,921	345,744	304,102
4.41 Business Administration	1,304,044	308,408	1,612,452	413,153	2,025,605	2,217,488	1,979,348
Total Function 4	2,214,620	480,550	2,695,170	580,768	3,275,938	3,532,154	3,238,668
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	135,179	41,239	176,418	175,780	352,198	372,450	441,490
5.50 Maintenance Operations	2,788,056	898,420	3,686,476	1,455,536	5,142,012	5,163,399	5,303,151
5.52 Maintenance of Grounds	314,164	90,445	404,609	273,224	677,833	687,892	653,474
5.56 Utilities	514,104	70,443	-	1,684,067	1,684,067	1,713,121	1,682,630
Total Function 5	3,237,399	1,030,104	4,267,503	3,588,607	7,856,110	7,936,862	8,080,745
7 Transportation and Housing							
7.41 Transportation and Housing Administration	9,567	2,295	11,862		11,862	11,837	10,911
7.41 Transportation and Housing Administration 7.70 Student Transportation	9,307	2,293	11,002	546,339	546,339	615,245	593,114
Total Function 7	9,567	2,295	11.862	546,339	558,201	627,082	604,025
Total Function /	9,507	2,293	11,802	340,339	556,201	027,082	004,023
9 Debt Services							
Total Function 9	-	-		-	-	-	-
Total Functions 1 - 9	61,754,321	15,658,469	77,412,790	9,784,730	87,197,520	87,549,087	82,804,146

Schedule of Special Purpose Operations

Year Ended June 30, 2024

	2024	2024	2023
	Budget	Actual	Actual
	(Note 17)		
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	6,474,545	6,628,338	4,480,368
Other	80		-
Other Revenue	2,975,425	4,358,972	3,695,126
Investment Income	24,500	148,889	109,125
Total Revenue	9,474,550	11,136,199	8,284,619
Expenses			
Instruction	8,570,061	9,989,839	7,633,236
District Administration	-	214,197	155,995
Operations and Maintenance	267,433	301,511	296,766
Transportation and Housing	16,927	13,130	12,038
Total Expense	8,854,421	10,518,677	8,098,035
Special Purpose Surplus (Deficit) for the year	620,129	617,522	186,584
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(620,129)	(329,543)	(143,436)
Tangible Capital Assets - Work in Progress	-	(287,979)	(43,148)
Total Net Transfers	(620,129)	(617,522)	(186,584)
Total Special Purpose Surplus (Deficit) for the year	<u> </u>	-	-
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year	 =	-	-

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2024

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK F	Classroom Enhancement 'und - Overhead
Deferred Revenue, beginning of year	\$ -	\$ -	<b>\$</b> 511,909	<b>\$</b> 1,484,483	\$ 22,827	\$ 23,623	\$ 23,782	<b>\$</b>	\$ -
, , , ,			ŕ	, ,	,	ŕ	,		
Add: Restricted Grants	267.422	200 100			64.000	24.200	211 022	21.4.212	200.066
Provincial Grants - Ministry of Education and Child Care Other	267,433	280,198	122 512	2 771 625	64,000	34,300	311,923	314,312	200,866
Investment Income	-	-	133,513 26,909	3,771,625 97,655	-	-	-	-	-
investment income	267,433	280,198	160,422	3,869,280	64,000	34,300	311,923	314,312	200,866
Less: Allocated to Revenue	267,433	280,198	116,283	3,984,811	69,341	37,728	332,656	314,312	200,866
Deferred Revenue, end of year	207,433	200,198	556,048	1,368,952	17,486	20,195	3,049	314,312	200,800
Deterred Revenue, and or your			220,040	1,000,702	17,400	20,150	5,045		
Revenues									
Provincial Grants - Ministry of Education and Child Care	267,433	280,198	-	-	69,341	37,728	332,656	314,312	200,866
Other Revenue	-	-	89,374	3,887,156	-	-	-	-	-
Investment Income	-	-	26,909	97,655	-	-	-	-	-
	267,433	280,198	116,283	3,984,811	69,341	37,728	332,656	314,312	200,866
Expenses									
Salaries									
Teachers	-	-	-	-	-	-	198,498	129,940	-
Principals and Vice Principals	-	-	-	-	-	-	-	-	75,122
Educational Assistants	-	226,154	-	-	-	-	-	117,972	-
Support Staff	74,033	-	-	-	-	-	-	-	42,793
Other Professionals	-	-	-	-	-	-	-	-	-
Substitutes		-	-	143,521	-	668		-	
	74,033	226,154	-	143,521	-	668	198,498	247,912	117,915
Employee Benefits	19,144	54,044	-	28,705	-	133	34,553	66,400	30,126
Services and Supplies	174,256	-	116,283	3,692,473	69,341	36,927	99,605	-	52,825
	267,433	280,198	116,283	3,864,699	69,341	37,728	332,656	314,312	200,866
Net Revenue (Expense) before Interfund Transfers		-	-	120,112	-	-	-	-	-
Interfund Transfers									
Tangible Capital Assets Purchased	_	_	_	(120,112)	_	_	_	_	_
Tangible Capital Assets - Work in Progress	_	_	_	(120,112)	_	_	_	_	_
Tanglote Capital Passon 11 OK III Progress				(120,112)			-		
Net Revenue (Expense)		-	-	-	-	-	-	-	
Additional Expenses funded by, and reported in, the Operating Fund		16,141						3,636	_

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2024

	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	First Nation Student Transportation	Mental Health in Schools	Changing Results for Young Children	Seamless Day Kindergarten	Student & Family Affordability	JUST B4	SEY2KT (Early Years to Kindergarten)
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	-	6,479	-	25,303	-	473,664	24,329	19,000
Add: Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	3,042,493	6,610	10,448	52,000	6,000	110,800	100,000	25,000	19,000
Other	-	-	-	-	-	-	-	-	-
Investment Income		-	-	-	-	-	-	-	-
	3,042,493	6,610	10,448	52,000	6,000	110,800	100,000	25,000	19,000
Less: Allocated to Revenue	3,042,493	6,610	13,130	52,000	18,745	110,800	475,812	33,632	7,851
Deferred Revenue, end of year		-	3,797	-	12,558	-	97,852	15,697	30,149
Revenues									
Provincial Grants - Ministry of Education and Child Care	3,042,493	6,610	13,130	52,000	18,745	110,800	475,812	33,632	7,851
Other Revenue	-	-	-	-	-	· -	· -	-	-
Investment Income	-	-	-	-	-	-	-	-	-
	3,042,493	6,610	13,130	52,000	18,745	110,800	475,812	33,632	7,851
Expenses									
Salaries									
Teachers	2,456,157	-	-	-	-	-	-	-	-
Principals and Vice Principals	-	-	-	-	-	-	-	-	-
Educational Assistants	-	-	-	-	-	88,162	-	19,022	-
Support Staff	-	-	-	-	-	-	-	-	-
Other Professionals	-	-	-	-	-	-	-	-	-
Substitutes		5,624	-	3,190	12,051	-	-	-	509
	2,456,157	5,624	-	3,190	12,051	88,162	-	19,022	509
Employee Benefits	586,336	986	-	318	1,842	22,315	-	4,552	51
Services and Supplies		-	13,130	48,492	4,852	323	187,833	10,058	7,291
	3,042,493	6,610	13,130	52,000	18,745	110,800	187,833	33,632	7,851
Net Revenue (Expense) before Interfund Transfers		-	-	-	-	-	287,979	-	
Interfund Transfers									
Tangible Capital Assets Purchased	-	-	-	-	-	-	_	-	-
Tangible Capital Assets - Work in Progress	-	-	-	-	-	-	(287,979)	-	-
		-	-	-	-	-	(287,979)	-	-
Net Revenue (Expense)									
Tee Revenue (Empense)							<del>-</del>		
Additional Expenses funded by, and reported in, the Operating Fund	2,168	3,432	_		_	83,371	_		

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2024

	ECL (Early Care & Learning)	Feeding Futures Fund	School Fundraising Trust	Integration Inquiry Project	TOTAL
	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	19,005	-	419,270	880,000	3,933,674
Add: Restricted Grants					
Provincial Grants - Ministry of Education and Child Care	175,000	771,793	-	880,000	6,672,176
Other	-	-	353,462	-	4,258,600
Investment Income		-	24,325	-	148,889
	175,000	771,793	377,787	880,000	11,079,665
Less: Allocated to Revenue	182,130	641,020	406,767	541,581	11,136,199
Deferred Revenue, end of year	11,875	130,773	390,290	1,218,419	3,877,140
Revenues					
Provincial Grants - Ministry of Education and Child Care	182,130	641,020	-	541,581	6,628,338
Other Revenue	-	-	382,442	-	4,358,972
Investment Income		-	24,325	-	148,889
	182,130	641,020	406,767	541,581	11,136,199
Expenses					
Salaries					
Teachers	-	-	-	173,346	2,957,941
Principals and Vice Principals	150,841	244,361	-	124,466	594,790
Educational Assistants	-	28,457	-	14,024	493,791
Support Staff	-	84,405	-	26,039	227,270
Other Professionals	-	-	-	19,347	19,347
Substitutes		-	-	-	165,563
	150,841	357,223	-	357,222	4,458,702
Employee Benefits	31,289	88,746	-	83,130	1,052,670
Services and Supplies		195,051	197,336	101,229	5,007,305
	182,130	641,020	197,336	541,581	10,518,677
Net Revenue (Expense) before Interfund Transfers		-	209,431	-	617,522
Interfund Transfers					
Tangible Capital Assets Purchased	-	-	(209,431)	-	(329,543)
Tangible Capital Assets - Work in Progress	-	-	-	-	(287,979)
	-	-	(209,431)	-	(617,522)
Net Revenue (Expense)		-	-	-	
-					400 7:-
Additional Expenses funded by, and reported in, the Operating Fund					108,748

Schedule of Capital Operations Year Ended June 30, 2024

,	2024 <b>2024 Actual</b>		4 Actual		2023
	Budget	Invested in Tangible	Local	Fund	Actual
	(Note 17)	Capital Assets	Capital	Balance	
	\$	\$	<u> </u>	\$	\$
Revenues					
Amortization of Deferred Capital Revenue	2,046,698	2,053,587		2,053,587	1,987,747
Total Revenue	2,046,698	2,053,587	-	2,053,587	1,987,747
Expenses					
Amortization of Tangible Capital Assets					
Operations and Maintenance	3,196,963	3,214,455		3,214,455	3,113,445
Total Expense	3,196,963	3,214,455	-	3,214,455	3,113,445
Capital Surplus (Deficit) for the year	(1,150,265)	(1,160,868)	-	(1,160,868)	(1,125,698)
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased	1,110,921	840,174		840,174	633,133
Tangible Capital Assets - Work in Progress	-	287,979		287,979	43,148
Settlement of Asset Retirement Obligation	-	20,171		20,171	-
<b>Total Net Transfers</b>	1,110,921	1,148,324	-	1,148,324	676,281
Other Adjustments to Fund Balances					
Tangible Capital Assets Purchased from Local Capital		64,504	(64,504)	-	
<b>Total Other Adjustments to Fund Balances</b>		64,504	(64,504)	-	
Total Capital Surplus (Deficit) for the year	(39,344)	51,960	(64,504)	(12,544)	(449,417)
Capital Surplus (Deficit), beginning of year		22,239,566	75,000	22,314,566	22,763,983
Capital Surplus (Deficit), end of year		22,291,526	10,496	22,302,022	22,314,566

Tangible Capital Assets Year Ended June 30, 2024

	C*4		Furniture and		Computer	Computer	
	Sites	Buildings	Equipment	Vehicles	Software	Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
Cost, beginning of year	7,721,557	121,600,848	2,727,056	219,080	11,832	1,400,614	133,680,987
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw	-	1,617,099	-	-	-	97,867	1,714,966
Deferred Capital Revenue - Other	-	507,461	-	-	-	-	507,461
Operating Fund	-	270,484	-	-	-	240,147	510,631
Special Purpose Funds	-	124,691	155,324	-	-	49,528	329,543
Local Capital	-	64,504	-	-	-	-	64,504
Transferred from Work in Progress		108,061					108,061
	_	2,692,300	155,324	-	-	387,542	3,235,166
Decrease:							
Deemed Disposals			136,660	28,464	-	196,300	361,424
		-	136,660	28,464	-	196,300	361,424
Cost, end of year	7,721,557	124,293,148	2,745,720	190,616	11,832	1,591,856	136,554,729
Work in Progress, end of year		9,775,521					9,775,521
Cost and Work in Progress, end of year	7,721,557	134,068,669	2,745,720	190,616	11,832	1,591,856	146,330,250
Accumulated Amortization, beginning of year		67,313,438	1,081,411	129,896	8,282	581,255	69,114,282
Changes for the Year							
Increase: Amortization for the Year		2,618,718	273,639	20,484	2,368	299,246	3,214,455
Decrease:							
Deemed Disposals			136,660	28,464	-	196,300	361,424
	_	-	136,660	28,464	-	196,300	361,424
Accumulated Amortization, end of year	=	69,932,156	1,218,390	121,916	10,650	684,201	71,967,313
Tangible Capital Assets - Net	7,721,557	64,136,513	1,527,330	68,700	1,182	907,655	74,362,937

Tangible Capital Assets - Work in Progress Year Ended June 30, 2024

	Buildings	Furniture and Equipment	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$
Work in Progress, beginning of year	469,159	-	-	-	469,159
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	203,652	-	-	-	203,652
Deferred Capital Revenue - Other	8,922,792	-	-	-	8,922,792
Special Purpose Funds	287,979	-	-	-	287,979
	9,414,423	-	-	-	9,414,423
Decrease:					
Transferred to Tangible Capital Assets	108,061	-	-	-	108,061
	108,061	-	-	-	108,061
Net Changes for the Year	9,306,362	-	-	-	9,306,362
Work in Progress, end of year	9,775,521	-	-	-	9,775,521

Deferred Capital Revenue Year Ended June 30, 2024

	Bylaw Capital	Other Provincial	Other Capital	Total
	Capitai \$	\$	S	Capital \$
Deferred Capital Revenue, beginning of year	38,247,821	40,741	828,868	39,117,430
Changes for the Year Increase:				
Transferred from Deferred Revenue - Capital Additions Transferred from Work in Progress	1,714,966 61,787	-	507,461	2,222,427 61,787
	1,776,753	-	507,461	2,284,214
Decrease:				
Amortization of Deferred Capital Revenue	1,998,935	10,184	44,468	2,053,587
	1,998,935	10,184	44,468	2,053,587
Net Changes for the Year	(222,182)	(10,184)	462,993	230,627
Deferred Capital Revenue, end of year	38,025,639	30,557	1,291,861	39,348,057
Work in Progress, beginning of year	415,655	-	-	415,655
Changes for the Year				
Increase Transferred from Deferred Revenue - Work in Progress	203,652		8,922,792	9,126,444
Transferred from Deferred Revenue - work in Frogress	203,652	-	8,922,792	9,126,444
Decrease				
Transferred to Deferred Capital Revenue	61,787	-	_	61,787
•	61,787	-	-	61,787
Net Changes for the Year	141,865	-	8,922,792	9,064,657
Work in Progress, end of year	557,520	-	8,922,792	9,480,312
Total Deferred Capital Revenue, end of year	38,583,159	30,557	10,214,653	48,828,369

Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2024

		MECC	Other			
	Bylaw	Restricted	Provincial	Land	Other	
	Capital	Capital	Capital	Capital	Capital	Total
	\$	\$	\$	\$	\$	\$
Balance, beginning of year						-
Changes for the Year						
Increase:						
Provincial Grants - Ministry of Education and Child Care	1,918,618					1,918,618
Local Government - District of West Vancouver					8,922,792	8,922,792
BC Hydro Contribution					507,461	507,461
	1,918,618	-	-	-	9,430,253	11,348,871
Decrease:						
Transferred to DCR - Capital Additions	1,714,966				507,461	2,222,427
Transferred to DCR - Work in Progress	203,652				8,922,792	9,126,444
	1,918,618	-	-	-	9,430,253	11,348,871
Net Changes for the Year		-	-		-	<u> </u>
Balance, end of year		-	-	-	-	



### **Schedule of Debt**

Information on all long term debt is included in the School District Audited Financial Statements.



### **Schedule of Guarantee and Indemnity Agreements**

School District No. 45 (West Vancouver) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.



#### **Schedule of Remuneration and Expenses**

NAME	POSITION	REMUNERATIO	N EXPENSES	<u>;                                    </u>
BLOCK, LYNNE	TRUSTEE	\$ 27.1	01 \$ 249	)
BROADY, CAROLYN	CHAIR	30,2		
BROWN, NICOLE	TRUSTEE	27,8	75 511	
STEVENSON, DAVE	VICE-CHAIR	27,1	01 239	į
ZHU, HONG JIE	TRUSTEE	27,1	01 -	
		<del>-</del>		_
Total Elected officials		\$ 139,3	79 \$ 1,000	<u>_</u>

#### Detailed Employees > \$75,000

NAME	POSITION	REMUNERATION	EXPENSES
ADDIS, DALE	TEACHER	108,961	_
ADKINS, SAMANTHA	TEACHER	99,461	_
AHMELICH, JAMAL	TEACHER	86,591	_
ALLARD, RENELLE	TEACHER	100,509	_
ALLEN, JAMES ERNEST	PLUMBER	75,173	223
ALM, KRISTI	TEACHER	119,411	_
ANDERSON, ANDREA	TEACHER	108,265	1,386
ANDERSON, LAINE	DISTRICT VICE PRINCIPAL	135,725	44
ANDERSON, SHAWN DAVID	SECONDARY VICE PRINCIPAL	139,443	1,855
ARMSTRONG HESLOP, DAWN C.	TEACHER	77,328	-
ARMSTRONG, IAN	TEACHER	108,777	-
ASHFORD, ELISE RENEE	TEACHER	76,149	-
AYOTTE, GABRIELLE	TEACHER	99,912	63
BABUL, FARAH	TEACHER	107,693	9,800
BAKER, CHRISTINA E.	TEACHER	93,923	· -
BAKER, STEWART P.	SECONDARY VICE PRINCIPAL	127,253	213
BARKER, SCOTT J	IT SYSTEMS ADMINISTRATOR	76,996	-
BARRAN, ILONA B	TEACHER	99,191	_
BAUCK, CHRISTIANNE J	TEACHER	104,331	-
BEETLESTONE, PETER R	TEACHER	114,981	-
BELL, SARA	ELEMENTARY PRINCIPAL	148,118	2,332
BELL-LEE, LISA	TEACHER	111,646	-
BLACKBURN, NATHAN	ELEMENTARY PRINCIPAL	150,396	_
BLEIM, ALEXANDRA	TEACHER	77,092	-
BLUNDELL, STEPHANIE	TEACHER	103,387	325
BOHONIS, SAMARRA	SENIOR HUMAN RESOURCES ADVISOR	87,420	1,369
BOILY, BRIGITTE	TEACHER	106,580	· -
BOND, JANINE V.	TEACHER	108,067	-
BRADFORD, ANNA	TEACHER	79,637	-
BRADY, KELLY	TEACHER	114,282	-
BRAIDEK, IAN G	TEACHER	108,777	-
BRAZEAU, MARTINA	OFFICE MANAGER/ADMINISTRATIVE ASSISTANT	75,497	-
BROWN, CHELSEA	TEACHER	81,212	-
BROWN, COLIN	TEACHER	98,073	-
BUCKLEY, TRICIA	MANAGER OF COMMUNICATIONS & COMMUNITY ENGAGEMENT	101,852	1,419
BURKE, ALISHA	TEACHER	108,966	-
BURR, LISA	TEACHER	88,524	4
CADMAN, KATHARINE	TEACHER	87,205	-
CAINE, NIKKI	TEACHER	104,051	88
CAMPA, LEANNE	TEACHER	106,844	-
CAMPAGNOLO, CHRISTOPHER J.	TEACHER	79,418	-
CAMPBELL, ARON L.	ELEMENTARY PRINCIPAL	157,365	312
CAMPBELL, CHRISTINA	TEACHER	106,229	-
CAMPBELL, CURTIS P	TEACHER	99,059	-
CAPIER, SPENCER	TEACHER	102,036	5,124
CARSKY, SUSAN	TEACHER	111,226	-
CARTER, SOPHIE A	TEACHER	76,269	-
CASSADY, JESSICA H	TEACHER	98,316	-
/: :: :		,	

