



Human Resources Committee Meeting Minutes

Tuesday, September 9, 2014 9:45am
School Board Office
Public Portion

Attending:

HR Department: Amy Yu, Stephanie Mascoe
Trustees: Carolyn Broady, Reema Faris, Jane Kellett
Senior Staff: Kim Martin, Dave Eberwein
WVAA: Judy Duncan
WVTA: absent
DPAC: Katie Bowkett
WVMEA: absent

The public portion commenced at 9:40 am.
The meeting was chaired by Trustee Broady

Trustee Broady welcomed everyone to the first HR Committee meeting of the 2014/2015 school year followed by introductions of new committee members.

1. New HR team member (Kim Martin)

Stephanie Mascoe was introduced to the group. Stephanie will be an HR Manager. She comes to our Board with a wealth of experience from the Coquitlam school district and BCPSEA.

2. Staffing (Amy Yu & Stephanie Mascoe)

Amy reported that there have been 104 postings for support staff positions from spring staffing to now. There are approximately twelve (12) postings in progress.

On the teaching side, Stephanie Mascoe reported 142 postings for the school year to date with approximately fifteen (15) outstanding.

For excluded staff, Sean Nosek is our new Director of Instruction. Sean started with the Board in the summer and is acclimatizing well to his new surroundings.

3. Labour Dispute / Job Action Update (Dave Eberwein & Kim Martin)

The WVMEA agreement is completed and going to print. The employees are being compensated under the support grant for any salaries lost as a result of

strike action by teachers. There are still some districts where support staff are not being paid because they have not ratified their agreement.

The WVTA local agreement remains at issue. There is one proposal left for discussion. The Board proposed either remaining at impasse over the issue or having the WVTA withdraw the issue. The WVTA is considering how to handle it. No dates or discussion has occurred since last spring.

Provincially, the teachers are voting tomorrow about binding arbitration. The government has said it will not accept binding arbitration as a method of resolving the current dispute. We will be monitoring the situation as it unfolds.

4. Flu Clinic (Amy Yu)

The flu clinic is confirmed for Friday, October 17, 2014 at ILC (12:30 – 4:30 pm)

5. Living with Balance (Kim Martin)

This is the BCTF Wellness program which delivers work life balance discussions and information for teachers. Last year we did a very successful session of Living with Balance with a full subscription of teachers. This year we are hoping to have two sessions: one in the fall and one in the spring. If the labour dispute interferes with the fall session, we will still attempt to run the spring session.

6. My45 Update (Kim Martin)

The teacher portion of the dispatch system performed very well last year. There were a few corrections and training moments but it was a relatively seamless roll out. This year we are hoping to get some support staff groups on the system. Training will be provided to the administrative assistants involved.

Public portion adjourned at 10:10am