



HUMAN RESOURCES COMMITTEE PUBLIC MEETING
Tuesday, December 8, 2015 9:45 a.m. – 10:30 a.m.

In Attendance: Chair Broady, Trustee Brown, Rob Millard (WVTA), Bruce Scott (WVMEA), Judy Duncan (WVAA), Victoria Naranjo (DPAC), Deputy Superintendent Eberwein, Kim Martin (HR), Stephanie Mascoe (HR), Amy Yu (HR), Hailey Mathiesen (HR)

Regrets: Trustee Dorsman

The meeting commenced at 9:45 a.m. and was chaired by Trustee Brown.

1. Economic Stability Dividend (KM)

The Economic Stability Dividend shares the benefits of economic growth in the province with employees in the public sector. When the Real Gross Domestic Product in British Columbia exceeds the forecast Gross Domestic Product, public sector employees receive a general wage increase as calculated by the formula in the collective agreements. In this case, a 0.45% increase will be applied on May 1, 2016.

2. Director of Facilities Recruitment (KM)

When Mr. Cords announced his retirement, we began planning for the difficult task of finding a Director of Facilities. We attracted a larger pool of qualified applicants than we expected and were lucky to interview many capable candidates. Mr. Wade Hickey will be joining the West Vancouver team on January 18, 2016. He is currently employed with the BC Pavillion Corporation and previously with the City of Vancouver. Wade brings a great depth of technical skill and interpersonal skill to his role. He will be a valuable member of our West Vancouver team.

3. Professional Development (WVMEA) (SM)

Ms. Mascoe reported that the November 27th professional development day was the beginning of more great professional development offerings to come for support staff. The November day was a technology focused day where training was provided by external resources in a number of areas including: Excel; Word; Outlook; and Computer Use 101. Administrative Assistants were also provided with additional MyEdBC training. The response was overwhelming and resulted in full classes with some waitlists. The survey feedback following the day was supportive and more sessions will be offered in the future.

January professional development will focus on first aid.

4. New Curriculum (SM) Non Instructional Days (WVMEA)

Ms. Mascoe explained that the January professional development day and the January Non Instructional Day are being explored for additional development opportunities for support staff. West Vancouver teachers have been exploring the new curriculum for a while now and the New Curriculum committee is exploring how to use these days with the teachers. The non-instructional day will provide an opportunity for Superintendent Kennedy and Deputy Superintendent Eberwein to review the new curriculum with support staff. Ms. Mascoe is also hoping to have a speaker who can discuss the changes to the curriculum as it relates to Aboriginal education. More details to come as the planning unfolds.

The meeting adjourned at 10:03 a.m.