NAME	POSITION	REMUNERATION	EXPENSES
CATHCART, ERIN	TEACHER	105,785	-
CAVE, KENDALL	TEACHER	96,995	698
CHAPPELL, JAYNE	TEACHER	87,536	-
CHASE, KEVIN W.	TEACHER	106,315	-
CHENG, ESTHER	TEACHER	87,945	-
CHEUNG, DERRICK	TEACHER	105,227	-
CHOU, TING-TING	TEACHER	98,054	4
CHRYSTAL, MALCOLM	TEACHER	104,503	-
CHUBB, CRAIG	TEACHER	108,808	-
CHUGANI, MAHESH L	TEACHER	99,059	-
CIANFRINI, THOMAS	TEACHER	108,827	-
COLHOUN, NICOLA	TEACHER	103,613	-
CONBERE, SARAH LISA ROESL	TEACHER	114,795	-
CONKIN, GERALD BRET	TEACHER	78,968	-
CONSTANTINEAU, JADE	TEACHER	107,174	-
CORMIER, GREG	TEACHER	77,867	-
CORMIER, SARAH	TEACHER	108,420	-
COTTER, MUIREANN GRACE	TEACHER	85,198	-
COWAN, DANIEL T.	TEACHER	104,892	-
CURTIN, SHELLEY-ANN	TEACHER	112,504	295
DAUDLIN, ANDREA E.	TEACHER	109,017	-
DAVENPORT, STEPHANIE S.	TEACHER	99,293	-
DAVIDOFF, SEAN	TEACHER	88,536	-
DAWES, LESLIE	TEACHER	108,609	-
DAWKINS, JODI	TEACHER	111,646	39
DE LAZZER, HEIDI	TEACHER	108,959	-
DELANEY, JENNA	TEACHER	82,609	-
DELAPLANTE, JULIE	TEACHER	83,148	-
DENEAU, ALYSSA	TEACHER	82,168	-
DESAI, CHRISTINE HEATHER	TEACHER	108,506	-
DHILLON, ANITA	TEACHER	106,314	-
DICKINSON, DAVID	TEACHER	113,399	23
DIGNUM, COLIN	TEACHER	87,231	-
DINO, CELIA	TEACHER STATE OF THE STATE OF T	79,553	-
DIXON, KIRSTEN M	ELEMENTARY VICE PRINCIPAL	126,378	222
DOHL, HANNAH	TEACHER	108,962	2,091
DOUGLAS, ALISA L	TEACHER	114,656	-
DOWNIE, JUDITH A.	TEACHER	106,333	-
DU, YING HUNG	TEACHER	82,196	- 2.742
DUFFIELD, SHAYLE	MANAGER OF FINANCE	101,550	2,742
DUNCAN, JUDY D.	ELEMENTARY PRINCIPAL	75,688	17
DUNCANSON PICK, SARA	TEACHER	87,044	1,788
EARLAND, ERAN	TEACHER	106,314	- 2.204
EBERHARDT, PAUL L	VICE PRINCIPAL, ACADEMIES	139,443	2,304
ELIASOV, DMITRI	MANAGER OF FACILITIES	98,331	163
ELLIOT, CRAIG	TEACHER	90,027	655
ELLWYN, DAWN	TEACHER	89,708	-
ESPENHAIN, JERRY	TEACHER	110,387	-
ESPENHAIN, MORIKKE	TEACHER	106,374	72
EVANS, CECILY	TEACHER	106,435	140
EVANS, ROBYN	ELEMENTARY PRINCIPAL	148,971	887
FEE, LAURA E	TEACHER	90,463	-
FEE, SARAH	TEACHER	109,589	-
FEIGE, CHRISTOPHER	TEACHER	87,799	-
FERRAJOHN, BIANCA	TEACHER	108,421	439
FIDAL, SALIMAH	TEACHER SECONDARY PRINCIPAL	108,417	- 2.704
FINCH, MICHAEL	SECONDARY PRINCIPAL	165,762	2,784
FORWARD, SARAH	TEACHER	98,481	-
FOSTER, KAREN L.	TEACHER	104,521	- 20 126
FRANKOWSKI, MICHAEL	DIRECTOR, INTERNATIONAL PROGRAMS	169,324	39,136
FRENCH, ERIN	TEACHER	105,751	-
FROMOWITZ, DANIEL	TEACHER	108,962	-
FRY, MARY	TEACHER	85,687	-
FULLA, GINA	TEACHER	108,900	-
FULLER, AARON	TEACHER	108,962	-
FULTON, SUZANNE	TEACHER	94,085	-
GEALL, LEONA	MANAGER OF PAYROLL & BENEFITS	101,195	2,498

