

## **LONG SERVICE RECOGNITION**

### **Background**

The District recognizes the significant contribution made to the lives of West Vancouver students by those employees who have served the District over a long period of time.

### **Procedures**

In appreciation of their long career in the District, the Superintendent will:

1. Hold a ceremony each year to honour those staff members who have reached their 20<sup>th</sup> year of employment in the District.
2. Provide, upon retirement, a gift to all employees in the amount of :

(Effective July 1, 2013)

- 2.1 Up to and including fifteen (15) years - twenty-three dollars and eighty-three cents (\$23.83) per year.
- 2.2 Over fifteen (15) years – thirty-one dollars and ten cents (\$31.10) per year.
- 2.3 The Secretary Treasurer will update the above amount by applying the CPI each year.

Revised July 2013

Legal Reference: *Sections 22, 23, 65, 85 School Act*