

Administrative Procedure 480

STRIKE OR LOCKOUT**Background**

The District recognizes that in the vast majority of collective bargaining relationships the parties achieve reasonable, acceptable settlements without strikes or lockouts. However, experience shows that with both non-teaching and teaching employees, strikes do occur. Consequently, the District must have a contingency plan for dealing with employee strikes.

In the event of a strike or lockout, it is imperative that an action plan be designed immediately under the direction of the Superintendent or designate. This plan will detail responsibilities and duties of all excluded staff and administrative personnel.

Procedures

1. Plans will not include expectations that any employee undertake duties that would be hazardous to that employee.