CHORDIN MAUDE	NAME	POSITION	REMUNERATION	EXPENSES
GIERNIC, GAMEIA         TEACHER         100,961         2.0           GLOVER, MATT         TEACHER         83,214         2.0           GLOVER, MATT         TEACHER         83,214         3.0           GENATI, VERNAMIT         TEACHER         112,064         3.0           GRANT, KARTHEEN         SCONDARY VICE PRINCIPAL         115,647         7.0           GRAY, MEGAN         TEACHER         10,553         3.0           GRAY, MEGAN         TEACHER         10,533         3.0           GERFIN, DRAG         TEACHER         93,722         3.0           GERFIN, DRAG         TEACHER         93,722         3.0           GERFIN, DRAG         TEACHER         12,050         3.0           HOPPIEL, MELISSA         TEACHER         12,050         2.2           HAMELIN, GEOFREY         TEACHER         100,555         2.2           HAMELIN, GEOFREY         TEACHER         100,555         2.2           HANSEN, KELLY         TEACHER         100,555         2.2           HANSEN, KELLY         TEACHER         100,555         2.2           HANGUAL, LISE         TEACHER         100,555         2.2           HANSEN, KELLY         TEACHER         100,555	GENDRON, MAUDE	TEACHER	75,884	-
GLEASON, BEIN         ELEMENTARY UCE PRINCIPAL         130,744         -           GENOTE, NEUTY         TEACHER         82.1         -           GRANT, KENEN         SCONDARY VICE PRINCIPAL         138,477         7.9           GRANT, MAGNAN         TEACHER         136,552         -           GREEMMAN, EMILY         TEACHER         78,133         90           GREEMMAN, EMILY         TEACHER         99.04         -           GREEMMAN, EMILY         TEACHER         109.50         -           GRIKEL, BARS         TEACHER         109.50         -           GRIKEL, BARS         TEACHER         109.50         -           GRIKEL, BARS         TEACHER         109.50         -           HAMBELT, MOSELY         TEACHER         109.50         2           HAMBELT, BERYN         TEACHER         109.50         23           HAMBELT, BERYN         TEACHER         101.120         143           HAMBELT, BERYN         TEACHER         101.120         143           HABDER, BEICA         TEACHER         101.120         143           HAMBELT, BERYN         TEACHER         101.120         143           HARDELL, BERYNELL         TEACHER         101.120	GIBSON, DAVID L	TEACHER	115,585	-
GLOVER, MATT         TEACHER         18,24 a         -           GRANT, KATHLEEN         156,84 7         -           GRANT, KATHLEEN         SECONDARY VICE PRINCIPAL         158,877 7         -           GRAY, KATHLEEN         158,877 7         -         -           GRAY, MEGAN         TEACHER         153,837 0         -           GREPEMANA, EMIN'L         TEACHER         18,933 0         -           GRIFFIR, JARON         TEACHER         19,903 0         -           GRIKEL, LARS         TEACHER         109,504 0         -           GRIKEL, LARS         TEACHER         100,505 0         -           GRIKEL, LARS         TEACHER         106,555 0         -           GRIKEL, LARS         TEACHER         106,555 0         -           HAMELIN, GEOFEREY         TEACHER         106,555 0         -           HANSEN, KELLY         TEACHER         10,555 0         -           HANSEN, KELLY         TEACHER         10,600 0         -           HARSTEN, GLOVER         TEACHER         10,600 0         -           HARSTEN, GLOVER         TEACHER         10,600 0         -           HARSTEN, GLOVER         TEACHER         10,600 0         - <td>GIELNIK, DANIELA</td> <td>TEACHER</td> <td>108,961</td> <td>1,920</td>	GIELNIK, DANIELA	TEACHER	108,961	1,920
GRANT, KATHEN         TEADIER         132,064         7           GRANTO, DONI         TEACHER         106,554         -           GRATTON, DONI         TEACHER         106,554         -           GREEMAN, EMILY         TEACHER         178,133         890           GREEMAN, EMILY         TEACHER         121,003         -           GRIFFIRIS, DYAKY         TEACHER         121,003         -           GRIFFIRIS, DYAKY         TEACHER         121,003         -           HADRIELD, MELISSA         TEACHER         105,555         -           HADRIELD, MELISSA         TEACHER         106,555         -           HAMELY, MORDIEW         TEACHER         106,555         -           HAMELY, MORDIEW         TEACHER         101,10         -           HAMELY, LORGANIE         TEACHER         101,10         -           HAMELY, LORGANIE         TEACHER         101,10         -           HARSE, KIRSTINA         TEACHER         108,40         -           HARSY, MICHAL         TEACHER         108,40         -           HARSY, KIRSTINA         TEACHER         108,70         -           HARSY, KIRSTINA         TEACHER         108,70         -     <		ELEMENTARY VICE PRINCIPAL	130,744	-
GABATTO, LON         SECONDARY VICE PRINCIPAL         108,54         7           GRATTON, LON         TEACHER         106,54         7           GRAY, MIGAN         TEACHER         75,387         7           GREMMAN, EMIVIL         TEACHER         89,378         12           GRIFFIR, DARDY         TEACHER         109,504         12           GRIKIS, LARIS         TEACHER         109,504         12           GRIKIS, LARIS         TEACHER         109,504         12           HAMBELIN, MADELINI         TEACHER         109,505         2           HAMBELIN, SERIA         TEACHER         109,505         2           HAMBELIN, SERIA         TEACHER         109,505         2           HAMBELIN, SERIA         TEACHER         108,407         2           HAMBELIN, SERIA         TEACHER         108,407         2           HAMELIN, SERIA         TEACHER         108,407	GLOVER, MATT	TEACHER	88,214	-
GRATTON, DONI         TEACHER         15,534         -           GREEMANA, EMILY         TEACHER         78,133         90           GREEMAN, EMILY         TEACHER         8,938         -           GREEMAN, EMILY         TEACHER         121,093         -           GRIFFIR, DYACY         TEACHER         121,093         -           HADPIELD, MELISCA         TEACHER         105,555         -           HADRIELD, MELISCA         TEACHER         105,555         -           HAMELY, GORTERY         TEACHER         105,555         -           HAMELY, GORTERY         TEACHER         105,555         -           HAMSEN, GELY         TEACHER         105,550         -           HAMSEN, KELLY         TEACHER         105,400         -           HAMSEN, KISSINA         TEACHER         105,500         - <t< td=""><td></td><td></td><td></td><td>-</td></t<>				-
GRAY, MEGAN         TEACHER         75,387         -           GREEMMAN, EMIN'L         TEACHER         98,78         -           GRIFTINS, DAKCY         TEACHER         98,78         -           GRIKEL, BAIS         TEACHER         109,504         -           GRIKEL, BAIS         TEACHER         109,504         -           HAMBIELY, MADELYN         TEACHER         33,516         -           HAMMELT, BRYN         TEACHER         109,505         -           HAMMELT, BRYN         TEACHER         109,502         -           HAMMELT, BRYN         TEACHER         109,502         -           HAMMELT, BRYN         TEACHER         109,502         -           HAMMELT, BRYN         TEACHER         101,120         -           HAMDELY, KILL         TEACHER         101,120         -           HARTLEY, LORRAINE         TEACHER         108,20         -           HARTLEY, LORRAINE         TEACHER         108,20         -           HARTLEY, LORRAINE         TEACHER         8,50         -           HARTLEY, LORRAINE         TEACHER         8,50         -           HARTLEY, LORRAINE         TEACHER         108,20         -				79
GREENMAN, EMILY L         TEACHER         78,33         900           GRIFFITIS, D'ARCY         TEACHER         121,003            GRIFFITIS, D'ARCY         TEACHER         121,003            GRIFFITIS, D'ARCY         TEACHER         190,504            HADFIELD, MELISSA         TEACHER         97,941            HAMELIN, GEOFREY         TEACHER         106,555         2-3           HAMELIN, GEOFREY         TEACHER         106,555         2-3           HAMSEN, KELLY         TEACHER         106,555         2-3           HARDERA, ERLO         TEACHER         101,00         1-3           HARSEY, MICHAEL         TEACHER         101,00         1-3           HARRY, MICHAEL         TEACHER         38,043         1-1           HARRY, MICHAEL         TEACHER         37,866         1-1           HARRY, MICHAEL         TEACHER         37,866         1-1           HARRY, MICHAEL         TEACHER         37,866         1-5           HERRITORIO, TRANS         TEACHER         37,866         1-5           HERRITORIO, TRANS         TEACHER         37,866         1-5           HERRITORIO, TRANS         TEACHER <t< td=""><td></td><td></td><td>·</td><td>-</td></t<>			·	-
GBIFFIN, BRONDA         TRACHER         121,003				-
SAIFFTINE, DARKY   TEACHER   19,9 504   19,8 10,9 504   19,8 10,9 504   19,8 10,9 504   19,8 10,9 504   19,8 10,9 504   19,8 10,9 504   19,8 10,9 505   19,9 505   19,9 50	· · · · · · · · · · · · · · · · · · ·			990
GRINSS, LARIS         TEACHER         197,941				-
HADPIELD MEUSSA				-
HAMBLIN, KADELYN   TEACHER   10,0555   7-1   14   14   14   15   15   15   14   14				-
HAMEUR, GEOFFREY   TEACHER   106,555   2-1   HAMMETT, BRNN   TEACHER   75,76   1-1   HAMMETT, BRNN   TEACHER   75,76   1-1   HARDERN, KELLY   TEACHER   76,16   1-1   HARDERN, KELLY   TEACHER   98,03   1-1   HARDERN, KELLY   TEACHER   98,03   1-1   HARDERN, TEACHER   108,420   1-1   HARDERN, MICHAEL   TEACHER   78,38   119   HARTEY, MICHAEL   TEACHER   87,85   1-1   HARTEY, MICHAEL   TEACHER   87,85   1-1   HARVES, KRISTINA   ELEMENTARY PRINCIPAL   87,85   1-1   HARVES, MICHAEL   TEACHER   10,6678   1-1   HAGGS, MARIACIA   TEACHER   10,6678   1-1   HAGGS, MARIACIA   TEACHER   10,6678   1-1   HAGGS, MARIACIA   TEACHER   10,760   1-1   HAGGS, ANGELA   TEACHER   10,760   1-1   HAGGS, ANGELA   TEACHER   10,760   1-1   HAUGS, CHERTS   TEACHER   10,770   1-1   HAUGS, CH				-
HAMMETT, BRYN         TEACHER         109,509         23           HANDERN, KEILY         TEACHER         101,120         142           HARDERN, ERICA         TEACHER         101,120         142           HARDERLY, LORBAINE         TEACHER         108,20         1           HARTEY, LORBAINE         TEACHER         118,971         5.5           HERWTON, AUCIA         TEACHER         18,785         -1           HERWTON, AUCIA         TEACHER         106,605         7           HIGGIS, MARGA CISTINA         TEACHER         106,605         7           HIGGIS, MARGA CISTINA         TEACHER         106,605         7           HIGGIS, ANGELA J.         TEACHER         106,605         7           HULL, ELLABETH         TEACHER         106,607         9           HOOD, REATHER         TEACHER         10,960         1           HULDA, CHISTINE         TEACHER         10,960				-
MANSEN, KELLY				-
HARDEN, EINCA				23
HARQUAIL, LISE				142
HARTLEY, LORRAINE			•	145
HARDYEY, MICHAEL         TEACHER         78,386         119           HAYES, KRISTINA         ELEMENTARY PINICIPAL         18,957         55           HERRINGTON, TRAVIS         TEACHER         87,856         - 1           HERVING, ALICIA         TEACHER         37,856         - 2           HIGGIS, ANGELA J.         TEACHER         106,678         - 2           HIGGIS, ANGELA J.         TEACHER         106,678         - 2           HOOD, RAETHER         TEACHER         106,678         - 2           HOODO, ROBIN E.         TEACHER         107,661         - 2           HOYAK, JULIANNE         TEACHER         107,061         - 2           HIJAG, GALDS         TEACHER         107,061         - 2           HUARG, JEFFREY         TEACHER         107,061         - 2           HUARG, JEFFREY         TEACHER         109,671         - 2           HUARG, JEFFREY         TEACHER         105,965         - 2           HUARG, JEFFREY         TEACHER         105,965         - 2           HUARG, JEFREY         TEACHER         105,965         - 2           HUARG, JEFREY         TEACHER         108,40         - 2           HUARG, JEFREY         TEACHER         <				-
HAYES, RISTINA         ELEMENTARY PRINCIPAL         18,97         55           HERRINGTON, TAVIS         TEACHER         87,858            HEGRINGS, MARIA CRISTINA         TEACHER         10,667            HILGS, MARIA CRISTINA         TEACHER         10,667            HILL, ELIZABETH         DEPUTY SUPERINTENDENT         20,837         7,231           HOOD, ROBIN E.         TEACHER         107,601            HOOD, ROBIN E.         TEACHER         107,601            HOYAK, JULIANNE         TEACHER         107,601            HOLAR, JEFFREY         TEACHER         106,964            HOLAR, JEFFREY         TEACHER         106,964            HULME, CHRISTINE         ELEMENTARY VICE PRINCIPAL         135,725            HULME, CHRISTINE         ELEMENTARY VICE PRINCIPAL         105,965            HULME, CHRISTINE         ELEMENTARY VICE PRINCIPAL         108,400            HULME, CHRISTINE         ELEMENTARY VICE PRINCIPAL         108,400            HULME, CHRISTINE         ELEMENTARY VICE PRINCIPAL         108,400            HULME, STEACHER         108,400         -				110
HERBINSTON, TRAVIS         TEACHER         87,856         -           HEWTON, ALCICIA         TEACHER         107,605         -           HIGGINS, MARIA CRISTINA         TEACHER         107,605         -           HIGGS, ANGELA J.         TEACHER         100,678         -           HIGG, ANGELA J.         TEACHER         200,837         7,231           HOOD, REATHER         TEACHER         88,932         -           HOOD, ROBIN E.         TEACHER         99,483         4           HOYAK, JULIANNE         TEACHER         107,661         -           HIJANG, SEFREY         TEACHER         100,61         -           HULANG, JEFREY         TEACHER         100,60         -           HULME, CHRISTINE         TEACHER         100,60         -           HULME, CHRISTINE         ELMENTARY VICE PRINCIPAL         135,725         1,703           HULT, JULIE         TEACHER         100,80         -           HULT, SCHISTINE         TEACHER         100,80 <td></td> <td></td> <td>•</td> <td></td>			•	
HEWTON, AUCIA				55
HIGGIS, MARIA CRISTINA         TEACHER         106,678	·			-
HIGGS, ANGELA.J.         TEACHER         106,678         7.231           HILL, ELIZABETH         DEPUTY SUPERINTENDENT         200,337         7.231           HOOD, HEATHER         TEACHER         88,3932         7.231           HOOD, ROBIN E.         TEACHER         199,483         4           HOYAK, JULIANNE         TEACHER         106,696         4           HSIA, CARLOS         TEACHER         106,696         -6           HUAGE, EFFREY         TEACHER         100,601         -6           HULME, CHRISTINE         ELEMENTARY VICE PRINCIPAL         135,725         1,703           HUSKISON, STEFAN C.         TEACHER         108,400         -6           HUSKISON, STEFAN C.         TEACHER         108,400         -7           HUSKISON, STEFAN C.         TEACHER         80,360         -8           JANZEMOLIO, HINSON, MICHAEL         TEACHER         80,360         -8           JANZEMOLIO, HINSON, SERVAL         TEACHER         80,360         -8           JANZEMOLIO, HINSON, SERVAL         TEACHER         108,777         -8           JANZEMOLIO, HINSON, SERVAL         TEACHER         75,578         -8           JOHNSON, BLAISE         TEACHER         11,313         -8				-
HILL PLIZABETH         OPPUTY SUPERINTENDENT         200,37         7,231           HOOD, ROBINE.         TEACHER         88,932         9,483         4           HOODA, ROBINE.         TEACHER         99,483         4           HOYAK, JULIANNE         TEACHER         100,661			,	-
HODD, REATHER         TEACHER         89,322				- 7 221
HOD, ROBIN E.   TEACHER   19,483   44   HOYAK, JULIANNE   TEACHER   106,964   16,1				7,231
HÖYRK, JULIANNE         TEACHER         107,061            HISIA, CARLOS         TEACHER         106,694            HUGETT, CAROLYN M         TEACHER         100,601            HUMER, CHRISTINE         ELEMENTARY VICE PRINCIPAL         105,955            HUMI, JULIE         TEACHER         105,965            HUKSILSON, STEFAN C.         TEACHER         105,965            IOANNOU-JOHNSON, MICHAEL         TEACHER         80,360            IACKSON, CIARA JOY         TEACHER         83,880            JAMESON, LAURA SUSANNE         TEACHER         10,877            JAMESON, LAURA SUSANNE         TEACHER         10,875            JAMESON, LAURA SUSANNE         TEACHER         10,875            JANZ, MAIA         TEACHER         15,578            JANZ, MAIA         TEACHER         11,48            JOHNSON, BLAISE         TEACHER         11,14            JOHNSON, BERN W.         CAPPENTER         15,568         2,08           JOHNSON, KAREN ELAINE         15,568         2,08            JOHNSON, KAREN ELAINE				- 1
HSIA, CARLOS         TEACHER         19,6968            HUANG, JEFFEY         TEACHER         190,698            HUGGETT, CAROLYN M         TEACHER         100,601            HULME, CHRISTINE         158,725         17,003            HUNT, JULE         TEACHER         108,300            HUSKILSON, STEFAN C.         TEACHER         80,360            LOANNOU-JOHNSON, MICHAEL         TEACHER         80,360            JAMISON, LAURA SUSANNE         TEACHER         80,808            JAMISON, LAURA SUSANNE         TEACHER         80,808            JANG, EMILY         TEACHER         80,808            JANG, SEMILY         TEACHER         80,878            JANG, SEMILY         TEACHER         82,834            JOHNSON, BLASE         TEACHER         82,834            JOHNSON, BRIANW         CARPENTER         15,618            JOHNSON, BRIANW         TEACHER         15,058            JOHNSON, BRIANW         TEACHER         15,058            JOHNSON, BRIANW         TEACHER         15,058			·	-
HUNGG, JEFFREY         TEACHER         99,688         -           HUNGELTT, CAROLYN M         TEACHER         100,601         -           HUMLE, CHRISTINE         ELEMENTARY VICE PRINCIPAL         135,75         1,703           HUNT, JULE         TEACHER         105,955         -           HUSKILSON, STEARN C.         TEACHER         108,40         -           IOANNOU-JOHNSON, MICHAEL         TEACHER         83,80         -           JACKSON, CIARA JOY         TEACHER         108,77         -           JAMISON, AJUAS SUSANNE         TEACHER         108,77         -           JANZ, MAIA         TEACHER         108,77         -           JOHNSON, BRIAN W.         TEACHER         111,338         -           JOHNSON, BRIAN W.         CARPENTER         111,338         -           JOHNSON, REARNE LAINE         TEACHER         111,338         -           JOHNSON, BRARNE LAINE         TEACHER         157,56         40           JOHNSON, SEARNE LAINE         TEACHER         157,56         40           JOHNSON, SEARNE LAINE         TEACHER         157,56         40           JOHNSON, SEARNE LAINE         TEACHER         157,56         40           KAILER, MARGARET A<				_
HUGEFT, CAROLYN M         TEACHER         10,601         -           HULME, CHRISTINE         ELEMENTA YUCE PRINCIPAL         135,725         1,703           HUNT, JULIE         TEACHER         105,965         -           HUSKISON, STERAN C.         TEACHER         108,420         -           JOANDO-JOHNSON, MICHAEL         TEACHER         83,800         -           JAMIESON, LAURA SUSANNE         TEACHER         108,777         -           JAMIESON, LAURA SUSANNE         TEACHER         82,84         -           JANG, EMILY         TEACHER         83,44         -           JANG, SMILY         TEACHER         81,44         -           JOHNSON, BLAISE         TEACHER         11,48         -           JOHNSON, BRIAN W.         CARPENTER         75,56         40           JOHNSTON, KARRE LAUNE         DIRECTOR OF FINANCE         15,766         4,00           JOHNSTON, HEATHER E.         TEACHER         11,982         -           KAIY, ENSAMERY         TEACHER         87,99         -           KAIY, ENSAME         TEACHER         87,99         -           KAIY, ENSAME         TEACHER         10,94         15,258           KAY, ANDREW         TEACHER <td></td> <td></td> <td></td> <td></td>				
HULRE, CHRISTINE         ELEMENTARY VICE PRINCIPAL         135,725         1,703           HUNT, JULIE         TEACHER         105,965         -           ICANNOU-JOHNSON, MICHAEL         TEACHER         80,360         -           JACKSON, CIARA JOY         TEACHER         83,380         -           JAMESON, LAURAS SUSANNE         TEACHER         82,834         -           JANC, BMILY         TEACHER         82,834         -           JANZ, MAIA         TEACHER         85,755         -           JANZ, MAIA         TEACHER         81,444         -           JOHNSON, BLAISE         TEACHER         111,333         -           JOHNSON, BEAISE         TEACHER         111,333         -           JOHNSON, BEAISE         TEACHER         157,568         2,084           JOHNSON, BEAISE         TEACHER         88,759         -           JOHNSON, BEAISE         TEACHER         88,759         -           JOHNSON, BEAISE         TEACHER         88,759         -           JOHNSON, BEAISE         TEACHER         157,668         2,084           JOHNSON, BEAISE         TEACHER         157,668         2,084           JOHNSON, GEARGER         TEACHER				
HUNT, JULIE         TEACHER         105,965				1 703
HUSKILSON, STEFAN C.         TEACHER         108,400				-
IOANNOU-JOHNSON, MICHAEL         TEACHER         83,80            JACKSON, CIARA JOY         TEACHER         83,80            JAMISSON, LAURA SUSANNE         TEACHER         108,777            JANG, EMILY         TEACHER         82,834            JANZ, MAIA         TEACHER         75,578            JOHNSON, BLAISE         TEACHER         111,338            JOHNSON, BRIAN W.         CARPENTER         75,762         40           JOHNSON, KAREN ELAINE         DIRECTOR OF FINANCE         157,568         2,088           JOHNSTON, HEATHER E.         TEACHER         11,982            KAINER, MARGARET A         TEACHER         11,982            KAZ, ELSKE         TEACHER         19,9268            KEY, ANDREW         TEACHER         19,026            KEN, MORAG ANNE         TEACHER         10,025            KENNEDY, CHRIS JAMES         SUPERINTENDENT         186,360         9,401           KENNEDY, CHRIS JAMES         SUPERINTENDENT         186,360         9,401           KENNEDY, CHRIS JAMES         TEACHER         10,025            KENNEDY, CHRI				_
JACKSON, CIARA JOY         TEACHER         83,880         -           JAMIESON, LAURA SUSANNE         TEACHER         108,777         -           JANG, EMILY         TEACHER         108,777         -           JANG, EMILY         TEACHER         25,578         -           JI, YENI         TEACHER         81,444         -           JOHNSON, BLAISE         TEACHER         111,338         -           JOHNSON, BRIAN W.         CARPENTER         75,762         40           JOHNSON, KAREN ELAINE         DIRECTOR OF FINANCE         157,568         2,084           JOHNSON, KAREN ELAINE         DIRECTOR OF FINANCE         157,568         2,084           JOHNSON, KAREN ELAINE         TEACHER         88,759         -           KAILER, MARGARETA         TEACHER         88,759         -           KAILER, MARGARETA         TEACHER         11,932         -           KAY, ADDREW         TEACHER         88,759         -           KEPIN, MORAGANNE         TEACHER         87,909         -           KENNEDY, CATHERINEA         150,258         -           KENNEDY, CATHERINEA         150,369         -           KENNEDY, CATHERINEA         150,458         - <tr< td=""><td></td><td></td><td></td><td>_</td></tr<>				_
JAMIESON, LAURA SUSANNE         TEACHER         108,777				_
JANG, EMILY         TEACHER         82,834            JANZ, MAIA         TEACHER         75,578            JI, YENI         TEACHER         81,44            JOHNSON, BLAISE         TEACHER         111,338            JOHNSON, BRIAN W.         CARENTER         75,762         40           JOHNSON, KAREN ELAINE         DIRECTOR OF FINANCE         157,568         2,084           JOHNSON, KAREN ELAINE         TEACHER         111,982            KAINER, MARGARET A.         TEACHER         111,982            KAIZ, ELSKE         TEACHER         76,808            KAY, ANDREW         TEACHER         99,68            KELPIN, MORAG ANNE         TEACHER         87,099            KENNEDY, CATHERINE A         TEACHER         107,025            KENNEDY, CHRIS JAMES         SUPERINTENDENT         186,360         90,418           KENNEDY, LAIN         TEACHER         111,760            KINULU, TRINH L.         TEACHER         111,760            KIND, SINIA         TEACHER         100,702            KIM, KENNETH         TEACHER				_
JANZ, MAIA         TEACHER         75,578         -           IJ, YENI         TEACHER         81,444         -           JOHNSON, BRIAN W.         CARPENTER         111,338         -           JOHNSON, KAREN ELAINE         DIRECTOR OF FINANCE         157,568         2,084           JOHNSON, KAREN ELAINE         TEACHER         88,79         -           JOHNSTON, HEATHER E.         TEACHER         88,79         -           KAINER, MARGARET A         TEACHER         81,799         -           KAITZ, ELSKE         TEACHER         99,268         -           KATZ, ELSKE         TEACHER         87,099         -           KELPIN, MORAG ANNE         TEACHER         99,268         -           KENDEDY, CARIS JAMES         TEACHER         107,025         -           KENNEDY, CHRIS JAMES         SUPERINTENDENT         186,360         9,401           KHUJ, TRINH L.         TEACHER         111,405         -           KENDEDY, CHRIS JAMES         SUPERINTENDENT         186,360         9,401           KHUJ, TRINH L.         TEACHER         111,760         -           KIDD, ERIN         TEACHER         110,600         -           KIMB, KENNETH         TEACHER				-
J, YENI         TEACHER         81,444            JOHNSON, BLAISE         TEACHER         111,338            JOHNSON, BRIAN W.         CARPENTER         75,762         408           JOHNSON, KAREN ELAINE         DIRECTOR OF FINANCE         157,568         4,08           JOHNSTON, HEATHER E.         152,568         88,759            KAILER, MARGARET A         TEACHER         111,982            KATZ, ELSKE         TEACHER         111,982            KAY, ANDREW         TEACHER         99,268            KEVEND, MORAG ANNE         TEACHER         87,099            KENNEDY, CATHERINE A         TEACHER         107,025            KENNEDY, LAN         ASSISTANT SUPERINTENDENT         186,360         9,401           KHUJ, TRINH L.         TEACHER         186,360         9,401           KHUJ, TRINH L.         TEACHER         11,760            KIM, JANETTE         TEACHER         106,500            KIM, KENNETH         TEACHER         108,707         300           KIM, KENNETH         TEACHER         108,707         300           KIM, KENNETH         TEACHER <td></td> <td>TEACHER</td> <td></td> <td>-</td>		TEACHER		-
JOHNSON, BLAISE         TEACHER         111,338         -           JOHNSON, BRIAN W.         CARPENTER         75,762         40           JOHNSON, KAREN ELAINE         DIRECTOR OF FINANCE         157,568         2,084           JOHNSON, KAREN ELAINE         157,568         2,084           JOHNSON, HEATHER E.         TEACHER         88,759         -           KAINER, MARGARETA         TEACHER         111,982         -           KAY, ANDREW         TEACHER         76,808         -           KEV, ANDREW         TEACHER         87,099         -           KEVIR, MORAG ANNE         TEACHER         87,099         -           KENNEDY, CATHERINE A         TEACHER         107,025         -           KENNEDY, CHRIS JAMES         SUPERINTENDENT         301,934         15,258           KENNEDY, LAIN         ASSISTANT SUPERINTENDENT         186,360         9,401           KIHU, TRINH L.         TEACHER         111,760         -           KIND, SERIN         TEACHER         111,760         -           KIM, JANETTE         TEACHER         106,050         -           KIM, SENNETH         TEACHER         102,598         -           KING, SSLYLIA         TEACHER				-
JOHNSON, BRIAN W.         CARPENTER         75,762         40           JOHNSON, KAREN ELAINE         DIRECTOR OF FINANCE         157,568         2,084           JOHNSTON, HEATHERE.         TEACHER         88,759         -           KAINER, MARGARET A         TEACHER         111,982         -           KATZ, ELSKE         TEACHER         76,808         -           KAY, ANDREW         TEACHER         99,268         -           KELPIN, MORAG ANNE         TEACHER         37,099         -           KENNEDY, CATHERINE A         TEACHER         107,025         -           KENNEDY, CATHERINE A         TEACHER         301,934         15,258           KENNEDY, CATHERINE A         TEACHER         301,934         15,240           KENNEDY, LAIN         ASSISTANT SUPERINTENDENT         186,360         9,401           KENNEDY, LAIN         TEACHER         111,760         -           KIUL, TRINH L.         TEACHER         111,760         -           KIUL, TRINH L.         TEACHER         111,760         -           KIM, JANETTE         TEACHER         106,500         -           KIM, KENNETH         TEACHER         102,598         -           KIM, KENNETH <td< td=""><td></td><td>TEACHER</td><td></td><td>-</td></td<>		TEACHER		-
JOHNSTON, HEATHER E.         TEACHER         88,759         -           KAINER, MARGARET A         TEACHER         111,982         -           KATZ, ELSKE         TEACHER         76,808         -           KAY, ANDREW         TEACHER         99,268         -           KELPIN, MORAG ANNE         TEACHER         87,099         -           KENDEDY, CATHERINE A         TEACHER         107,025         -           KENNEDY, CHRIS JAMES         SUPERINTENDENT         301,934         15,258           KENNEDY, IAN         ASSISTANT SUPERINTENDENT         186,360         9,401           KHUL, TRINH L.         TEACHER         98,435         -           KIDD, ERIN         TEACHER         111,760         -           KIMD, ANDETTE         TEACHER         110,600         -           KIM, KENNETH         TEACHER         100,605         -           KIM, KENNETH         TEACHER         108,777         300           KING, SYLVIA         TEACHER         102,598         -           KING, SYLVIA         TEACHER         102,598         -           KING, SYLVIA         TEACHER         102,598         -           KING, SYLVIA         TEACHER         100,726		CARPENTER	75,762	40
JOHNSTON, HEATHER E.         TEACHER         88,759         -           KAINER, MARGARET A         TEACHER         111,982         -           KATZ, ELSKE         TEACHER         76,808         -           KAY, ANDREW         TEACHER         99,268         -           KELPIN, MORAG ANNE         TEACHER         87,099         -           KENDEDY, CATHERINE A         TEACHER         107,025         -           KENNEDY, CHRIS JAMES         SUPERINTENDENT         301,934         15,258           KENNEDY, IAN         ASSISTANT SUPERINTENDENT         186,360         9,401           KHUL, TRINH L.         TEACHER         98,435         -           KIDD, ERIN         TEACHER         111,760         -           KIMD, ANDETTE         TEACHER         110,600         -           KIM, KENNETH         TEACHER         100,605         -           KIM, KENNETH         TEACHER         108,777         300           KING, SYLVIA         TEACHER         102,598         -           KING, SYLVIA         TEACHER         102,598         -           KING, SYLVIA         TEACHER         102,598         -           KING, SYLVIA         TEACHER         100,726	JOHNSON, KAREN ELAINE	DIRECTOR OF FINANCE	157,568	2,084
KATZ, ELSKE         TEACHER         76,808         -           KAY, ANDREW         TEACHER         99,268         -           KELPIN, MORAG ANNE         TEACHER         87,099         -           KENNEDY, CATHERINE A         107,025         -           KENNEDY, CATHERINE A         301,934         15,258           KENNEDY, CARRISJAMES         SUPERINTENDENT         301,934         15,258           KENNEDY, IAN         ASSISTANT SUPERINTENDENT         186,360         9,401           KHUJ, TRINH L         TEACHER         186,360         9,401           KHUJ, TRINH L         TEACHER         111,760         -           KIDD, ERIN         TEACHER         111,760         -           KIM, JANETTE         TEACHER         106,050         -           KIM, KENNETH         TEACHER         108,377         300           KIM, KENNETH         TEACHER         102,598         -           KING, SYLVIA         TEACHER         94,281         -           KING, TASHA         TEACHER         100,726         -           KING, TASHA         TEACHER         100,726         -           KING, TASHA         TEACHER         100,726         -           KI		TEACHER	88,759	-
KAY, ANDREW         TEACHER         99,268         -           KELPIN, MORAG ANNE         TEACHER         87,099         -           KENNEDY, CATHERINE A         TEACHER         107,025         -           KENNEDY, CHRIS JAMES         SUPERINTENDENT         301,934         15,258           KENNEDY, IAN         ASSISTANT SUPERINTENDENT         186,360         9,401           KHUU, TRINH L.         TEACHER         98,435         -           KIDD, ERIN         TEACHER         111,760         -           KIM, JANETTE         TEACHER         106,050         -           KIM, KENNETH         TEACHER         106,050         -           KIMG, SYLVIA         TEACHER         100,725         -           KING, SYLVIA         TEACHER         102,598         -           KING, SYLVIA         TEACHER         102,598         -           KING, SYLVIA         TEACHER         102,598         -           KING, SYLVIA         TEACHER         100,726         -           KING, ORRINE         DISTRICT PRINCIPAL         150,396         447           KITTREDGE, SCOTT         TEACHER         100,726         -           KUIPPENSTEIN, NATHAN         TEACHER         109,	KAINER, MARGARET A	TEACHER	111,982	-
KELPIN, MORAG ANNE         TEACHER         87,099         -           KENNEDY, CATHERINE A         TEACHER         107,025         -           KENNEDY, CHRIS JAMES         SUPERINTENDENT         301,934         15,258           KENNEDY, IAN         ASSISTANT SUPERINTENDENT         186,360         9,401           KHUU, TRINH L.         TEACHER         98,435         -           KIDD, ERIN         TEACHER         111,760         -           KIM, JANETTE         TEACHER         106,050         -           KIM, KENNETH         TEACHER         108,777         300           KING, SYLVIA         TEACHER         102,598         -           KING, SYLVIA         TEACHER         94,281         -           KING, SYLVIA         TEACHER         150,396         447           KING, SYLVIA         TEACHER         100,726         -           KING, SYLVIA         TEACHER         100,726         -           KING, SYLVIA         TEACHER         100,726         -<	KATZ, ELSKE	TEACHER	76,808	-
KENNEDY, CATHERINE A         TEACHER         107,025         -           KENNEDY, CHRIS JAMES         SUPERINTENDENT         301,934         15,258           KENNEDY, IAN         ASSISTANT SUPERINTENDENT         186,360         9,401           KHUU, TRINH L.         TEACHER         98,435         -           KIDD, ERIN         TEACHER         111,760         -           KIM, JANETTE         TEACHER         106,050         -           KIM, KENNETH         TEACHER         108,777         300           KING, SYLVIA         TEACHER         102,598         -           KING, TASHA         TEACHER         94,281         -           KINNON, CORRINE         DISTRICT PRINCIPAL         150,396         447           KITTREDGE, SCOTT         TEACHER         100,726         -           KLIPPENSTEIN, NATHAN         TEACHER         109,487         2           KOLKEA, TREVOR D         SECONDARY PRINCIPAL         163,111         145           KOS, LEAH         TEACHER         98,923         -           KOZAK, ALEXANDER         TEACHER         115,752         14	KAY, ANDREW	TEACHER	99,268	-
KENNEDY, CHRIS JAMES         SUPERINTENDENT         301,934         15,258           KENNEDY, IAN         ASSISTANT SUPERINTENDENT         186,360         9,401           KHUU, TRINH L.         TEACHER         98,435         -           KIDD, ERIN         TEACHER         111,760         -           KIM, JANETTE         TEACHER         106,050         -           KIM, KENNETH         TEACHER         108,777         300           KING, SYLVIA         TEACHER         102,598         -           KING, TASHA         TEACHER         94,281         -           KINNON, CORRINE         DISTRICT PRINCIPAL         150,396         447           KITTREDGE, SCOTT         TEACHER         100,726         -           KLIPPENSTEIN, NATHAN         TEACHER         109,487         2           KOLKEA, TREVOR D         SECONDARY PRINCIPAL         163,111         145           KOS, LEAH         TEACHER         98,923         -           KOZAK, ALEXANDER         TEACHER         115,752         14	KELPIN, MORAG ANNE	TEACHER	87,099	-
KENNEDY, IAN       ASSISTANT SUPERINTENDENT       186,360       9,401         KHUU, TRINH L.       TEACHER       98,435       -         KIDD, ERIN       TEACHER       111,760       -         KIM, JANETTE       TEACHER       106,050       -         KIM, KENNETH       TEACHER       108,777       300         KING, SYLVIA       TEACHER       102,598       -         KING, TASHA       TEACHER       94,281       -         KINNON, CORRINE       DISTRICT PRINCIPAL       150,396       447         KITTREDGE, SCOTT       TEACHER       100,726       -         KLIPPENSTEIN, NATHAN       TEACHER       109,487       2         KOLKEA, TREVOR D       SECONDARY PRINCIPAL       163,111       145         KOS, LEAH       TEACHER       98,923       -         KOZAK, ALEXANDER       TEACHER       115,752       14	KENNEDY, CATHERINE A	TEACHER	107,025	-
KHUU, TRINH L.       TEACHER       98,435       -         KIDD, ERIN       TEACHER       111,760       -         KIM, JANETTE       TEACHER       106,050       -         KIM, KENNETH       TEACHER       108,777       300         KING, SYLVIA       TEACHER       102,598       -         KING, TASHA       TEACHER       94,281       -         KINNON, CORRINE       DISTRICT PRINCIPAL       150,396       447         KITTREDGE, SCOTT       TEACHER       100,726       -         KLIPPENSTEIN, NATHAN       TEACHER       109,487       2         KOLKEA, TREVOR D       SECONDARY PRINCIPAL       163,111       145         KOS, LEAH       TEACHER       98,923       -         KOZAK, ALEXANDER       TEACHER       115,752       14	KENNEDY, CHRIS JAMES	SUPERINTENDENT	301,934	15,258
KIDD, ERIN       TEACHER       111,760       -         KIM, JANETTE       TEACHER       106,050       -         KIM, KENNETH       TEACHER       108,777       300         KING, SYLVIA       TEACHER       102,598       -         KING, TASHA       TEACHER       94,281       -         KINNON, CORRINE       DISTRICT PRINCIPAL       150,396       447         KITTREDGE, SCOTT       TEACHER       100,726       -         KLIPPENSTEIN, NATHAN       TEACHER       109,487       2         KOLKEA, TREVOR D       SECONDARY PRINCIPAL       163,111       145         KOS, LEAH       TEACHER       98,923       -         KOZAK, ALEXANDER       TEACHER       115,752       14	KENNEDY, IAN	ASSISTANT SUPERINTENDENT	186,360	9,401
KIM, JANETTE       TEACHER       106,050       -         KIM, KENNETH       TEACHER       108,777       300         KING, SYLVIA       TEACHER       102,598       -         KING, TASHA       TEACHER       94,281       -         KINNON, CORRINE       DISTRICT PRINCIPAL       150,396       447         KITTREDGE, SCOTT       TEACHER       100,726       -         KLIPPENSTEIN, NATHAN       TEACHER       109,487       2         KOLKEA, TREVOR D       SECONDARY PRINCIPAL       163,111       145         KOS, LEAH       TEACHER       98,923       -         KOZAK, ALEXANDER       TEACHER       115,752       14	KHUU, TRINH L.	TEACHER	98,435	-
KIM, KENNETH     TEACHER     108,777     300       KING, SYLVIA     TEACHER     102,598     -       KING, TASHA     TEACHER     94,281     -       KINNON, CORRINE     DISTRICT PRINCIPAL     150,396     447       KITTREDGE, SCOTT     TEACHER     100,726     -       KLIPPENSTEIN, NATHAN     TEACHER     109,487     2       KOLKEA, TREVOR D     SECONDARY PRINCIPAL     163,111     145       KOS, LEAH     TEACHER     98,923     -       KOZAK, ALEXANDER     TEACHER     115,752     14	KIDD, ERIN	TEACHER	111,760	-
KING, SYLVIA       TEACHER       102,598       -         KING, TASHA       TEACHER       94,281       -         KINNON, CORRINE       DISTRICT PRINCIPAL       150,396       447         KITTREDGE, SCOTT       TEACHER       100,726       -         KLIPPENSTEIN, NATHAN       TEACHER       109,487       2         KOLKEA, TREVOR D       SECONDARY PRINCIPAL       163,111       145         KOS, LEAH       TEACHER       98,923       -         KOZAK, ALEXANDER       TEACHER       115,752       14	KIM, JANETTE			-
KING, TASHA         TEACHER         94,281         -           KINNON, CORRINE         DISTRICT PRINCIPAL         150,396         447           KITTREDGE, SCOTT         TEACHER         100,726         -           KLIPPENSTEIN, NATHAN         TEACHER         109,487         2           KOLKEA, TREVOR D         SECONDARY PRINCIPAL         163,111         145           KOS, LEAH         TEACHER         98,923         -           KOZAK, ALEXANDER         TEACHER         115,752         14	·		·	300
KINNON, CORRINE         DISTRICT PRINCIPAL         150,396         447           KITREDGE, SCOTT         TEACHER         100,726         -           KLIPPENSTEIN, NATHAN         TEACHER         109,487         2           KOLKEA, TREVOR D         SECONDARY PRINCIPAL         163,111         145           KOS, LEAH         TEACHER         98,923         -           KOZAK, ALEXANDER         TEACHER         115,752         14				-
KITTREDGE, SCOTTTEACHER100,726-KLIPPENSTEIN, NATHANTEACHER109,4872KOLKEA, TREVOR DSECONDARY PRINCIPAL163,111145KOS, LEAHTEACHER98,923-KOZAK, ALEXANDERTEACHER115,75214	KING, TASHA	TEACHER	94,281	
KLIPPENSTEIN, NATHANTEACHER109,4872KOLKEA, TREVOR DSECONDARY PRINCIPAL163,111145KOS, LEAHTEACHER98,923-KOZAK, ALEXANDERTEACHER115,75214				447
KOLKEA, TREVOR DSECONDARY PRINCIPAL163,111145KOS, LEAHTEACHER98,923-KOZAK, ALEXANDERTEACHER115,75214				-
KOS, LEAH         TEACHER         98,923         -           KOZAK, ALEXANDER         TEACHER         115,752         14				
KOZAK, ALEXANDER TEACHER 115,752 14				145
				-
KUZAK, ALEXIS TEACHER 108,235 -				14
	KUZAK, ALEXIS	TEACHER	108,235	-

