

Board Policy 15 - Recruitment And Selection Of Personnel

The Board believes strong leadership and administration at the district and school levels are essential to the effective and efficient operation of the school system.

Specifically

1. The Board, in the case of the Superintendent, or the Superintendent or designate, in all other instances, will assume the sole responsibility for initiating the advertising process and will make reasonable effort to ensure that all current District employees are made aware of staff vacancies.
2. The Board has the sole authority to recruit and select an individual for the position of Superintendent.
3. For the position of deputy superintendent, assistant superintendent, and secretary-treasurer the superintendent in consultation with the Board will develop the selection process.
4. The Superintendent is delegated full authority to recruit and select staff for all other District Office positions and for all school- based positions, including principals and vice-principals. Administrative appointments are done in accordance with Administrative Procedure 420. The Superintendent will keep the Board informed of any management staff movement.