NAME	POSITION	REMUNERATION	EXPENSES
KWAN, SANDRA	TEACHER	106,314	-
LABOUNTY, MICHELLE	DISTRICT PRINCIPAL	157,365	69
LACOCK, EMILY J	TEACHER	89,891	18
LAM, DEREK	TEACHER	103,440	-
LAMBIE, DAPHNE	TEACHER	109,327	378
LANG, BREANNA	TEACHER	83,538	5
LANGLEY, CAROL	TEACHER	109,023	2,969
LAPINSKIE, JUNEL	TEACHER	85,954	-
LAWSON, SCOTT DORIAN	TEACHER	108,776	625
LAYZELL, ANDREA	TEACHER	108,171	-
LEE, DO HOON	TEACHER	77,281	-
LEE, JESSICA	TEACHER	109,501	-
LEESON, KAREN	EXECUTIVE ASSISTANT	80,804	-
LEFEAUX, DEVON	TEACHER	82,789	-
LEGGATT, SUSAN	IT SERVICES COORDINATOR	76,560	33
LEHMAN, BEVERLY ANN	TEACHER	81,536	-
LEHMAN, CARRIE	TEACHER SECRETARY TREASURER	99,418 217,479	10 217
LESTELIA MEGHANIE	SECRETARY - TREASURER TEACHER	103,374	10,317
LESIEUR, MEGHAN E		•	12 16
LLERES, NATHALIE	TEACHER	108,962	16
LO, VICTOR	TEACHER	99,474	-
LOEWEN, RYAN	TEACHER	105,965	-
LORTIE-HOLM, LORELEI	TEACHER TEACHER	75,325 107,878	-
LUND, TODD A. MA, GARY	TEACHER	91,769	_
MACAPINLAC, ANTONIO	HEAD CUSTODIAN	81,696	
MACDONALD, SARAH L	TEACHER	99,254	-
MACGILLIVARY, CAMERON	TEACHER	96,002	
MAGRATH, LAURA ANN	ELEMENTARY PRINCIPAL	150,396	909
MALEDY, CATHERINE	TEACHER	76,271	-
MARSHALL, SARAH A.A.	TEACHER	81,980	
MARTIN, KIM R	ASSOCIATE SUPERINTENDENT	107,148	_
MARTINEZ, STINA	ELEMENTARY VICE PRINCIPAL	130,744	148
MASCOE, STEPHANIE ANN LOUISE	DIRECTOR OF HUMAN RESOURCES	182,545	10,856
MCALLEN, STEWART J.	TEACHER	108,962	-
MCDONALD, STEPHANIE L.	TEACHER	107,694	_
MCGOWAN, TODD EDWARD	TEACHER	88,605	_
MCGRATH, CHANTELLE	TEACHER	89,660	_
MCGRATH, PETER	IT MANAGER	132,281	75
MCGUINNESS-GILL, MEGHAN	TEACHER	119,249	-
MCINTYRE, TAYLOR	TEACHER	78,986	-
MCLEAN, TUCKER	TEACHER	93,492	-
MCLEOD, RYLEY	ELEMENTARY VICE PRINCIPAL	103,642	-
MCNIVEN, BROOKS	TEACHER	108,767	-
MEE, TIMOTHY J	TEACHER	102,050	-
MELDRUM, AMY	TEACHER	107,693	-
MELDRUM, ROBERT GREGORY	TEACHER	99,305	-
MENDES, NATALIE	ELEMENTARY VICE PRINCIPAL	138,120	418
METCALFE, MICHELLE	TEACHER	107,380	-
MILLARE, RHONETTE	TEACHER	82,502	16
MILLER, EMILY C	ELEMENTARY VICE PRINCIPAL	131,999	2,073
MILLHOUSE, CHRYSTA G	TEACHER	108,962	-
MINICUCCI, NISIA	TEACHER	79,947	-
MIRANDA AGUILAR, FERNANDO	TEACHER	78,155	-
MIRMIRAN, SIAMAK	TEACHER	108,962	376
MONIZ, MELLISA	TEACHER	82,202	2,407
MOODY, IAN RICHARD	LOCKSMITH	75,625	1,139
MOROZ, DAVID R.	TEACHER	119,889	1,500
MORTLOCK, JOCELYNN DESIREE	TEACHER	109,369	-
MORTON, LINDSAY	ELEMENTARY VICE PRINCIPAL	137,485	245
MURRAY, JENNIFER	TEACHER	109,135	-
MURRAY, ROSE	TEACHER	107,531	209
MUSELIUS, MATTHEW C	TEACHER	103,549	-
MUTHANNA, JEFFREY	TEACHER	89,602	-
NAAMI, AHMED	TEACHER	99,474	-
NEACS, CARMEN	TEACHER	118,479	-
NEEDHAM, CATHERINE	TEACHER	79,814	

MESUFILT, TABALA   TACHER   108,244   108,895   108,000   108,00	NAME	POSITION	REMUNERATION	EXPENSES
NO., CLUDION         TEACHER         108,510	NESBITT, TARA A	TEACHER	105,214	-
NGUYEN, RISH, HAT   TACHER   108,502   -1   NICHOSION, STAAN   TACHER   107,776   -1   105,815   -1   105,915	NEUFELD, TREVOR W	TEACHER	77,998	-
NICHOSLON, STEVEN W.         TEACHER         108,462         -           O'BBEN, BRIGITE         TEACHER         102,44         -           O'BREN, BRIGITE         TEACHER         108,845         -           OBECK, CHISTIAN         TEACHER         108,963         -           OBECK, CHISTIAN         TEACHER         108,963         -           OLSON, RESTY ANNE         TEACHER         107,875         143           OLSON, RESTY ANNE         TEACHER         108,086         -           PARCE, CHRISTINE         TEACHER         100,786         -           PARCEN, CHRISTINE         TEACHER         100,786         -           PARLEN, DIA         TEACHER         100,786         -           PARLEN, DIA         TEACHER         100,898         -           PARLEN, DIA         TEACHER         100,899         -           PARLEN, LAWARDA         TEACHER         100,899 <t< td=""><td>NG, CLAUDIA</td><td>TEACHER</td><td>108,899</td><td>-</td></t<>	NG, CLAUDIA	TEACHER	108,899	-
NOCIOSADN, SARA         TEACHER         102,1/6	NGUYEN-IRISH, HAI T	TEACHER	108,510	-
OBBIEND         TEACHER         108.244         -           ORECK, CHISTIAN         TEACHER         108.963         -           ORECK, CHISTIAN         TEACHER         108.963         -           OLSON, KEISTY ARNE         ELEMINATY VICE PRINCIPAL         110,7875         149           PAGET, CHISTIAN         TEACHER         105,308         209           PAGET, CHISTIAN         TEACHER         105,708         209           PAGET, CHISTIAN         TEACHER         108,708         2-           PAGUIN, HURGO         TEACHER         108,406         -           PARISON, CHIRSTOPHER         TEACHER         108,406         -           PASCINGA, CHISTIAN         TEACHER         108,406	NICHOLSON, STEVEN W.	TEACHER	108,962	-
DANCER, AMBIRL-JIGIA   TEACHER   10,885	NICOLSON, SARA	TEACHER	107,176	-
OBENCE, CHRISTIAN         TEACHER         10,50,34         50           OLSON, RESTY ANNE         TEACHER         10,787         133           PAGE-REWINAR, NICCEL         TEACHER         10,380         209           PAGE-REWINAR, NICCEL         TEACHER         10,538         20           PAGE-REWINAR, NICCEL         TEACHER         10,538         20           PAGUIN, HUSO         TEACHER         10,078         3           PAGUIN, JULE         TEACHER         10,078         2           PARR, NINAL         TEACHER         10,078         3           PARR, NINAL         TEACHER         10,078         3         1           PARR, NINAL         TEACHER         10,078         3         11           PASTERBAR, AMANDA         TEACHER         10,078         3         11           PATTERSON, RUSSELL         TEACHER         10,089         -7           PETERSON, VANISSA         TEACHER         10,069         -7           PIRILIP, ALTSHA         ELECHER         10,069         -7           PIRILIP, ALTSHA         ELECHER         10,069         -7           PIRILIP, ALTSHA         TEACHER         10,069         -7           PIRILIP, ALTSHA	O'BRIEN, BRIGITTE	TEACHER	108,244	-
OBENCE, CHRISTIAN         TEACHER         10,50,34         50           OLSON, RESTY ANNE         TEACHER         10,787         133           PAGE-REWINAR, NICCEL         TEACHER         10,380         209           PAGE-REWINAR, NICCEL         TEACHER         10,538         20           PAGE-REWINAR, NICCEL         TEACHER         10,538         20           PAGUIN, HUSO         TEACHER         10,078         3           PAGUIN, JULE         TEACHER         10,078         2           PARR, NINAL         TEACHER         10,078         3           PARR, NINAL         TEACHER         10,078         3         1           PARR, NINAL         TEACHER         10,078         3         11           PASTERBAR, AMANDA         TEACHER         10,078         3         11           PATTERSON, RUSSELL         TEACHER         10,089         -7           PETERSON, VANISSA         TEACHER         10,069         -7           PIRILIP, ALTSHA         ELECHER         10,069         -7           PIRILIP, ALTSHA         ELECHER         10,069         -7           PIRILIP, ALTSHA         TEACHER         10,069         -7           PIRILIP, ALTSHA	OANCEA, MARIA-LIGIA	TEACHER	105,885	-
DISDN, RESTY ANNE         TEACHER         10,78.75         13           PAGET, CHRISTINE         TEACHER         10,78.6         -           PAGET, CHRISTINE         TEACHER         10,78.6         -           PAQUIN, HUSO         TEACHER         88,66         -           PAQUIN, JULIE         TEACHER         88,46         -           PARACKAL, MARY         DISTICTYCE PRINCIPAL         130,74         25           PARSILW, CHISTOPHER         ELEMENTARY VICE PRINCIPAL         138,20         -           PASTERNA, AMARDA         TEACHER         70,709         311           PASTERNA, AMARDA         TEACHER         100,839         -           PETESSON, VANESSA         TEACHER         100,639         -           PETESSON, VANESSA         TEACHER         100,699         -           PIRRIA, MARIAM         TEACHER         100,699         -           PIRRIA, JAMARIAM         TEACHER		TEACHER		-
OLSON, RESTY ANNE         TEACHER         10,7875         143           PAGET, CHRISTINE         TEACHER         10,786         -           PAGET, CHRISTINE         TEACHER         10,786         -           PAQUIN, HUSO         TEACHER         88,661         -           PAQUIN, JULIE         TEACHER         88,466         -           PARR, RINAJ         TEACHER         10,073         -           PARSIOW, CHISTOPHER         ELEMENTARY VICE PRINCIPAL         131,00         -           PASTERNAK, AMANDA         TEACHER         70,269         311           PASTERNAK, AMANDA         TEACHER         100,889         -           PETERSON, VANISSA         TEACHER         100,689         -           PETERSON, VANISSA         TEACHER         100,689         -           PIRIDE, ALISAM         ELEMENTARY VICE PRINCIPAL         131,325         -           PIRIED, ALISAM         TEACHER         100,689         -           PIRIE, STON LIZAM         TEACHER	OHLHAUSER, JENNIFER M	ELEMENTARY VICE PRINCIPAL	130,744	560
PAGEL, CHRISTINE         TEACHER         18, 501           PAQUIM, JULIE         TEACHER         88, 466	OLSON, KRISTY ANNE	TEACHER	107,875	143
PAQUIM, NUCO         TEACHER         \$8,601         -           PARACKAL, MARY         DISTICT VICE PRINCIPAL         130,744         215           PARACKAL, MARY         DISTICT VICE PRINCIPAL         130,744         215           PARSE, NINAL         TEACHER         100,783         -           PARSTERNAK, AMANDA         TEACHER         138,3120         -           PASTERNAK, AMANDA         TEACHER         108,839         -           PETERSON, VANISSA         TEACHER         108,839         -           PHUP, ALYSHA         ELMENTARRY VICE PRINCIPAL         135,725         974           PHERCE, ALSON ELIZABETH         TEACHER         104,696         67           PINTO, JANA         TEACHER         104,696         67           PINTO, JANA         TEACHER         101,696         67           PISAN, ANDEW         TEACHER         104,696         67           PILANT, DAVID         TEACHER         108,952         -           PILANT, BANDAL         TEACHER <td>PAGE-NEWMAN, NICOLE L</td> <td>TEACHER</td> <td>105,380</td> <td>209</td>	PAGE-NEWMAN, NICOLE L	TEACHER	105,380	209
PAQUILI, JULIE         TEACHER         88,485	PAGET, CHRISTINE	TEACHER	108,786	-
PARACKAL, MARY         DISTRICT VICE PRINCIPAL         130,744         216           PARSI, NINAL         TEACHER         100,783            PARSTERNAK, AMANDA         TACHER         138,120            PASTERNAK, AMANDA         TEACHER         108,899            PATERSON, RUSSELL I         TEACHER         108,899            PHILIP, ALVSHA         ELEMENTARY VICE PRINCIPAL         135,725         974           PHILIP, ALVSHA         TEACHER         104,696         67           PINTO, JANA         TEACHER         104,696         67           PINTO, JANA         TEACHER         100,695            PILAN, TADREW         TEACHER         100,896            PLANT, DAVID         TEACHER         100,896            PILANT, DAVID         TEACHER         108,962            PILANT, EARDHAN         TEACHER	PAQUIN, HUGO	TEACHER	85,601	-
PARSLOW, CHRISTOPHER         IELEMENTARY VICE PRINCIPAL         138,120           PASSEDMA, AMANDA         TEACHER         75,289         311           PATERSON, WARESSA         TEACHER         108,899         -           PETERSON, WARESSA         TEACHER         90,431         -           PHUR, ALYSHA         ELEMENTARY VICE PRINCIPAL         125,725         974           PIERCE, AUSON EUZABETH         TEACHER         100,899         -           PINTO, JANA         TEACHER         100,4956         67           PINTO, JANA         TEACHER         100,4956         67           PINTO, JANA         TEACHER         100,4956         67           PILAUT, ANDRIN         TEACHER         100,4956         67           PILAUT, DAVID         TEACHER         100,555         -           PILAUT, DAVID         TEACHER         100,555         -           PILAUT, DAVID         TEACHER         93,000         -           PILAUT, DAVID         TEACHER         100,555	PAQUIN, JULIE	TEACHER	88,486	-
PASTERMAK, AMADIDA         TEACHER         131,20         - 75,289         311           PASTERNAK, AMADIDA         TEACHER         108,899         - 2           PATERSON, RUSSELL         TEACHER         108,899         - 2           PHIUP, ALYSHA         TEACHER         100,491         - 2           PHIUP, ALYSHA         ELEMENTARY VICE PRINCIPAL         135,725         974           PIRNEL, ALISON EUZABETH         TEACHER         100,699         - 2           PIRNEL, MARIAM         TEACHER         100,699         - 2           PIRNEL, MARIAM         TEACHER         110,395         - 2           PILAT, JANDREW         TEACHER         100,892         - 2           PLANT, ANDREW         TEACHER         100,892         - 2           POWER, MAGGIE GRACE         TEACHER         108,962         - 2           POLISE, STEPHEN         TEACHER         87,995         - 2           PRINS, MICHAL         TEACHER         109,318         - 2           POLISES, MATTHEW JOSEPH         TEACHER         109,318         - 2           REDOLI, KATHER JUBBER         TEACHER         109,518         - 2           RADLER, SERVINE         TEACHER         109,518         - 2	PARACKAL, MARY	DISTRICT VICE PRINCIPAL	130,744	216
PASTERINAK, MANDADA         TEACHER         76,269         311           PATERSON, VANESSA         TEACHER         10,889         -           PETERSON, VANESSA         TEACHER         10,321         -           PHUR, ALYSHA         ELEMENTARY VICE PRINCIPAL         135,725         974           PIERSEA, JASON ELIZABETH         TEACHER         100,699         -           PINTO, JANA         TEACHER         100,696         67           PIRABA, MARRIAM         TEACHER         10,0855         -           PLAJUE         TEACHER         10,0855         -           PROUT, KATHLER JAWE         TEACHER         10,0855         -           PROLIVE, KATH	PARR, NINA J	TEACHER	100,783	-
PATERSON, NUSSELL.         TEACHER         90.43         -           PHILIP, AUSSHA         ELEMENTARY VICE PRINCIPAL         135,725         974           PHILIP, AUSSHA         ELEMENTARY VICE PRINCIPAL         136,725         974           PIERCE, AUSON EUIZABETH         TEACHER         100,699         -           PINTO, JANA         TEACHER         104,696         6.7           PIRBHAI, MARIAM         TEACHER         110,395         -           PLANT, JANDRUM         TEACHER         110,555         -           PLANT, JANDRUM         TEACHER         100,555         -           PLANT, JANDRUM         TEACHER         100,555         -           POWER, MAGGIE GRACE         TEACHER         100,555         -           POWER, MAGGIE GRACE         TEACHER         93,206         -           POWER, MAGGIE GRACE         TEACHER         90,306         -           PRINS, MICHAL         TEACHER         100,318         -           POUTE, STEPHEN         TEACHER         100,318         -           PUGLIESE, MATTHEW JOSEPH         TEACHER         100,318         -           PUGLIESE, MATTHEW JOSEPH         TEACHER         109,026         -           RADALL, STEPHEN	PARSLOW, CHRISTOPHER	ELEMENTARY VICE PRINCIPAL	138,120	-
PETERSON, VANESSA         TEACHER         99.431         -           PHILIP, AISYSHA         ELEMENTARY VICE PRINCIPAL         135,752         974           PIERES, AUSONI EUZABETH         TEACHER         100,699         -           PINTO, JANA         TEACHER         100,699         -           PIR, JULE         TEACHER         10,695         -           PI, JULE         TEACHER         110,395         -           PI, JULE         TEACHER         100,962         -           PI, JANT, ANDREW         TEACHER         100,962         -           PLANT, DAVID         TEACHER         100,962         -           POWER, MAGGIE GRACE         TEACHER         80,196         -           PRICE, STEPHEN         TEACHER         89,206         -           PRICE, STEPHEN         TEACHER         89,206         -           PROUT, KATHLEEN JANE         TEACHER         89,309         -           PROUT, KATHLEEN JANE         TEACHER         109,318         -           POUBLES, MATTHEW JOSEPH         TEACHER         109,018         -           RAUCHER, EINWIER         TEACHER         109,018         -           RAULL STEPHEN         SECONDARY PRINCIPAL	PASTERNAK, AMANDA	TEACHER	76,269	311
PHILP, ALYSHA	PATERSON, RUSSELL J.	TEACHER	108,899	-
PIENCE, ALISON EUZABETH         TEACHER         100,699         - 7 PIRD PINTO, IANA         TEACHER         104,696         67 PIR PINTO, IANA         TEACHER         10,495         67 PIR PINTO, IANA         10,605         67 PIR PINTO, IANA         10,605         67 PIR PINTO, IANA         10,395         1 C PIR PINTO, IANA         10,005         1 C PIR PINTO, IANA         10,005         2 C PIR PIR PINTO, IANA         10,005         2 C PIR PIR PINTO, IANA         10,005         2 C PIR	PETERSON, VANESSA	TEACHER	90,431	-
PINTO, JANA	PHILIP, ALYSHA	ELEMENTARY VICE PRINCIPAL	135,725	974
PIRBHAIL, MARIAM         TEACHER         12,722	PIERCE, ALISON ELIZABETH	TEACHER	100,699	-
PLA, JULIE         TEACHER         110,305	PINTO, JANA	TEACHER	104,696	67
PLANT, ANDREW         TEACHER         106,555         -           PLONT, DAVID         TEACHER         108,962         -           POWER, MAGGIE GRACE         TEACHER         80,196         -           PRICE, STEPHEN         TEACHER         39,206         -           PROUT, KATHLEEN JANE         TEACHER         79,598         -           PROUT, KATHLEEN JANE         TEACHER         109,318         -           PUGIESE, MARTHEW JOSEPH         TEACHER         109,026         -           RADLUFE, JENNIER         TEACHER         109,026         -           RANDALL, KENT TODD         TEACHER         109,018         -           RAUH, STEPHEN         SECONDARY PRINCIPAL         155,762         50           RAW, STEPHEN         SECONDARY PRINCIPAL         106,555         -           REMEMER, ALANA         TEACHER         106,555         -           REMEMER, ALANA         TEACHER         10,858         -           RICHARDSON, LESSICA         ELEMENTARY VICE PRINCIPAL         135,725         90           RICHARDSON, MICHAEL         TEACHER         108,420         4           RICHARDSON, MECHAL         TEACHER         108,420         -           RICHARDSON, MECHAL	PIRBHAI, MARIAM	TEACHER	82,732	-
PANT, DAVID   POWER, MAGGIE GRACE   TEACHER   TEACHER   PRICE, STEPHEN   TEACHER   T	PLA, JULIE	TEACHER	110,395	-
PONER, MAGGIE GRACE         TEACHER         80,366         -           PRICE, STEPHEN         TEACHER         93,206         -           PRINIS, MICHAL         TEACHER         87,959         -           PROUT, KATHLEEN JANE         TEACHER         79,598         -           PROUT, KATHLEEN JANE         TEACHER         109,318         -           PUGLIESE, MATTHEW JOSEPH         TEACHER         109,318         -           RADCLIFFE, JENNIFER         TEACHER         109,018         -           RATZ, CATHERINE         1EACHER         109,018         -           RATZ, CATHERINE         SECONDARY PRINCIPAL         165,762         50           RAW, STEPHEN         SECONDARY PRINCIPAL         165,762         50           RAW, GRAHAM P.         TEACHER         106,555         -           REEMEYER, ALANA         TEACHER         101,6555         -           REEMEYER, ALANA         TEACHER         101,858         -           RICE, AMY         TEACHER         101,858         -           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         135,725         90           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         132,42         4           RICHA	PLANT, ANDREW	TEACHER	106,555	-
PRICE, STEPHEN         TEACHER         93, 206         -           PRINS, MICHAL         TEACHER         87,995         -           PRINST, MICHAL         TEACHER         79,598         -           PRUNER, LEANNE S.         TEACHER         79,598         -           PURILER, LEANNE S.         TEACHER         109,318         -           PUGILESE, MATTHEW JOSEPH         TEACHER         109,026         -           RADALI, KENTHORD         TEACHER         109,018         -           RANDALI, KENTTODD         TEACHER         109,018         -           RATZ, CATHERINE         ELEMENTARY PRINCIPAL         157,365         -           RAH, STEPHEN         SECONDARY PRINCIPAL         157,365         -           REMEYER, ALANA         TEACHER         106,557         -           REEMEYER, ALANA         TEACHER         101,858         -           RIED, NICCID EDAWN         TEACHER         101,858         -           RIED, NICCID EDAWN         TEACHER         113,812         -           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         113,512         90           RICHARDSON, MICHAEL         TEACHER         112,314         12,314         12,314         12,314	PLANT, DAVID	TEACHER	108,962	-
PRINDLY, MATHLEEN JANE         TEACHER         7,958         -           PROUT, KATHLEEN JANE         TEACHER         79,598         -           PROURS, LEANNE S.         TEACHER         109,318         -           PUGILESE, MATTHEW JOSEPH         TEACHER         195,392         -           RADCLIFE, ENNIFER         TEACHER         109,018         -           RADCLIFE, ENNIFER         TEACHER         109,018         -           RATZ, CATHERINE         SECONDARY PRINCIPAL         157,365         -           RATZ, CATHERINE         SECONDARY PRINCIPAL         157,365         -           RAW, GRAHAM P.         TEACHER         106,555         50           RAW, GRAHAM P.         TEACHER         101,6555         -           REEMEYER, ALMA         TEACHER         101,858         -           RIELD, NICOLE DAWN         TEACHER         101,858         -           RIEL, SHAGHAYEGH         TEACHER         101,858         -           RIEL, SHAGHAYEGH         TEACHER         101,858         -           RICHARDSON, JESSICA         ELEMENTARYJCE PRINCIPAL         135,725         900           RICHARDSON, MICHAEL         TEACHER         108,408         -           RICHARDSO	POWER, MAGGIE GRACE	TEACHER	80,196	-
PROUNT, KATHLEEN JANNE         TEACHER         79,598         -           PRUNER, LEANNE S.         TEACHER         109,318         -           PUGLIESE, MATTHEW JOSEPH         TEACHER         195,922         -           RADCLIJFE, JENNIFER         TEACHER         109,026         -           RANDALI, KENT TODD         TEACHER         109,018         -           RAH, STEPHEN         SECONDARY PRINCIPAL         157,365         -           RAUH, STEPHEN         SECONDARY PRINCIPAL         165,762         50           REMW, GRAHAM P.         TEACHER         106,555         -           REEMEYER, ALANA         TEACHER         101,858         -           REID, NICOLE DAWN         TEACHER         101,858         -           RICHARDSON, SESICA         TEACHER         108,420         4           RICHARDSON, JESICA         TEACHER         113,725         900           RICHARDSON, MICHAEL         TEACHER         112,314         -           RICHARDSON, MICHAEL         TEACHER         112,314         -           RICHARDSON, MICHAEL         TEACHER         112,314         -           RICHARDSON, MICHAEL         TEACHER         100,558         -           RISPIN, KEITH <td>PRICE, STEPHEN</td> <td>TEACHER</td> <td>93,206</td> <td>-</td>	PRICE, STEPHEN	TEACHER	93,206	-
PRUNER, LEANNE S.         TEACHER         109,318	PRINS, MICHAL	TEACHER	87,995	-
PUBLIESE, MATTHEW JOSEPH         TEACHER         95,392         -           RADCLIFFE, JENNIFER         TEACHER         109,026         -           RANDALI, KENT TODD         TEACHER         109,018         -           RATZ, CATHERINE         ELEMENTARY PRINCIPAL         157,365         -           RAUH, STEPHEN         SECONDARY PRINCIPAL         165,762         50           RAW, GRAHAM P.         TEACHER         106,555         -           REEMEYER, ALANA         TEACHER         99,530         -           REID, NICOLE DAWN         TEACHER         101,858         -           RICH, SHAGHAYEGH         TEACHER         108,420         4           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         135,725         900           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         112,314         -           RICHARDSON, MICHAEL         TEACHER         114,892         -           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         135,725         900           RICHARDSON, MICHAEL         TEACHER         114,892         -           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         138,725         -           RIJEACHER         102,568         -         <	PROUT, KATHLEEN JANE	TEACHER	79,598	-
RADCLIFFE, JENNIFER         TEACHER         109,026	PRUNER, LEANNE S.	TEACHER	109,318	-
RANDALL, KENT TODD         TEACHER         109,018	PUGLIESE, MATTHEW JOSEPH	TEACHER	95,392	-
RATZ, CATHERINE         ELEMENTARY PRINCIPAL         157,365         -           RAUH, STEPHEN         SECONDARY PRINCIPAL         165,762         50           RAW, GRAHAM P.         TEACHER         106,555         -           REEMEYER, ALANA         TEACHER         99,530         -           REID, NICOLE DAWN         TEACHER         101,858         -           RICH, ANGHAYEGH         TEACHER         108,420         -           RICH, ANG NICHAEL         TEACHER         108,420         -           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         135,725         900           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         112,314         -           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         112,314         -           RICHARDSON, JESSICA         TEACHER         108,420         -           RICHARDSON, JESSICA         TEACHER         108,520         -           RICHARDSON, JESSICA         TEACHER         102,568         -           RICHARDSON, JESSICA         TEACHER         108,873         -           RICHARDSON, JESSICA         TEACHER         108,873         -           RISPIN, SEITH         TEACHER         108,783         - </td <td>RADCLIFFE, JENNIFER</td> <td></td> <td></td> <td>-</td>	RADCLIFFE, JENNIFER			-
RAUH, STEPHEN         SECONDARY PRINCIPAL         165,762         50           RAW, GRAHAM P.         TEACHER         106,555            REEMPEYER, ALMAN         TEACHER         99,530            REID, NICOLE DAWN         TEACHER         99,530            RIAHI, SHAGHAYEGH         TEACHER         101,858            RICH, SHAGHAYEGH         TEACHER         91,868            RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         135,725         900           RICHARDSON, MICHAEL         TEACHER         112,314            RICKARD, SCOTT         TEACHER         112,314            RICKARD, SCOTT         TEACHER         108,783            RISPIN, KEITH         TEACHER         108,783            RISPIN, KEITH         TEACHER         108,783            ROBERTSON, MEAGHAN         TEACHER         109,561            ROBERTSON, MEAGHAN         TEACHER         109,951            RODER, TERNE         TEACHER         109,951            RODER, MEGAN KRISTINE         TEACHER         98,563            ROS, CADACE L <td< td=""><td></td><td></td><td></td><td>-</td></td<>				-
RAW, GRAHAM P.         TEACHER         99,530         -           REEMEYER, ALANA         TEACHER         99,530         -           REID, NICOLE DAWN         TEACHER         101,858         -           RIAH, SHAGHAYEGH         TEACHER         108,402         4           RICH, ANDY         TEACHER         108,402         4           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         135,725         900           RICHARDSON, MICHAEL         TEACHER         112,314         -           RICKARD, SCOTT         TEACHER         112,814         -           RICKARD, SCOTT         TEACHER         102,568         -           RISPIN, KEITH         TEACHER         102,568         -           RISPIN, KEITH         TEACHER         102,568         -           ROBERTSON, MEAGHAN         TEACHER         97,369         -           ROBERTSON, MEAGHAN         TEACHER         91,621         -           ROBERTSON, MEAGHAN         TEACHER         99,521         -           ROBERTSON, SERICH         TEACHER         99,621         -           ROBERTSON, SERICH         TEACHER         109,591         -           ROBERTSON, SERICH         TEACHER         1				-
REEMEYER, ALANA         TEACHER         99,530         -           REID, NICOLE DAWN         TEACHER         101,858         -           RICH, SHAGHAYEGH         TEACHER         108,468         -           RICE, AMY         TEACHER         108,420         4           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         135,725         900           RICHARDSON, MICHAEL         TEACHER         112,314         -           RICHARD, SCOTT         TEACHER         114,892         -           RINFRET, DONNA         TEACHER         102,568         -           RISPIN, KEITH         TEACHER         108,783         -           ROBERTSON, MEAGHAN         TEACHER         109,591         -           ROBSON, MATTHEW         TEACHER         109,591         -           ROBSON, MATTHEW         TEACHER         109,591         -           RODAS, TARA         TEACHER         109,591         -           RODAS, TARA         TEACHER         109,591         -           ROS, CADADE L         TEACHER         103,325         -           ROS, SCANDEC L         TEACHER         103,325         -           ROS, CANDAC L         TEACHER         103,495				50
REID, NICOLE DAWN         TEACHER         101,858         -           RIAHI, SHAGHAYEGH         TEACHER         91,868         -           RICE, AMY         TEACHER         108,420         4           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         135,725         900           RICHARDSON, MICHAEL         TEACHER         112,314         -           RICKARD, SCOTT         TEACHER         114,892         -           RINFRET, DONNA         TEACHER         100,568         -           RISPIN, KEITH         TEACHER         108,783         -           ROBERTSON, MEAGHAN         TEACHER         97,369         -           ROBSON, MATTHEW         TEACHER         91,621         -           RODERT, ERIN E         TEACHER         109,591         -           RODAS, TARA         TEACHER         109,591         -           ROS, ROBERT         TEACHER         98,523         -           ROS, CANDACE L         TEACHER         99,969         -           ROS, CANDACE L         TEACHER         99,969         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         924,415           SAMSON, ROLAND A.         TEACHER				-
RIAHI, SHAGHAYEGH         TEACHER         91,868         -           RICE, AMY         TEACHER         108,420         4           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         135,725         900           RICHARDSON, MICHAEL         112,314         -           RICKARD, SCOTT         TEACHER         111,892         -           RINFRET, DONNA         TEACHER         102,568         -           RISPIN, KEITH         TEACHER         108,783         -           ROBERTSON, MEAGHAN         TEACHER         108,783         -           ROBSON, MATTHEW         TEACHER         109,591         -           ROLFORT, ERIN E         TEACHER         109,591         -           RODER, TARA         TEACHER         109,023         1,228           RODER, MEGAN KRISTINE         TEACHER         109,023         1,228           ROS, ROBERT         TEACHER         103,325         -           ROS, CANDACE L         TEACHER         103,325         -           ROS, SO, MIMI         TEACHER         103,325         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           SAMOOR, BLIABETH <t< td=""><td></td><td></td><td></td><td>-</td></t<>				-
RICE, AMY         TEACHER         108,420         4           RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         135,725         900           RICHARDSON, MICHAEL         TEACHER         112,314         -           RICKARD, SCOTT         TEACHER         114,892         -           RINFRET, DONNA         TEACHER         102,568         -           RISPIN, KEITH         TEACHER         108,783         -           ROBERTSON, MEAGHAN         TEACHER         97,669         -           ROBSON, MATTHEW         TEACHER         109,591         -           ROBSON, MATTHEW         TEACHER         109,991         -           RODAS, TARA         TEACHER         109,093         1,228           RODER, MEGAN KRISTINE         TEACHER         98,553         -           ROSS, CANDACE L         TEACHER         98,952         -           ROSS, CANDACE L         TEACHER         103,325         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         96,11         *           SAMYER, HILLARY MORGAN         TEACHER         90,818 </td <td></td> <td></td> <td></td> <td>-</td>				-
RICHARDSON, JESSICA         ELEMENTARY VICE PRINCIPAL         135,725         900           RICHARDSON, MICHAEL         TEACHER         112,314         -           RICKARD, SCOTT         TEACHER         114,892         -           RINFRET, DONNA         TEACHER         102,568         -           RISPIN, KEITH         TEACHER         108,783         -           ROBERTSON, MEAGHAN         TEACHER         97,369         -           ROBERTSON, MATTHEW         TEACHER         99,562         -           RODAS, TARA         TEACHER         109,591         -           RODAS, TARA         TEACHER         109,023         1,228           ROPER, MEGAN KRISTINE         TEACHER         98,952         -           ROS, ROBERT         TEACHER         103,325         -           ROSS, GANDACE L         TEACHER         103,325         -           ROSS, GANDACE L         TEACHER         99,969         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         961           SAMYER, HILLARY MORGAN         TEACHER         86,781         - <td></td> <td></td> <td></td> <td>-</td>				-
RICHARDSON, MICHAEL         TEACHER         112,314         -           RICKARD, SCOTT         TEACHER         114,892         -           RINFRET, DONNA         TEACHER         102,568         -           RISPIN, KEITH         TEACHER         108,783         -           ROBERTSON, MEAGHAN         TEACHER         97,369         -           ROBSON, MATTHEW         TEACHER         91,621         -           ROCHFORT, ERIN E         TEACHER         109,591         -           RODAS, TARA         TEACHER         109,591         -           ROS, ROBERT         TEACHER         109,023         1,228           ROS, ROBERT         TEACHER         98,963         -           ROSS, CANDACE L         TEACHER         98,922         -           ROSS, CANDACE L         TEACHER         99,969         -           ROSK, CANDACE L         TEACHER         99,969         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         961         -           SAMODR, ELISABETH         TEACHER         90,818         -         -				
RICKARD, SCOTT         TEACHER         114,892         -           RINFRET, DONNA         TEACHER         102,568         -           RISPIN, KEITH         TEACHER         108,783         -           ROBERTSON, MEAGHAN         TEACHER         97,369         -           ROBSON, MATTHEW         TEACHER         91,621         -           ROCHFORT, ERIN E         TEACHER         109,591         -           RODAS, TARA         TEACHER         109,023         1,228           ROPER, MEGAN KRISTINE         TEACHER         98,563         -           ROS, ROBERT         TEACHER         98,922         -           ROSS, CANDACE L         TEACHER         103,325         -           ROSS, MIMI         TEACHER         99,969         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         961           SAMSON, ROLANDA         TEACHER         81,956         -           SAWYER, HILLARY MORGAN         TEACHER         80,781         -           SCHWARZ, KATE G         TEACHER         108,962         -				
RINFRET, DONNA         TEACHER         102,568         -           RISPIN, KEITH         TEACHER         108,783         -           ROBERTSON, MEAGHAN         TEACHER         97,369         -           ROBSON, MATTHEW         TEACHER         91,621         -           ROCHFORT, ERIN E         TEACHER         109,591         -           RODAS, TARA         TEACHER         109,023         1,228           ROPER, MEGAN KRISTINE         TEACHER         98,563         -           ROS, ROBERT         TEACHER         98,922         -           ROSS, CANDACE L         TEACHER         103,325         -           ROSS, MIMI         TEACHER         99,969         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         961           SAMSON, ROLAND A.         TEACHER         106,495         -           SAMVER, HILLARY MORGAN         TEACHER         90,818         -           SCHWARTZ, KATE G         TEACHER         90,818         -           SCHWARTZ, KATE G         TEACHER         108,962         -				-
RISPIN, KEITH         TEACHER         108,783         -           ROBERTSON, MEAGHAN         TEACHER         97,369         -           ROBSON, MATTHEW         TEACHER         91,621         -           ROCHFORT, ERIN E         TEACHER         109,591         -           RODAS, TARA         TEACHER         109,023         1,228           ROPER, MEGAN KRISTINE         TEACHER         98,563         -           ROS, ROBERT         TEACHER         98,922         -           ROSS, CANDACE L         TEACHER         103,325         -           ROSS, MIMI         TEACHER         99,969         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         961           SAMSON, ROLAND A.         TEACHER         106,495         -           SANDOR, ELISABETH         TEACHER         90,818         -           SAWYER, HILLARY MORGAN         TEACHER         90,818         -           SCHWARTZ, KATE G         TEACHER         108,962         -           SEATON, JAMES         TEACHER         109,013         -	•			-
ROBERTSON, MEAGHAN         TEACHER         97,369         -           ROBSON, MATTHEW         TEACHER         91,621         -           ROCHFORT, ERIN E         TEACHER         109,591         -           RODAS, TARA         TEACHER         109,023         1,228           ROPER, MEGAN KRISTINE         TEACHER         98,963         -           ROS, ROBERT         TEACHER         98,922         -           ROSS, CANDACE L         TEACHER         103,325         -           ROSS, MIMI         TEACHER         99,969         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         961           SAMSON, ROLAND A.         TEACHER         106,495         -           SANDOR, ELISABETH         TEACHER         81,956         -           SAWYER, HILLARY MORGAN         TEACHER         90,818         -           SCHWARTZ, KATE G         TEACHER         108,962         -           SCHWARZ, ANGELA         TEACHER         108,962         -           SEATON, JAMES         TEACHER         109,013         -				-
ROBSON, MATTHEW         TEACHER         91,621         -           ROCHFORT, ERIN E         TEACHER         109,591         -           RODAS, TARA         TEACHER         109,023         1,228           ROPER, MEGAN KRISTINE         TEACHER         98,563         -           ROS, ROBERT         TEACHER         98,922         -           ROSS, CANDACE L         TEACHER         103,325         -           ROSS, MIMI         TEACHER         103,325         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         961           SAMSON, ROLAND A.         TEACHER         106,495         -           SANDOR, ELISABETH         TEACHER         81,956         -           SAWYER, HILLARY MORGAN         TEACHER         90,818         -           SCHWARTZ, KATE G         TEACHER         108,962         -           SCHWARTZ, ANGELA         TEACHER         109,013         -           SEATON, JAMES         TEACHER         98,221         -           SEDGWICK, BEATRIZ         TEACHER         108,962         -				-
ROCHFORT, ERIN E         TEACHER         109,591         -           RODAS, TARA         TEACHER         109,023         1,228           ROPER, MEGAN KRISTINE         TEACHER         98,563         -           ROS, ROBERT         TEACHER         98,922         -           ROSS, CANDACE L         TEACHER         103,325         -           ROSS, MIMI         TEACHER         99,969         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         961           SAMSON, ROLAND A.         TEACHER         106,495         -           SANDOR, ELISABETH         TEACHER         81,956         -           SAWYER, HILLARY MORGAN         TEACHER         90,818         -           SCHWARTZ, KATE G         TEACHER         86,781         -           SCHWARZ, ANGELA         TEACHER         108,962         -           SEATON, JAMES         TEACHER         109,013         -           SEDGWICK, BEATRIZ         TEACHER         108,962         -           SELZER, JESSICA P         TEACHER         108,971         -				-
RODAS, TARA         TEACHER         109,023         1,228           ROPER, MEGAN KRISTINE         TEACHER         98,563         -           ROS, ROBERT         TEACHER         98,922         -           ROSS, CANDACE L         TEACHER         103,325         -           ROSS, MIMI         TEACHER         99,969         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         961         -           SAMSON, ROLAND A.         TEACHER         106,495         -         -           SANDOR, ELISABETH         TEACHER         81,956         -           SAWYER, HILLARY MORGAN         TEACHER         90,818         -           SCHWARZ, KATE G         TEACHER         86,781         -           SCHWARZ, ANGELA         TEACHER         108,962         -           SEATON, JAMES         TEACHER         109,013         -           SEDGWICK, BEATRIZ         TEACHER         98,221         -           SELZER, JESSICA P         TEACHER         108,971         -	•			-
ROPER, MEGAN KRISTINE         TEACHER         98,563         -           ROS, ROBERT         TEACHER         98,922         -           ROSS, CANDACE L         TEACHER         103,325         -           ROSS, MIMI         TEACHER         99,969         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         961           SAMSON, ROLAND A.         TEACHER         106,495         -           SANDOR, ELISABETH         TEACHER         81,956         -           SAWYER, HILLARY MORGAN         TEACHER         90,818         -           SCHWARZ, KATE G         TEACHER         86,781         -           SCHWARZ, ANGELA         TEACHER         108,962         -           SEATON, JAMES         TEACHER         109,013         -           SEDGWICK, BEATRIZ         TEACHER         98,221         -           SELZER, JESSICA P         TEACHER         108,971         -				
ROS, ROBERT         TEACHER         98,922         -           ROSS, CANDACE L         TEACHER         103,325         -           ROSS, MIMI         TEACHER         99,969         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         961           SAMSON, ROLAND A.         TEACHER         106,495         -           SANDOR, ELISABETH         TEACHER         81,956         -           SAWYER, HILLARY MORGAN         TEACHER         90,818         -           SCHWARZ, KATE G         TEACHER         86,781         -           SCHWARZ, ANGELA         TEACHER         108,962         -           SEATON, JAMES         TEACHER         109,013         -           SEDGWICK, BEATRIZ         TEACHER         98,221         -           SELZER, JESSICA P         TEACHER         108,971         -	•			
ROSS, CANDACE L         TEACHER         103,325         -           ROSS, MIMI         TEACHER         99,969         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         961           SAMSON, ROLAND A.         TEACHER         106,495         -           SANDOR, ELISABETH         TEACHER         81,956         -           SAWYER, HILLARY MORGAN         TEACHER         90,818         -           SCHWARTZ, KATE G         TEACHER         86,781         -           SCHWARZ, ANGELA         TEACHER         108,962         -           SEATON, JAMES         TEACHER         109,013         -           SEDGWICK, BEATRIZ         TEACHER         98,221         -           SELZER, JESSICA P         TEACHER         108,971         -				
ROSS, MIMI         TEACHER         99,969         -           ROWLEY, REBECCA         VICE PRINCIPAL, INTERNATIONAL PROGRAMS         145,486         24,415         *           RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         961           SAMSON, ROLAND A.         TEACHER         106,495         -           SANDOR, ELISABETH         TEACHER         81,956         -           SAWYER, HILLARY MORGAN         TEACHER         90,818         -           SCHWARTZ, KATE G         TEACHER         86,781         -           SCHWARZ, ANGELA         TEACHER         108,962         -           SEATON, JAMES         TEACHER         109,013         -           SEDGWICK, BEATRIZ         TEACHER         98,221         -           SELZER, JESSICA P         TEACHER         108,971         -				_
ROWLEY, REBECCA VICE PRINCIPAL, INTERNATIONAL PROGRAMS  145,486 24,415 RUIZ MCDOUGALL, CLAUDIA MARCELA HUMAN RESOURCES ASSISTANT 79,486 961 SAMSON, ROLAND A. TEACHER SANDOR, ELISABETH TEACHER SAWYER, HILLARY MORGAN TEACHER SCHWARTZ, KATE G TEACHER SCHWARZ, ANGELA TEACHER SEATON, JAMES TEACHER SEATON, JAMES TEACHER SEDGWICK, BEATRIZ TEACHER TEACHER SELZER, JESSICA P TEACHER 108,962 - SELZER, JESSICA P TEACHER 108,971 -	-			_
RUIZ MCDOUGALL, CLAUDIA MARCELA         HUMAN RESOURCES ASSISTANT         79,486         961           SAMSON, ROLAND A.         TEACHER         106,495         -           SANDOR, ELISABETH         TEACHER         81,956         -           SAWYER, HILLARY MORGAN         TEACHER         90,818         -           SCHWARTZ, KATE G         TEACHER         86,781         -           SCHWARZ, ANGELA         TEACHER         108,962         -           SEATON, JAMES         TEACHER         109,013         -           SEDGWICK, BEATRIZ         TEACHER         98,221         -           SELZER, JESSICA P         TEACHER         108,971         -				24.415 *
SAMSON, ROLAND A.       TEACHER       106,495       -         SANDOR, ELISABETH       TEACHER       81,956       -         SAWYER, HILLARY MORGAN       TEACHER       90,818       -         SCHWARTZ, KATE G       TEACHER       86,781       -         SCHWARZ, ANGELA       TEACHER       108,962       -         SEATON, JAMES       TEACHER       109,013       -         SEDGWICK, BEATRIZ       TEACHER       98,221       -         SELZER, JESSICA P       TEACHER       108,971       -				
SANDOR, ELISABETH       TEACHER       81,956       -         SAWYER, HILLARY MORGAN       TEACHER       90,818       -         SCHWARTZ, KATE G       TEACHER       86,781       -         SCHWARZ, ANGELA       TEACHER       108,962       -         SEATON, JAMES       TEACHER       109,013       -         SEDGWICK, BEATRIZ       TEACHER       98,221       -         SELZER, JESSICA P       TEACHER       108,971       -				
SAWYER, HILLARY MORGAN TEACHER 90,818 - SCHWARTZ, KATE G TEACHER 86,781 - SCHWARZ, ANGELA TEACHER 108,962 - SEATON, JAMES TEACHER 109,013 - SEDGWICK, BEATRIZ TEACHER 98,221 - SELZER, JESSICA P TEACHER 108,971 -				-
SCHWARTZ, KATE G TEACHER 86,781 - SCHWARZ, ANGELA TEACHER 108,962 - SEATON, JAMES TEACHER 109,013 - SEDGWICK, BEATRIZ TEACHER 98,221 - SELZER, JESSICA P TEACHER 108,971 -				-
SCHWARZ, ANGELATEACHER108,962-SEATON, JAMESTEACHER109,013-SEDGWICK, BEATRIZTEACHER98,221-SELZER, JESSICA PTEACHER108,971-	•			-
SEATON, JAMESTEACHER109,013-SEDGWICK, BEATRIZTEACHER98,221-SELZER, JESSICA PTEACHER108,971-	•			-
SEDGWICK, BEATRIZ TEACHER 98,221 - SELZER, JESSICA P TEACHER 108,971 -				-
SELZER, JESSICA P TEACHER 108,971 -				-
				-
				-

SPENDLAMA	NAME	POSITION	REMUNERATION	EXPENSES
SHORTALLY ANDRALYNN         ASSISTANT SUPERINEDNETT         194,584         8,95           SICHULI, ADDREALT         160,683            SICHULI, ADDREALT         150,685            SICHULI, ADDREALT         150,685            SANTH, ABIRAR         160,677            SOMITH, BRINAR         160,687            SOMITH, BRINAR         160,687            SOLDHAM, SOWA         TRACHER         100,597            SOLDHAM, SOWA         TRACHER         100,407            SOLDHAM, SOWA         TRACHER         100,400            STARJES, SHAWWAH         TRACHER         100,400            STARJES, SHAWWAH         TRACHER         100,556            STEPALON, MORENO         TRACHER         100,610            STEPALEN, MORENO         TRACHER         100,610            STEPAL, LULLAR         TRACHER         100,610            STEPAL, STARL         TRACHER         100,610            STEPAL, LULLAR         TRACHER         100,610            STEPAL, LULLAR         TRACHER         100,610 <td< td=""><td>SHERRI, DANA</td><td>TEACHER</td><td>93,346</td><td>-</td></td<>	SHERRI, DANA	TEACHER	93,346	-
SICAMONIS MESTIM         TEACHER         108,363         -           SLATER, SCOTT         ELEMENTARY PRINCIPAL         157,365         -           SLATER, SCOTT         ELEMENTARY PRINCIPAL         157,365         -           SMITH, ANDREA         TEACHER         108,777         -           SMITH, BARDA         TEACHER         108,777         -           SON, MARK JACHO         MANAGER OF PURCHASING & TRANSPORTATION         38,032         -           SON, TAMAS JOHN         TEACHER         106,693         -           STANDREIL, JANE         TEACHER         106,699         -           STANDREIL, JANE         TEACHER         100,699         -           STEAD, TENDRO         TEACHER         100,199         -           STEAD, TENDRO         TEACHER         100,490         -           STEAD, TENDRO         TEACHER         100,490         -           STEAD, TENDRO         TEACHER         100,400         -           STEAD, TENDRO         TEACHER         <	SHOPLAND, ERICA M.	TEACHER	105,064	64
SIDHU, INDEBIT	SHORTALL, SANDRA-LYNN	ASSISTANT SUPERINTENDENT	194,584	8,054
SIATER, SCOTT         ELIMINATIASY PRINCIPAL         157,365         -           SMITH, BIRNIN         TEACHER         108,777         -           SON, MARRI, RINDSAY G.         TEACHER         108,677         -           SON, MARRI, ALDRIAGO         MANAGER OF PURICHASING & TRANSPORTATION         98,834         47.           SON, MARRI, ALDRIAGO         MANAGER OF PURICHASING & TRANSPORTATION         98,834         47.           SON, MARRI, ALDRIAGO         TEACHER         106,99         -           STADLES, SHAWMAN         TEACHER         106,400         -           STEAD, RESIDINA L         TEACHER         106,555         -           STEAD, RISSINIA L         TEACHER         106,555         -           STEPHON, DIRINGER CHRISTINE         TEACHER         106,166         -           STEPHON, DIRINGER CHRISTINE         TEACHER         106,669         -           STEAL, BILL         DIRECT, DIRECT CHRISTINE         152,663         -           STEAL, BILL         TEA	SICKAVISH, KRISTIN	TEACHER	108,236	-
SMITH, BRADRA         TEACHER         108,70         -           SOMMERS, LINDSAY G.         TEACHER         108,802         -           SOMMARS, LABO         TRACHER         108,802         -           SOLINAMS, SONIA         TEACHER         107,957         -           STARDFIELD, JANE         TEACHER         106,499         -           STARDFIELD, JANE         TEACHER         106,699         -           STEAD, RISKINIAL         TEACHER         106,699         -           STEAD, SINSTINAL         TEACHER         106,699         -           STEAD, SINSTINAL         TEACHER         106,699         -           STEAD, TEXPOR         TEACHER         106,609         -           STEAD, TEXPOR         TEACHER         106,600         -           STEAD, TEXPOR         TEACHER         107,600         -	SIDHU, INDERJIT	TEACHER	108,563	-
SMITH, BIRAN         TEACHER         188,77         -           SON, MARS KLASHO         188,96         -           SON, MARK KAS-HO         MANAGER OF PURCHASING & TRANSPORTATION         98,034         474           SON, MARK KAS-HO         MANAGER OF PURCHASING & TRANSPORTATION         98,034         474           SON, MARK KAS-HO         TEACHER         106,400         -           STARDER, SI, JANE         TEACHER         106,400         -           STARDER, SI, SHAWMAH         TEACHER         106,556         -           STEAD, RINSTINA L         TEACHER         106,100         -           STEAD, RINSTINA L         TEACHER         106,100         -           STEAD, RINSTINA L         TEACHER         106,100         -           STEPHANDON, LENNER CHRISTINE         TEACHER         106,100         -           STEPHANDON, LENNER CHRISTINE         TEACHER         106,401         -           STEPHANDON, LENNER         TEACHER         106,401         -           STEPHANDON, LENNER         TEACHER         106,421         -           STEAL, RINGER         TEACHER         106,421         -           STEAL, TEACHER         106,421         -         -           STEAL, TEACHE	SLATER, SCOTT	ELEMENTARY PRINCIPAL	157,365	-
SOMMERS, LINDSAYG.         TEACHER         108,862         -           SON, MARK JAE HO         MANGER OF PURCHASING & TRANSPORTATION         109,357         -           SPRACKINI, HEATHER         TEACHER         100,357         -           STRADRIELD, JAME         TEACHER         106,490         -           STRADRIELD, JAME         TEACHER         106,540         -           STEAR, SHAWAH         TEACHER         106,556         -           STEAR, TEACHER         106,556         -         -           STEAR, SHAWAH         TEACHER         108,524         12           STEAR, SHAWAH         TEACHER         108,527         -           STEVENS, PALLA         TEACHER         106,221         -           STURES, SALLA         TEACHER         106,221	SMITH, ANDREA	TEACHER	90,357	-
SON, MARK JACHON         MANAGER OF PURCHASING & TRANSPORTATION         88,034         478           SONUTIAM, SONIA         TEACHER         78,103            SPRACKINI, HEATHER         TEACHER         106,499            STADUELD, LINE         TEACHER         105,400            STADALES, SHAWMAH         TEACHER         106,556            STEAD, RISTINA         TEACHER         106,150            STEPANON, MORENO         TEACHER         106,160            STEPANON, MORENO         TEACHER         106,160            STEPER, SON, JEANNER CHRISTINE         TEACHER         106,160            STEDRES, STURE LAURA         TEACHER         107,152            STODART, DAN C.         TEACHER         106,421            STUART, LAURA M.         TEACHER         108,771            STUART, LAURA M.         TEACHER         108,771            STUART, LAURA M.         TEACHER         108,771            STUART, LAURA M.         TEACHER         108,772            STUART, LAURA M.         TEACHER         108,472			•	-
SOUTHAM, SONIA         TEACHER         10,495				-
SPARACHEN, HEATHER         TEACHER         78,003         -           STARDIFELD, JANE         TEACHER         105,490         -           STARDIFELD, JANE         TEACHER         105,490         -           STEAD, RISTINA         TEACHER         106,556         -           STEAD, RISTINA         TEACHER         106,556         -           STEPANON, MORENO         TEACHER         106,160         -           STEPANON, MORENO         TEACHER         106,160         -           STEPANON, MORENO         TEACHER         106,160         -           STEVENS, PALL         TEACHER         107,152         -           STEDRAT, LAURA         TEACHER         107,152         -           STERET, RUSSEL         DIECTOR OF FACILITIES         158,863         -           STUART, LAURA M         TEACHER         108,711         -           SUDERMAN, EDWARD         TEACHER         108,711         -           SULINGARIA, FUNDA         TEACHER         108,702         -           TALAMASH, JULIA         TEACHER         108,702         -           TALAMASH, JULIA         TEACHER         108,702         -           TALAMASH, JULIA         TEACHER         108,702 <td>•</td> <td></td> <td></td> <td>474</td>	•			474
STANDERID, JANNE         TEACHER         106, 409         -           STEAD, SHRYMAH         TEACHER         110, 540         -           STEAD, SRISTINAL         TEACHER         110, 109         4           STEAD, TREVOR         TEACHER         106, 560         -           STEFAND, MORENO         TEACHER         160, 620         -           STEVEND, MULA         TEACHER         199, 47         -           STEVEND, PALLA         TEACHER         190, 42         -           STEVERS, PALLA         TEACHER         190, 42         -           STEVERS, PALLA         DIRECTOR OF FACILITIES         152, 63         -           STEVERS, SALUA         TEACHER         190, 42         -           STURGS, STANDE BLAINE         TEACHER         196, 42         -           SUN, ELAINE         TEACHER         196, 42         -           SUN, ELAINE         TEACHER         196, 52         -           SUN, ELAINE         TEACHER         196, 52         -           TANFAR, CRISTAL         SECONDARY VICE PRINCIPAL         145, 86         2, 86           THILES, AMORY         TEACHER         19, 93         -         -           THOMSON, GARTH F         TEACHER </td <td></td> <td></td> <td></td> <td>-</td>				-
STAPIES, SIAWMAH         TEACHER         105,40         -           STEAD, RESTINA         TEACHER         106,556         -           STEAD, RESTINA         TEACHER         106,556         -           STEAD, RESTINA         TEACHER         106,160         -           STEPENSON, JENNIFER CHRISTINE         TEACHER         106,160         -           STEVENS, PAUA         TEACHER         107,152         -           STODRAT, DAN C.         TEACHER         107,152         -           STUART, LAURA M         TEACHER         107,152         -           STUART, LAURA M         TEACHER         108,271         -           STUART, LAURA M         TEACHER         108,271         -           SUDERMAN, EDWARD         TEACHER         108,272         -           SUDERMAN, EDWARD         TEACHER         108,272         -           SUDERMAN, EDWARD         TEACHER         108,294         -           TAKAHASHI, JULE         TEACHER         108,294         -           TAKAHASHI, JULE         TEACHER         108,292         -           TAWANDAN         TEACHER         108,292         -           TAWILL, ALMANDA         TEACHER         108,292 <th< td=""><td></td><td></td><td>,</td><td>-</td></th<>			,	-
STEAD, RISTITINAL         TEACHER         110.199         4           STEAD, TREVOR         TEACHER         88.284         12           STEPHASNO, BENNIFE CHRISTINE         TEACHER         89.247            STEVENS, PAULA         TEACHER         99.472            STEVENS, PAULA         TEACHER         99.472            STRUER, BUSSELL         DIRECTOR OF FACILITIES         152.663            STRUER, BUSSELL         DIRECTOR OF FACILITIES         152.663            STURGESS, SYLVIE ELANDE         TEACHER         106.211            SUR, BLAINE         TEACHER         106.271            SUR, ELANE         TEACHER         106.271            SUR, ELANE         TEACHER         106.271            SUR, ELANE         TEACHER         106.271            SUR, ELANE         TEACHER         106.371            SUR, ELANE         TEACHER         106.371            TAMARAD, COYSTAL         TEACHER         106.327            TURIL, AMORY         TEACHER         107.32            TURILLA, CARRADIA         TEACHER <th< td=""><td></td><td></td><td></td><td>-</td></th<>				-
STEAD, IRRONR         TEACHER         106,556         -1           STEPANON, MORENO         TEACHER         106,160         -2           STEPHENSON, JENNIFER CHRISTINE         TEACHER         106,160         -2           STEVENS, PAUL         TEACHER         107,152         -2           STEVENS, PAUL         TEACHER         107,152         -2           STOART, LAURA N         TEACHER         107,152         -2           STUART, LAURA N         TEACHER         108,272         -2           SUDERMAN, EDWARD         TEACHER         108,472         -2           SUDERMAN, EDWARD         TEACHER         108,972         -2           SUDERMAN, EDWARD         TEACHER         108,972         -2           TANZHARSHI, JULE         TEACHER         98,946         -2           TANZHARSHI, JULE         TEACHER         108,952         -7           TANZHARSHI, JULE         TEACHER         108,952         -7           TANZHARSHI, JULE         TEACHER         108,952         -7           TANZHARSHI, JULE         TEACHER         108,932         -1           THILE, AMORY         TEACHER         108,932         -1           THILL, AMORY         TEACHER         10			•	-
STEPHANON, MORRNO         TEACHER         88,848         12           STEVENS, PAULA         TEACHER         99,47            STEVENS, PAULA         TEACHER         99,47            STEVENS, PAULA         TEACHER         101,152            STRUER, RUSSELL         DIRECTRO OF FACILITIES         152,663            STURGES, STYME ELAINE         TEACHER         106,421            SUBBRANA, LOBA         TEACHER         106,421            SUBERNAN, EDWARD         TEACHER         106,821            SUBERNAN, EDWARD         TEACHER         106,821            SUBERNAN, EDWARD         TEACHER         108,936            SUBERNAN, EDWARD         TEACHER         110,387            TANKARA, CRYSTAL         SECONDARY VICE PRINCIPAL         145,468         2,846           TANKARA, CRYSTAL         TEACHER         108,327         101           THIEL, AMDOY         TEACHER         108,327         101           THIEL, AMDOY         TEACHER         108,327         10           THOMSON, GARTHI         TEACHER         108,324         20           THOMSON, GARTHI         TE				4
STEPHENSON, JENNIFER CHRISTINE         TEACHER         190,150         -           STODDART, DAN C.         TEACHER         107,152         -           STODDART, DAN C.         TEACHER         107,152         -           STUART, LAURAM         TEACHER         152,663         -           STUARES, SYLVIE ELAINE         TEACHER         108,717         -           SUDERMAN, EDWARD         TEACHER         108,971         -           SUN, ELAINE         TEACHER         108,971         -           SUN, ELAINE         TEACHER         98,946         -           TANFARA, CRYSTAL         SECONDARY VICE PRINCIPAL         110,380         -           TANFARA, CRYSTAL         SECONDARY VICE PRINCIPAL         109,934         -           THIEL, AMORY         TEACHER         109,934         -         -           THOMPSON, BRITTIN         TEACHER         109,934         -				-
STEVENS, PAULA         TEACHER         99,47         -           STODDART, DAN C.         TEACHER         107,152         -           STREET, RUSSEL         DIRECTOR OF FACILITIES         152,663         -           STURAT, LAURA M         TEACHER         18,885         -           STURGESS, SYLVIE ELAINE         TEACHER         106,421         -           SUDERMAN, EDWARD         TEACHER         106,421         -           SUN, ELAINE         TEACHER         99,405         -           TAKAHASHI, JULIE         TEACHER         99,405         -           TAKAHASHI, JULIE         TEACHER         19,406         2,486           TAYLOR, PATRICIA ELLEN         TEACHER         10,300         -         -           TAHUEL, AMORY         TEACHER         86,327         10           THIELS, AMORY         TEACHER         80,934         70           THOMSON, GARTH F.         TEACHER         80,934         70           THOMSON, GARTH F.         SECONDARY VICE PRINCIPAL         138,430         2,032           TOBM, DEBORAH L         TEACHER         10,631         -           TOWNE, JAMANDA         TEACHER         10,631         -           TOWER, JAMANDA				12
SIODDART, DAN C.         TEACHER         107,152         -           STILART, LAURA M         TEACHER         88,885         -           STUART, LAURA M         TEACHER         106,421         -           SUDERGS, SYURY ELAINE         106,421         -           SUDERAMA, EDWARD         TEACHER         108,971         -           SUN, ELAINE         TEACHER         108,971         -           SUN, ELAINE         TEACHER         108,971         -           SUN, ELAINE         TEACHER         108,961         -           TANFARA, CRYSTAL         SECONDARY VICE PRINCIPAL         110,380         -           TANFARA, CRYSTAL         SECONDARY VICE PRINCIPAL         110,380         -           THILE, AMORY         TEACHER         108,954         767           THOMSON, GRATH F.         TEACHER         115,566         2,506           THUBEAD, ALEXANDRA G         TEACHER         115,466         2,506           THUBEAD, ALEXANDRA G         TEACHER         115,466         2,506           TUANGE, GRARTH F.         SECONDARY VICE PRINCIPAL         113,40         19           TOWING, MANDA         TEACHER         106,313         10           TOWNE, SAMATHER BURTON <td< td=""><td></td><td></td><td></td><td>-</td></td<>				-
STREER, RUSSELL         DIRECTOR OF FACILITIES         152,663         -           STUART, LAURA M         TEACHER         106,21         -           STUGERSS, SYLVE ELANE         TEACHER         106,21         -           SUN, ELAINE         TEACHER         106,21         -           SUN, ELAINE         TEACHER         39,405         -           TAKAHASHI, JULIE         TEACHER         39,405         -           TAKAHASHI, JULIE         TEACHER         110,380         -           TAYLOR, PATRICIA ELLEN         15,486         2,846           TAYLOR, PATRICIA ELLEN         16,618         6,27         10           THILES, MORNY         TEACHER         160,894         7,67           THILE, AMORY         TEACHER         180,994         1,30           THOMON, SRITTIN         TEACHER         110,895         -250           THOMER, SIRNIA         15,486         2,506           THOMER, SIRNIA         15,486         2,506           TOBIN, DEBORAH L         16,641         13,443         199           TOWAR S, LENAL L         16,641         10,631         -2           TOWAR S, LENAL L         16,641         10,672         236           TOWAS,	•		•	-
STUARE IL AUDRA M         TEACHER         16.845         -           SUDIGESS SYUFE ELAINE         TEACHER         108.971         -           SUD, ELAINE         TEACHER         108.971         -           SUN, ELAINE         TEACHER         108.971         -           SUN, ELAINE         TEACHER         39.406         -           TANFARA, CRYSTAL         SECONDARY VICE PRINCIPAL         110.300         -           THIEL, AMORY         TEACHER         108.954         7.67           THIEL, AMORY         TEACHER         108.954         7.67           THOMBON, GRITINI         TEACHER         108.954         1.53           THOMSON, GRATH F.         SECONDARY VICE PRINCIPAL         15.486         2.556           THUBEAD, ALEXANDRA G         TEACHER         11.693         -           TOBIN, DEBORAH L         ELEMENTARY VICE PRINCIPAL         138,443         199           TOWERS, IRNIFER         SECONDARY VICE PRINCIPAL         118,443         199           TOWERS, JENNIFER         SECONDARY VICE PRINCIPAL         118,443         199           TOWERS, JENNIFER         SECONDARY VICE PRINCIPAL         118,443         199           TOWERS, JENNIFER         SECONDARY VICE PRINCIPAL         108,412 <td></td> <td></td> <td></td> <td>-</td>				-
STUBERSS, SYLVIE ELAINE         TEACHER         106.421				-
SUDERNAN, EDWARD         TEACHER         10,81         -           TAXAHASHI, JULIE         TEACHER         98,96         -           TAXAHARA, CRYSTAL         SECONDARY VICE PRINCIPAL         115,486         2,846           TAYLOR, PATRICIA ELLEN         TEACHER         110,80         -           THIEL, AMORY         TEACHER         108,954         7.67           THOMESSEN, LENA         TEACHER         180,974         1,130           THOMSON, GRATH F.         SECONDARY VICE PRINCIPAL         18,764         2,506           THUGARD, JELENA         TEACHER         19,693         -           THOMSON, GRATH F.         SECONDARY VICE PRINCIPAL         18,74         2,033           THUREAU, ALEXANDRA G         TEACHER         19,693         -           TORION, DERBORAL         ELEMENTARY VICE PRINCIPAL         18,74         2,038           TOWNER, JENNIFER         SECONDARY VICE PRINCIPAL         18,74         2,039           TOWNE, AMANDA         TEACHER         106,315         -           TRASIS, MATTHEW BURTON         TEACHER         106,315         -           TAXUNDORINGK, SERRI         TEACHER         10,822         -           VAN DOORINGK, SERRI         TEACHER         10,822				-
SUN, ELAINE         TEACHER         99,405         - TAKAHASHI, JUILE         TEACHER         98,96         - 2. ABA           TAXAHASHI, JUILE         TEACHER         98,96         1.286         2.846           TAXFORA, CRYSTAL         SECONDARY VICE PRINCIPAL         110,380         - 1.080	•			_
TAXAHARA, CRYSTAL         TACHER         98,946         2,846           TAYLOR, PATRICIA ELLEN         TEACHER         110,380         2,846           TAYLOR, PATRICIA ELLEN         TEACHER         110,380         10           THIEL, MORY         TEACHER         108,954         76,70           THOMESON, BRITTIN         TEACHER         80,974         1,130           THOMSON, GARATH F.         SECONDARY VICE PRINCIPAL         118,486         2,506           THUREAU, ALEXANDRA G         TEACHER         91,693         76           TOBIN, DEBORAH L         ELEMENTARY VICE PRINCIPAL         138,740         2,038           TOWERS, JENNHER         SECONDARY VICE PRINCIPAL         138,740         2,038           TOWERS, JENNHER         SECONDARY VICE PRINCIPAL         138,740         2,036           TOWERS, JENNHER         SECONDARY VICE PRINCIPAL         138,740         2,036           TOWERS, JENNHER         160,615         1         2           TOWERS, JENNHER         160,618         1         2	•			_
TANJEARA, CRYSTAL         SECONDARY VICE PRINCIPAL         115,486         2,486           TAYLOR, PATRICIA ELLEN         TEACHER         10,395         -10           THIELS, AMORY         TEACHER         108,954         7.67           THIELSEN, LENA         TEACHER         108,954         7.67           THOMPSON, SBRITTIN         TEACHER         108,954         2.70           THOMPSON, SARTH F.         SECONDARY VICE PRINCIPAL         115,486         2,00           TOBIN, DEBORAH L         ELEMENTARY VICE PRINCIPAL         139,433         19           TOWNE, SAMADA         TEACHER         108,777         625           TRASK, MATTHEW BURTON         TEACHER         100,872         2.32           ULINDER, LUSA         TEACHER         100,872         2.62           VAN DOOKNINCK, KERRI         TEACHER         100,872         2.7           VAN SCHOUWEN, VICTORIA C         TEACHER         100,872         2.0           VAZIER, RIBOUZEH         TEACHER         100,872         2.0           VAZIER, RIBOUZEH         TEACHER         100,872         2.0           VISONA, HEIDY         TEACHER         100,802         2.0           VISONA, HEIDY         TEACHER         100,802         2.0	•			_
TAYLOR, PATRICIA ELLEN         110,380            THIEL, AMORY         TEACHER         86,327         10           THIEL, SAMORY         TEACHER         108,954         767           THOMPSON, BRITTNI         TEACHER         80,974         1,130           THOMOSON, GARTH F.         SECONDARY VICE PRINCIPAL         145,486         2,506           THUREAU, ALEXANDRA G         TEACHER         91,693            THUREAU, JELENADRA G         TEACHER         138,440         193           TOWNERS, JENNIFER         SECONDARY VICE PRINCIPAL         138,440         199           TOWNERS, JENNIFER         SECONDARY VICE PRINCIPAL         139,443         199           TOWNERS, JENNIFER         SECONDARY VICE PRINCIPAL         108,777         625           TRASK, MATTHEW BURTON         TEACHER         108,777         625           TROUSDELL, LILLIAN         TEACHER         108,772         625           VAN DOORNINCK, KERRI         TEACHER         100,872         627           VAN SCHOUWEN, VICTORIA C         TEACHER         108,672         62           VAN SCHOUWEN, VICTORIA C         TEACHER         108,608         62           VIRLE, REHANA         TEACHER         108,608         62	•			2.846
THIEL, AMORY         TEACHER         86,327         10           THIESSEN, LENA         TEACHER         108,954         76           THOMPSON, BRITTINI         TEACHER         80,974         1,130           THOMSON, CARTH F.         SECONDARY VICE PRINCIPAL         145,466         2,506           TORIN, DEBORAH L         ELEMENTARY VICE PRINCIPAL         138,400         2,033           TOWERS, JENNIFER         SECONDARY VICE PRINCIPAL         138,400         2,033           TOWERS, JENNIFER         SECONDARY VICE PRINCIPAL         138,400         2,033           TOWNE, AMANDA         TEACHER         106,315         6           TRASK, MATTHEW BURTON         TEACHER         108,712         625           TROUSDELL, LIJLA         TEACHER         100,872         2-3           ULINDER, LISAJ         TEACHER         100,872         2-3           VAN DOORNINCK, KERRI         TEACHER         100,872         2-3           VAN SCHOUWEN, VICTORIA C         TEACHER         100,872         2-3           VAZIR, FIROUZEH         TEACHER         108,400         2-3           VISER, DUANE         TEACHER         108,600         2-4           VISER, DUANE         TEACHER         108,600         2-4 <td></td> <td></td> <td>,</td> <td>-</td>			,	-
THISESPN, LENA         TEACHER         108,954         767           THOMPSON, BRITTNI         TEACHER         88,974         131           THOMSON, GARTH F.         SECONDARY VICE PRINCIPAL         154,565         2,506           THUREAU, ALEXANDRA G         TEACHER         91,693         -2           TORIN, DEBORDAL L         ELEMENTARY VICE PRINCIPAL         138,740         2,038           TOWERS, JENNIFER         SECONDARY VICE PRINCIPAL         139,443         199           TOWNER, JENANDA         TEACHER         106,315         16           TOWNER, JENANDA         TEACHER         106,315         62           TOWNER, JENANDA         TEACHER         106,315         62           TOWNER, JENANDA         TEACHER         106,315         62           TOWNER, JENANDA         TEACHER         106,515         62           TROUSDELL, LILIAN         TEACHER         100,672         -62           VAN DORNINCK, KERRI         TEACHER         100,672         -62           VAN SCHOUWEN, VICTORIA C         TEACHER         106,671         -62           VAZIRI, FIROZUEH         TEACHER         106,671         -62           VIRLAGE, SULLANDA         TEACHER         106,671         -62				10
THOMSPON, BRITTNI         TEACHER         80,974         1,30           THOMSON, GARTH F.         SECONDARY VICE PRINCIPAL         145,486         2,70           THUREAU, ALEXANDRA G         TEACHER         19,693         -           TOBIN, DEBORAH L         ELEMENTARY VICE PRINCIPAL         133,440         2,033           TOWERS, JENNIFER         SECONDARY VICE PRINCIPAL         139,443         199           TOWERS, JENNIFER         SECONDARY VICE PRINCIPAL         130,407         20           TOWERS, JENNIFER         SECONDARY VICE PRINCIPAL         160,513         -1           TRACHER         160,511         -1         -1           RASK, MATTHEW BURTON         TEACHER         110,877         -2           VAN DOORNINCK, SERRI         TEACHER         100,872         -2           VAN DOORNINCK, KERRI         TEACHER         106,607         -2           VAIRGE, RIPROUZEH         TEACHER         116,607         -2           VAIRGE, PEHANA				
THOMSON, GARTHER         SECONDARY VICE PRINCIPAL         145,486         2,508           THUREAU, ALEXANDRA G         TEACHER         31,637         -           TOBIN, DEBORAH L         ELEMENTARY VICE PRINCIPAL         138,740         2,033           TOWERS, JENNIFER         SECONDARY VICE PRINCIPAL         139,443         199           TOWNER, AMANDA         TEACHER         106,515         -           TRASK, MATTHEW BURTON         TEACHER         100,877         625           TROUSDELL, LILIAN         TEACHER         100,872         -           VAN DOORNINCK, KERRI         TEACHER         100,872         -           VAN SCHOUWEN, VICTORIA C         TEACHER         100,872         -           VAZIRI, FIRROUZEH         TEACHER         106,671         -           VIRAG, ZOLTAN         TEACHER         106,671         -           VIRAG, SCOLTAN         TEACHER         106,671         -           VIRLER, TEHANA         TEACHER         106,671         -           VISEER, DUANE         TEACHER         106,671         -           VISEER, DUANE         TEACHER         108,676         -           VALLER, JAYNE L         TEACHER         108,779         -           W			•	
TOBIN, DEBORAH L         ELEMENTARY VICE PRINCIPAL         138,40         2,03           TOWERS, JENNIFER         SECONDARY VICE PRINCIPAL         139,43         199           TOWNE, ANANDA         TEACHER         106,315         2-6           TRASK, MATTHEW BURTON         TEACHER         108,777         625           TROUSDELL, LILIAN         TEACHER         80,692         236           ULINDER, LISA J.         TEACHER         110,872         -2           VAN DODORNINCK, KERRI         TEACHER         100,872         -2           VAN SCHOUWEN, VICTORIA C         TEACHER         100,872         -2           VAZIRI, FIROUZEH         TEACHER         106,071         -2           VISCAR, SOLTAN         TEACHER         106,071         -2           VIRLER, FIRHANA         TEACHER         106,071         -2           VISCAR, DUANE         TEACHER         104,072         -2           VISCAR, DUANE         TEACHER         108,400         -2           VISCER, DUANE         TEACHER         108,400         -2           VULLY         TEACHER         108,400         -2           VALEER, JAYNE L         TEACHER         108,400         -2           WALLEN, JANICE LINDSAY <td></td> <td>SECONDARY VICE PRINCIPAL</td> <td></td> <td></td>		SECONDARY VICE PRINCIPAL		
TOWERS, JENNIFER         SECONDARY VICE PRINCIPAL         139,443         199           TOWNER, AMANDA         TEACHER         106,315         -           TRASK, MATTHEW BURTON         TEACHER         108,777         626           TROUSDELL, LILIAN         TEACHER         112,289         236           ULINDER, LISA J.         TEACHER         110,0872         -           VAN DOORNINCK, KERRI         TEACHER         100,072         -           VAN SCHOUWEN, VICTORIAC         TEACHER         108,484         -           VAZIRI, FIROUZEH         TEACHER         106,071         -           VIRAG, ZOLTAN         TEACHER         114,703         -           VIRAGE, REHANA         TEACHER         114,703         -           VISONA, HEIDY         TEACHER         199,658         -           VISONA, HEIDY         TEACHER         108,402         -           VU, LILY         TEACHER         108,402         -           WALLER, JAYNE L         TEACHER         108,707         -           WALLER, JAYNE L         TEACHER         108,709         -           WALLES, DIANNE L         TEACHER         106,068         -           WALLES, SIANNE L         TEACHER		TEACHER		-
TOWNE, AMANDA         TEACHER         106,315            TRASK, MATTHEW BURTON         TEACHER         108,777         625           TRADUSDEL, LILIAN         TEACHER         80,692         226           ULINDER, LISA J.         TEACHER         112,289            VAN DOORNINCK, KERRI         TEACHER         100,872            VAN SCHOUWEN, VICTORIA C         TEACHER         108,484            VAZIRI, FIROUZEH         TEACHER         106,071            VIRLER, ERHANA         TEACHER         106,071            VISSER, DUANE         TEACHER         99,058            VISSER, DUANE         TEACHER         99,058            VISSER, DUANE         TEACHER         99,058            VISSER, DUANE         TEACHER         99,058            WALTESO, DIANE         TEACHER         106,068            WALTESO, DIANE         TEACHER         108,420            WALTESO, DIANNE L         TEACHER         106,068            WALTESO, DIANNE L         TEACHER         102,220            WALTESON, HAVILEY         TEACHER <th< td=""><td>TOBIN, DEBORAH L</td><td>ELEMENTARY VICE PRINCIPAL</td><td>138,740</td><td>2,033</td></th<>	TOBIN, DEBORAH L	ELEMENTARY VICE PRINCIPAL	138,740	2,033
TRASK, MATTHEW BURTON         TEACHER         108,777         625           TROUSDELL, LILIAN         TEACHER         80,692         236           UAN DOORNINCK, KERRI         TEACHER         10,0872         -7           VAN DOORNINCK, KERRI         TEACHER         100,872         -7           VAN SCHOUWEN, VICTORIAC         TEACHER         108,444         -7           VAZIRI, FIROUZEH         TEACHER         108,607         -7           VIRAG, ZOLTAN         TEACHER         106,071         -7           VIRIER, REHANA         TEACHER         104,007         -7           VISONA, HEIDY         TEACHER         108,407         -7           VISSER, DUANE         TEACHER         108,607         -7           VU, LILY         TEACHER         108,707         365           WALKER, JAYNE L         TEACHER         108,707         365           WALLES, JAYNE L         TEACHER         108,707         365           WALLES, JAYNE L         TEACHER         108,606         -7           WALLES, JAYNE L         TEACHER         108,007         -7           WALLES, JAYNE L         TEACHER         108,006         -7           WALLES, JAYNE L         TEACHER	TOWERS, JENNIFER	SECONDARY VICE PRINCIPAL	139,443	199
TROUSDELL, LILIAN         TEACHER         80,692         236           ULINDER, LISA J.         TEACHER         112,289	TOWNE, AMANDA	TEACHER	106,315	-
ULINDER, LISA J.         TEACHER         112,289         -           VAN DOORNINCK, KERRI         TEACHER         100,872         -           VAN SCHOUWEN, VICTORIAC         TEACHER         195,43         -           VAZIRI, FIROUZEH         TEACHER         198,48         -           VIRAG, ZOLTAN         TEACHER         106,071         -           VISORA, HEIDY         TEACHER         199,058         -           VISORA, HEIDY         TEACHER         99,678         -           VISORA, HEIDY         TEACHER         99,678         -           VISORA, HEIDY         TEACHER         98,676         -           VISORA, HEIDY         TEACHER         108,470         -           VALKER, JAYNE L         TEACHER         108,402         -           VALLEY         TEACHER         106,608         -           WALKER, JAYNE L         TEACHER         106,608         -           WALLEY, JAYNE L         TEACHER         106,608         -           WALLEY, JAYNE L         TEACHER         106,608         -           WALLEY, JAYNE L         TEACHER         106,608         -           WARJON, LAYLEY A         TEACHER         108,009         - <td>TRASK, MATTHEW BURTON</td> <td>TEACHER</td> <td>108,777</td> <td>625</td>	TRASK, MATTHEW BURTON	TEACHER	108,777	625
VAN DORNINCK, KERRI         TEACHER         100,872         -           VAN SCHOUWEN, VICTORIAC         TEACHER         99,543         -           VAZIRI, FIRDUZEH         180,484         -           VAZIRI, FIRDUZEH         1106,071         -           VIRIGE, REHANA         TEACHER         114,703         -           VIISURA, HEIDY         TEACHER         114,703         -           VISONA, HEIDY         TEACHER         99,058         -           VISSER, DUANE         TEACHER         99,676         -           VU, LIV         TEACHER         108,420         -           VU, LIV         TEACHER         108,420         -           WALTON, CATHERINE         TEACHER         108,420         -           WALTON, CATHERINE         TEACHER         106,068         -           WARD, JANICE LINDSAY         TEACHER         49,469         -           WARD, JANICE LINDSAY         TEACHER         84,938         -           WALLER, VALTALLE         TEACHER         108,777         291           WILLIAMS, HANDAH         TEACHER         108,777         291           WILLIAMS, HANDAH         TEACHER         108,90         -           WILLIAMS	TROUSDELL, LILIAN	TEACHER	80,692	236
VAN SCHOUWEN, VICTORIA C         TEACHER         99,543         -           VAZIRI, FIROUZEH         TEACHER         108,484         -           VIRAG, ZOLTAN         TEACHER         106,071         -           VISORA, FEIDY         TEACHER         114,703         -           VISORA, HEIDY         TEACHER         99,058         -           VISSER, DUANE         TEACHER         99,658         -           VUJ, LILY         TEACHER         108,709         365           WALKER, JAYNE L         TEACHER         108,420         -           WALLER, JAYNE L         TEACHER         108,709         365           WALLES, DIANNE L         TEACHER         106,068         -           WALLES, DIANNE L         TEACHER         106,068         -           WANLESS, DIANNE L         TEACHER         99,69         -           WANTESS, DIANNE L         TEACHER         99,69         -           WALLES, STEPHEN         TEACHER         89,967         625           WIGLEY, CHANTALLE         162,42         162           WILLIAMS, HANNAH         TEACHER         18,04         16           WILLIAMS, LINDSAY ELIZABETH         TEACHER         108,90         1 <td>ULINDER, LISA J.</td> <td>TEACHER</td> <td>112,289</td> <td>-</td>	ULINDER, LISA J.	TEACHER	112,289	-
VAZIRI, FIROUZEH         TEACHER         108,484         -           VIRAG, ZOLTAN         TEACHER         106,071         -           VIRIER, REHANA         114,703         -           VISONA, HEIDY         TEACHER         199,058         -           VISSER, DUANE         TEACHER         99,058         -           VU, LILY         TEACHER         108,420         -           WALTON, CATHERINE         TEACHER         108,709         -           WALTON, CATHERINE         TEACHER         106,068         -           WARD, JANICE LINDSAY         TEACHER         106,068         -           WARSON, HAYLEY A         TEACHER         109,469         -           WELLSBY, STEPHEN         TEACHER         102,220         -           WILLIAMS, HANNAH         TEACHER         108,777         291           WILLIAMS, LINDSAY ELIZABETH         TEACHER         108,707         -           WILLIAMS, LINDSAY ELIZABETH         TEACHER         108,405         -           WILLIAMS, LINDSAY ELIZABETH         TEACHER         107,158         -           WILLIAMS, LINDSAY ELIZABETH         TEACHER         107,158         -           WILLIAMS, LINDSAY ELIZABETH         TEACHER	VAN DOORNINCK, KERRI	TEACHER	100,872	-
VIRAG, ZOLTAN         TEACHER         106,071         -           VIRLER, REHANA         TEACHER         114,703         -           VISONA, HEIDY         TEACHER         99,058         -           VISSER, DUANE         TEACHER         98,676         -           VU, LILY         TEACHER         108,420         -           WALTON, CATHERINE         TEACHER         108,079         365           WALTON, CATHERINE         TEACHER         106,068         -           WARD, JANICE LINDSAY         TEACHER         99,469         -           WALTSON, HAYLEY A         TEACHER         102,220         -           WELLSBY, STEPHEN         TEACHER         102,220         -           WELLSBY, STEPHEN         TEACHER         108,907         251           WILLAMS, HANNAH         TEACHER         108,907         251           WILLAMS, LINDSAY ELIZABETH         TEACHER         108,900         -           WILSON, CARI J.         DISTRICT VICE PRINCIPAL         120,455         1,301           WILSON, CARI J.         TEACHER         107,158         -           WING, JASMINE         TEACHER         108,401         -           WING, JASMINE         TEACHER	VAN SCHOUWEN, VICTORIA C	TEACHER	99,543	-
VIRIEE, REHANA         TEACHER         114,703         -           VISONA, HEIDY         TEACHER         99,058         -           VISSER, DUANE         TEACHER         98,676         -           VU, LILY         TEACHER         108,420         -           WALKER, JAYNE L         TEACHER         108,420         -           WALTON, CATHERINE         TEACHER         106,068         -           WANLES, DIANNE L         TEACHER         99,469         -           WARD, JANICE LINDSAY         TEACHER         99,469         -           WATSON, HAYLEY A         TEACHER         100,220         -           WELLSBY, STEPHEN         TEACHER         100,220         -           WILLIAMS, HANNAH         TEACHER         108,777         291           WILLIAMS, HANNAH         TEACHER         108,900         -           WILLIAMS, LINDSAY ELIZABETH         TEACHER         108,900         -           WILLSON, CARI J.         DISTRICT VICE PRINCIPAL         101,158         -           WILSON, CARI J.         TEACHER         100,455         1,301           WING, JASMINE         TEACHER         100,455         1,301           WING, JASMINE         TEACHER <t< td=""><td>VAZIRI, FIROUZEH</td><td>TEACHER</td><td>108,484</td><td>-</td></t<>	VAZIRI, FIROUZEH	TEACHER	108,484	-
VISONA, HEIDY         TEACHER         99,058         -           VISSER, DUANE         TEACHER         98,676         -           VU, LILY         TEACHER         108,420         -           VALKER, JAYNE L         108,749         36         -           WALKER, JAYNE L         160,608         -         -           WALTON, CATHERINE         TEACHER         106,608         -           WANLESS, DIANNE L.         TEACHER         99,469         -           WARD, JANICE LINDSAY         TEACHER         99,469         -           WATSON, HAYLEY A         TEACHER         100,220         -           WELLSBY, STEPHEN         TEACHER         109,777         201           WIGLEY, CHANTALLE         TEACHER         108,777         201           WILLIMS, LINDSAY ELIZABETH         TEACHER         108,777         201           WILLIMS, LINDSAY ELIZABETH         TEACHER         100,455         1,301           WILLSON, CARI J.         TEACHER         107,155         -           WILLONS, LINDSAY ELIZABETH         TEACHER         107,155         -           WILLONS, LINDSAY ELIZABETH         TEACHER         107,155         -           WILLONS, LINDSAY ELIZABETH	VIRAG, ZOLTAN	TEACHER	106,071	-
VISSER, DUANE         TEACHER         98,676         -           VU, LILY         TEACHER         108,420         -           WALKER, JAYNE L         TEACHER         108,729         -           WALTON, CATHERINE         106,068         -           WALTON, CATHERINE         199,469         -           WARD, JANICE LINDSAY         TEACHER         99,469         -           WATSON, HAYLEY A         TEACHER         102,220         -           WELLSBY, STEPHEN         TEACHER         89,967         625           WELLBY, CHANTALLE         188,777         295           WILLIMS, HANNAH         ELEMENTARY VICE PRINCIPAL         108,907         -           WILLSON, CARI J.         DISTRICT VICE PRINCIPAL         108,900         -           WILSON, CARI J.         TEACHER         107,158         -           WILSON, HUGH         TEACHER         107,158         -           WILSON, HUGH         TEACHER         107,158         -           WIMMER, NATASCHA         TEACHER         107,158         -           WING, JASMINE         TEACHER         108,481         -           WINSTONE, LARA         TEACHER         108,481         -           WORG, JEN	VIRJEE, REHANA	TEACHER		-
VU, LILY         TEACHER         108,420         -           WALKER, JAYNE L         TEACHER         108,779         365           WALLON, CATHERINE         TEACHER         106,068         -           WARD, JANICE LINDSAY         TEACHER         99,469         -           WARD, JANICE LINDSAY         TEACHER         102,220         -           WELLSBY, STEPHEN         TEACHER         102,220         -           WELLSBY, STEPHEN         TEACHER         108,777         291           WILLIAMS, HANNAH         ELEMENTARY VICE PRINCIPAL         108,777         291           WILLSON, CARI J.         DISTRICT VICE PRINCIPAL         120,458         148           WILSON, CARI J.         DISTRICT VICE PRINCIPAL         107,158         -           WILSON, HUGH         TEACHER         107,158         -           WINSON, HUGH         TEACHER         107,158         -           WINSTONE, LARA         TEACHER         106,843         2,559           WONG, JENNIFER K         TEACHER         106,843         2,559           WORBETS, ALANA J         TEACHER         106,709         -           VU, ANDREA         TEACHER         114,656         662           YU, ANDREA				-
WALKER, JAYNE L         TEACHER         108,779         365           WALTON, CATHERINE         TEACHER         106,068         -           WANLESS, DIANNE L         TEACHER         99,469         -           WARD, JANICE LINDSAY         TEACHER         84,938         -           WATSON, HAYLEY A         TEACHER         102,220         -           WELLSBY, STEPHEN         TEACHER         89,967         625           WIGLEY, CHANTALLE         TEACHER         108,777         291           WILLIAMS, HANNAH         ELEMENTARY VICE PRINCIPAL         108,900         -           WILSON, CARI J.         DISTRICT VICE PRINCIPAL         108,900         -           WILSON, HUGH         TEACHER         107,158         -           WILSON, HUGH         TEACHER         107,158         -           WILSON, HUGH         TEACHER         88,224         10           WING, JASMINE         TEACHER         88,224         10           WING, JASMINE         TEACHER         106,843         2,559           WONG, JENNIFER K         TEACHER         106,843         2,559           WORBETS, ALANA J         TEACHER         106,70         -           YU, ANDREA         TEACHER				-
WALTON, CATHERINE         TEACHER         106,068         -           WANLESS, DIANNE L.         TEACHER         99,469         -           WARD, JANICE LINDSAY         TEACHER         84,938         -           WATSON, HAYLEY A         TEACHER         102,220         -           WELLSBY, STEPHEN         TEACHER         108,777         291           WIGLEY, CHANTALLE         TEACHER         108,777         291           WILLIAMS, HANNAH         ELEMENTARY VICE PRINCIPAL         120,488         148           WILLIAMS, LINDSAY ELIZABETH         TEACHER         108,900         -           WILSON, CARI J.         DISTRICT VICE PRINCIPAL         120,455         1,301           WILSON, HUGH         TEACHER         107,158         -           WIMMER, NATASCHA         TEACHER         81,045         -           WING, JASMINE         TEACHER         88,224         10           WINSTONE, LARA         TEACHER         108,481         -           WONG, JENNIFER K         TEACHER         108,481         -           WORBETS, ALANA J         TEACHER         106,790         -           YU, ANDREA         TEACHER         114,656         662           YU, ANDREA         <				-
WANLESS, DIANNE L.         TEACHER         99,469         -           WARD, JANICE LINDSAY         TEACHER         84,938         -           WATSON, HAYLEY A         TEACHER         102,220         -           WELLSBY, STEPHEN         TEACHER         89,967         625           WIGLEY, CHANTALLE         TEACHER         108,777         291           WILLIAMS, HANNAH         ELEMENTARY VICE PRINCIPAL         120,488         148           WILLIMS, LINDSAY ELIZABETH         TEACHER         108,900         -           WILSON, CARI J.         DISTRICT VICE PRINCIPAL         120,455         1,301           WILSON, HUGH         TEACHER         107,158         -           WIMMER, NATASCHA         TEACHER         81,045         -           WING, JSAMINE         TEACHER         88,224         10           WINSTONE, LARA         TEACHER         88,224         10           WONG, JENNIFER K         TEACHER         106,790         -           WORBETS, ALANA J         TEACHER         106,790         -           YU, ANDREA         TEACHER         76,615         -           YU, ANDREA         TEACHER         90,927         -				365
WARD, JANICE LINDSAY         TEACHER         84,938         -           WATSON, HAYLEY A         TEACHER         102,220         -           WELLSBY, STEPHEN         TEACHER         89,967         625           WIGLEY, CHANTALLE         TEACHER         108,777         291           WILLIAMS, HANNAH         ELEMENTARY VICE PRINCIPAL         120,488         148           WILLMS, LINDSAY ELIZABETH         TEACHER         108,900         -           WILSON, CARI J.         DISTRICT VICE PRINCIPAL         120,455         1,301           WILSON, HUGH         TEACHER         107,158         -           WIMMER, NATASCHA         TEACHER         81,045         -           WING, JASMINE         TEACHER         88,224         10           WINSTONE, LARA         TEACHER         106,843         2,559           WONG, JENNIFER K         TEACHER         106,843         -           WORBETS, ALANA J         TEACHER         106,790         -           YU, ANDREA         TEACHER         114,656         662           YU, ANDREA         TEACHER         76,615         -           YU, JOY         TEACHER         90,927         -				-
WATSON, HAYLEY A         TEACHER         102,220         -           WELLSBY, STEPHEN         TEACHER         89,967         625           WIGLEY, CHANTALLE         TEACHER         108,777         291           WILLIAMS, HANNAH         ELEMENTARY VICE PRINCIPAL         120,488         148           WILLMS, LINDSAY ELIZABETH         TEACHER         108,900         -           WILSON, CARI J.         DISTRICT VICE PRINCIPAL         120,455         1,301           WILSON, HUGH         TEACHER         107,158         -           WINMER, NATASCHA         TEACHER         81,045         -           WING, JASMINE         TEACHER         88,224         10           WINSTONE, LARA         TEACHER         106,843         2,559           WONG, JENNIFER K         TEACHER         106,790         -           WORBETS, ALANA J         TEACHER         106,790         -           YU, ANDREA         TEACHER         114,656         662           YU, ANDREA         TEACHER         76,615         -           YU, JOY         TEACHER         90,927         -				-
WELLSBY, STEPHEN         TEACHER         89,967         625           WIGLEY, CHANTALLE         TEACHER         108,777         291           WILLIAMS, HANNAH         ELEMENTARY VICE PRINCIPAL         120,488         148           WILLMS, LINDSAY ELIZABETH         TEACHER         108,900         -           WILSON, CARI J.         DISTRICT VICE PRINCIPAL         120,455         1,301           WILSON, HUGH         TEACHER         107,158         -           WIMMER, NATASCHA         TEACHER         81,045         -           WING, JASMINE         TEACHER         88,224         10           WINSTONE, LARA         TEACHER         106,843         2,559           WONG, JENNIFER K         TEACHER         106,790         -           WORBETS, ALANA J         TEACHER         106,790         -           YU, ANDREA         TEACHER         114,656         662           YU, ANDREA         TEACHER         76,615         -           YU, JOY         TEACHER         90,927         -	•			-
WIGLEY, CHANTALLE         TEACHER         108,777         291           WILLIAMS, HANNAH         ELEMENTARY VICE PRINCIPAL         120,488         148           WILLMS, LINDSAY ELIZABETH         TEACHER         108,900         -           WILSON, CARI J.         DISTRICT VICE PRINCIPAL         120,455         1,301           WILSON, HUGH         TEACHER         107,158         -           WIMMER, NATASCHA         TEACHER         81,045         -           WING, JASMINE         TEACHER         88,224         10           WINSTONE, LARA         TEACHER         106,843         2,559           WONG, JENNIFER K         TEACHER         106,790         -           WORBETS, ALANA J         TEACHER         106,790         -           YIOLDASSIS, MARIA         TEACHER         114,656         662           YU, ANDREA         TEACHER         76,615         -           YU, JOY         TEACHER         90,927         -				
WILLIAMS, HANNAH       ELEMENTARY VICE PRINCIPAL       120,488       148         WILLMS, LINDSAY ELIZABETH       TEACHER       108,900       -         WILSON, CARI J.       DISTRICT VICE PRINCIPAL       120,455       1,301         WILSON, HUGH       TEACHER       107,158       -         WIMMER, NATASCHA       TEACHER       81,045       -         WING, JASMINE       TEACHER       88,224       10         WINSTONE, LARA       TEACHER       106,843       2,559         WONG, JENNIFER K       TEACHER       106,790       -         WORBETS, ALANA J       TEACHER       106,790       -         YIOLDASSIS, MARIA       TEACHER       114,656       662         YU, ANDREA       TEACHER       76,615       -         YU, JOY       TEACHER       90,927       -				
WILLMS, LINDSAY ELIZABETH         TEACHER         108,900         -           WILSON, CARI J.         DISTRICT VICE PRINCIPAL         120,455         1,301           WILSON, HUGH         TEACHER         107,158         -           WIMMER, NATASCHA         TEACHER         81,045         -           WING, JASMINE         TEACHER         88,224         10           WINSTONE, LARA         TEACHER         106,843         2,559           WONG, JENNIFER K         TEACHER         106,790         -           WORBETS, ALANA J         TEACHER         106,790         -           YU, ANDREA         TEACHER         114,656         662           YU, ANDREA         TEACHER         76,615         -           YU, JOY         TEACHER         90,927         -				
WILSON, CARI J.         DISTRICT VICE PRINCIPAL         120,455         1,301           WILSON, HUGH         TEACHER         107,158         -           WIMMER, NATASCHA         TEACHER         81,045         -           WING, JASMINE         TEACHER         88,224         10           WINSTONE, LARA         TEACHER         106,843         2,559           WONG, JENNIFER K         TEACHER         108,481         -           WORBETS, ALANA J         TEACHER         106,790         -           YIOLDASSIS, MARIA         TEACHER         114,656         662           YU, ANDREA         TEACHER         76,615         -           YU, JOY         TEACHER         90,927         -				146
WILSON, HUGH         TEACHER         107,158         -           WIMMER, NATASCHA         TEACHER         81,045         -           WING, JASMINE         TEACHER         88,224         10           WINSTONE, LARA         TEACHER         106,843         2,559           WONG, JENNIFER K         TEACHER         108,481         -           WORBETS, ALANA J         TEACHER         106,790         -           YIOLDASSIS, MARIA         TEACHER         114,656         662           YU, ANDREA         TEACHER         76,615         -           YU, JOY         TEACHER         90,927         -			·	1 201
WIMMER, NATASCHA         TEACHER         81,045         -           WING, JASMINE         TEACHER         88,224         10           WINSTONE, LARA         TEACHER         106,843         2,559           WONG, JENNIFER K         TEACHER         108,481         -           WORBETS, ALANA J         TEACHER         106,790         -           YIOLDASSIS, MARIA         TEACHER         114,656         662           YU, ANDREA         TEACHER         76,615         -           YU, JOY         TEACHER         90,927         -				1,301
WING, JASMINE         TEACHER         88,224         10           WINSTONE, LARA         TEACHER         106,843         2,559           WONG, JENNIFER K         TEACHER         108,481         -           WORBETS, ALANA J         TEACHER         106,790         -           YIOLDASSIS, MARIA         TEACHER         114,656         662           YU, ANDREA         TEACHER         76,615         -           YU, JOY         TEACHER         90,927         -				_
WINSTONE, LARA         TEACHER         106,843         2,559           WONG, JENNIFER K         TEACHER         108,481         -           WORBETS, ALANA J         TEACHER         106,790         -           YIOLDASSIS, MARIA         TEACHER         114,656         662           YU, ANDREA         TEACHER         76,615         -           YU, JOY         TEACHER         90,927         -				
WONG, JENNIFER K         TEACHER         108,481         -           WORBETS, ALANA J         TEACHER         106,790         -           YIOLDASSIS, MARIA         TEACHER         114,656         662           YU, ANDREA         TEACHER         76,615         -           YU, JOY         TEACHER         90,927         -				
WORBETS, ALANA JTEACHER106,790-YIOLDASSIS, MARIATEACHER114,656662YU, ANDREATEACHER76,615-YU, JOYTEACHER90,927-				-
YIOLDASSIS, MARIATEACHER114,656662YU, ANDREATEACHER76,615-YU, JOYTEACHER90,927-				-
YU, ANDREA       TEACHER       76,615       -         YU, JOY       TEACHER       90,927       -				662
YU, JOY TEACHER 90,927 -				-
				-
TORROWORD, TRICIA C LILIVIENTART VICE FRINCIPAL 110.551 -	YURKOWSKI, TRICIA C	ELEMENTARY VICE PRINCIPAL	110,531	-

NAME	POSITION	REMUNERATION	<b>EXPENSES</b>
ZAMBON, PERINO	TEACHER	96,339	-
ZANDVLIET, VANESSA	TEACHER	111,567	-
ZANROSSO, KARINA M	TEACHER	108,625	-
ZERBE, WARREN M	ELEMENTARY PRINCIPAL	157,365	5
ZIELINSKI, TARA GILLIAN	ELEMENTARY PRINCIPAL	157,365	6,859
ZIMMERMAN, DAVID J	TEACHER	109,729	-
Total Employees > \$75,000		41,144,821	218,151
Total Employees =< \$75,000		26,672,050	51,484
Total Elected Officials		139,379	1,000
Total Remuneration and Expenses		\$ 67,956,250	270,635

Total Employer Premium for CPP/EI

4,018,463



#### **Statement of Severance Agreements**

There were no severance agreements made between School District No. 45 (West Vancouver) and its non-unionized employees during fiscal year ended June 30, 2024.



Vendor Name	Amount
4TH UTILITY INC.	473,989
A&G SUPPLY LTD	75,286
A MOVEABLE FEAST	21,483
ABELL PEST CONTROL INC	31,064
AIR CANADA	37,339
ALL-PRO SERVICES LTD	272,755
ALLIED PLUMBING HEATING & AIR	189,752
AMAZON	190,797
AMERICAN AIRLINES	62,704
ANDREW SHERET LIMITED	84,548
ANU BACKMAN	25,195
APPLE CANADA INC	102,753
BARTLE & GIBSON CO. LTD.	65,254
BC AGRICULTURE IN CLASSROOM	51,214
BC CENTRE FOR ABILITY	85,437
BC FERRIES	39,269
BC HYDRO	393,013
BC TEACHERS FEDERATION	47,389
BLACKTUSK FIRE & SECURITY INC	169,746
BURLEY BOYS TREE SERVICE	46,035
CDW CANADA	321,920
CHI, CHRISTINE & TSENG, ROBERT	38,490
CORNELIA FINE TACOS	54,269
COSTCO	32,058
MUNICIPAL PENSION PLAN	1,243,989
TEACHERS' PENSION PLAN	5,579,813
DISTRICT OF WEST VANCOUVER	448,203
DEANNA DE VITA	46,276
DESJARDINS INSURANCE	144,685
DOMINOS PIZZA	59,725
DR. LINDA MAMER	40,279
EDUSERV (BCSTA)	41,759
EMCO CORPORATION (ALL EMCO)	76,863
ENVISION IMPROVEMENTS	188,803
ERIN KRISTI CRAWFORD	61,500
FADAVI, ENSEIH	25,900
FARGO COACH LINES LTD.	25,200
FAST-TRACK FLOORS LTD.	34,196

Vendor Name	Amount
FC TRAVEL GROUP	26,509
FIRSTCANADA ULC	663,809
FOLLETT SCHOOL SOLUTIONS LLC	27,114
FORT MODULAR INC.	51,456
FORTIS BC - NATURAL GAS	336,654
GANTSEVICH SPORTS INC	153,594
GEMINI FOOD SERVICES LTD	27,153
GOLDEN GLOBE CONSTRUCTION LTD.	400,163
GPH MECHANICAL	139,102
GRAND & TOY OFFICE PRODUCTS	45,841
GROWING CITY URBANECO ENTERPRI	136,524
GUARD ME INTERNATIONAL INSURAN	35,963
HAMPTONS INNS	34,778
HARVARD INDUSTRIES LTD.	101,091
HOME DEPOT	17,225
IBM CANADA LTD. T-5044	94,222
IDESIGN 365 LTD	207,038
IMAGINET RESOURCES CORP	25,200
IMPERIAL DADE CANADA INC (VERI	83,608
INSIDE PERFORMANCE BASEBALL	29,322
INTERNATIONAL BACCALAUREATE OR	66,773
IREDALE ARCHITECTURE	82,136
JOHNSON CONTROLS	65,315
JONATHAN MORGAN & COMPANY LTD.	55,335
KATSU SUSHI	31,884
KEN WONG & YING TIAN	25,945
KEVGROUP	86,853
KIM, MIN KU AND SUN YOUNG	31,940
KING KUBOTA SERVICES LTD.	60,620
KPMG	42,918
KTW CONSTRUCTION INC.	49,140
LIBBY KITCHEN	16,663
LYNN CANYON CAFÉ	69,389
M.L. PETERSON HARDWOOD FLOOR C	27,668
MACKENBACH, BETTINA & MORGAN,	25,045
MARGOT WRIGHT	28,924
MCLOUGHLIN, MICHAEL & COLETTE	25,720
MCW CONSULTANTS LTD.	40,227
MICROSERVE, V8205	152,781
MIELE, PETER & ANNE	29,004
MILLS OFFICE PRODUCTIVITY	32,527
MINISTER OF FINANCE - EHT	1,289,828
MINISTER OF FINANCE - MSP INTERNATIONAL	232,500

Vendor Name	Amount
MINISTRY OF ENVIRONMENT AND CLIMATE ACTION	41,475
MODERN DRAINAGE LTD.	55,318
NADYA HOLSON	25,900
NATURAL POD SERVICES INC.	38,067
NORTH CONSTRUCTION LTD.	85,134
NORTH SHORE SECONDARY SCHOOLS'	37,800
PACIFIC BLUE CROSS	2,627,961
PAGET, CHRISTINE AND MARTELLI,	25,948
PEBT IN TRUST	905,330
PLE PAINTING	138,146
POWERSCHOOL CANADA ULC	113,510
PRESTO CATERING	35,535
QUIRKE, SHARON	38,535
RAM MECHANICAL LTD.	25,008
RECEIVER GENERAL FOR CANADA	4,018,463
REDCLIFF RENOVATIONS LTD	170,464
RICHMOND ELEVATOR MAINTENANCE	73,156
RICOH CANADA INC.	195,834
ROBOT EVENTS	22,576
ROBOTICS EDUCATION	30,653
ROYAL BANK	135,484
SAVE ON FOODS	24,742
SIGNIA CONSTRUCTION LTD	161,127
SMCN CONSULTING INC (MCNICHOLL	131,367
SOFTCHOICE CORP	105,993
SOMATIC HVAC SOLUTIONS LTD.	282,030
SOMERSET EQUIPMENT FINANCE LTD	282,655
STANLEY PARK PAVILIION	15,549
STAPLES PROFESSIONAL INC.	141,753
SUBWAY	33,879
TELUS CORPORATION	34,956
TELUS HEALTH SOLUTION INC.	79,615
TELUS MOBILITY BC	91,044
THE COLLEGE BOARD	105,582
THE SPIRIT OF TENNIS INC	29,993
TLD COMPUTERS (CUSTOMWORKS)	33,096
TICKETLEADER	17,637
TOMKO SPORTS SYSTEMS	33,489
TRAINOR MECHANICAL CONTRACTORS	56,449
VANCOUVER COASTAL HEALTH	37,307
VANCOUVER CONVENTION CENTRE	125,063
VIKING-ALEXANDER METAL PRODUCT	31,200

Vendor Name	Amount
WALLACE, LYNN	25,450
WELL FED FOOD LTD	71,826
WEST VANCOUVER TEACHERS' ASSOC	185,880
WESTIN BAYSHORE VANCOUVER	50,592
WHOLE FOODS MARKET	121,298
WOLSELEY CANADA INC.	30,045
WOOD WYANT	54,179
WORKER'S COMPENSATION (WORKSAF	588,245
ZEEMAC VEHICLE LEASE LTD	93,481
Total Detailed Vendors => \$25,000	28,050,269
Total Vendors < \$25,000	3,796,902
Total Payments, Goods & Services	\$ 31,847,172



#### **Explanatory Notes**

For the Schedule of Remuneration and Expenses, reconciling items include the following:

- The financial statements are prepared on an accrual basis, whereas the remuneration and expenses included in the SOFI are reported on a cash basis.
- Taxable benefits are included in remuneration but are not all reported as Salaries and Benefits in the notes to the financial statements. Some taxable benefits are reported in other Services and Supplies, as appropriate.
- Salary amounts recovered from third parties are included in remuneration for SOFI purposes but are reported net of the recovered amount in the financial statements.
- Expenses attributed to employees in the SOFI are included in Services and Supplies, along with expenses not attributed to employees.

For the Schedule of Payments for Goods and Services, reconciling items include the following:

- The financial statements are prepared on an accrual basis, whereas the payments for goods and services included in the SOFI are reported on a cash basis.
- The list of payments to suppliers includes the full amount of GST/HST paid, whereas the
  expenditures reported in the financial statements are shown net of eligible rebates.
- Payments to suppliers may be reported in the financial statements as Prepaid Expenses,
   Tangible Capital Assets, or Services and Supplies, as appropriate.
- Amounts paid by recovery from Ministry of Education operating grants for School Protection Plan insurance, MyEdBC, and NGN are included in Services and Supplies expenditures in the financial statements, whereas they are not included in the SOFI.
- Payments made at the school level are not included in SOFI, whereas they are included in Services and Supplies expenditures in the financial statements.