



**WEST VANCOUVER
SCHOOL DISTRICT**
The premier place for learning.

West Vancouver Board of Education Strategic Plan 2012 - 2015

Our Vision

We aspire to provide the finest educational experience in the country — for the benefit of our children, our employees, our community, and our world.

Our Values

Excellence

We pursue excellence in everything we do.

Collaboration

We seek input from the community throughout the decision making process.

Inclusiveness

We support and celebrate the successes of all members of our education community.

Respect

We treat everyone with respect and fairness. We honour and celebrate our differences.

Ethical Action

We are honest and ethical in our actions.

Transparency

We make our processes and decisions as open as possible.

Responsibility

We make responsible decisions on behalf of all we serve and are accountable for our decisions.

Engagement

We provide meaningful and relevant learning experiences.

Innovation

We inspire innovation by encouraging curiosity and a spirit of inquiry.

Joy

We infuse our district's work with fun and joy.

Strategic Plan – Goals and Actions

Strategic Goal 1 Educational Excellence

Our core work and common goal is educational excellence.

Goals and Objectives	Actions
<p><i>Engage students in relevant and meaningful experiences to inspire a lifelong love of learning.</i></p>	<ul style="list-style-type: none"> • Continue to support struggling readers through early interventions including <i>Lexia</i> and <i>Fast ForWord</i>. • Maintain and expand optional curricular and extracurricular programs to meet the needs of diverse learners. • Establish opportunities for public demonstrations of learning. • Identify ways to engage students in learning beyond the classroom. • Use portfolios to scaffold, support and articulate student learning.
<p><i>Create and support innovative practices and inquiry-based teaching and learning environments.</i></p>	<ul style="list-style-type: none"> • Support the development of inquiry-based frameworks in all schools. • Maintain and expand the use of innovation grants for staff. • Promote innovation team sharing of ideas, learning, and celebration of successes. • Create a digital environment to enhance teacher professional networking. • Participate in the Ministry initiative – <i>Changing Results for Young Readers</i>. • Ensure teachers have access to current technology. • Explore contextually relevant formative assessment models to align with new models of learning. • Support and expand the use of self-regulation throughout the school district.
<p><i>Enhance student learning through:</i></p> <ul style="list-style-type: none"> • performing and creative arts • environmental education • student wellness initiatives 	<ul style="list-style-type: none"> • Develop an intermediate student concert series, bringing live professional theatre to all Grade 4-7 students at the Kay Meek Centre. • Support interest in <i>Farm-to-School Initiative</i>, <i>School Gardens</i> and similar projects.

<ul style="list-style-type: none">• global awareness• social responsibility	<ul style="list-style-type: none">• Through the district's Healthy Schools Committee, work with Vancouver Coastal Health and other partners to develop a comprehensive approach to student mental health awareness and initiatives.• Support local and global community outreach and leadership initiatives.• Develop a Fine Arts preparation course with Capilano University and the Kay Meek Centre.• Support the growth of school and / or district based programs that accentuate environmental education and sustainability.
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Strategic Goal 2 System Sustainability

Ensure that our financial, human and physical resources are sustainable.

Goals and Objectives	Actions
<i>Maintain and expand our financial resources.</i>	<ul style="list-style-type: none"> • Continue to advocate within the community and with various levels of government around the funding needs for the school district. • Continue to support opportunities for programs of choice. • Consider broadening international education opportunities – including teacher training opportunities, as well as opportunities from within and outside the district to market our expertise.
<i>Continue to attract and retain our exceptional employee base.</i>	<ul style="list-style-type: none"> • Provide innovative training/coaching for our employees in all areas of the organization. • Provide teachers with opportunities for district involvement through expansion of leadership opportunities (e.g. fine arts, athletics). • Increase opportunities for staff to share demonstrations of learning outside of the school district.
<i>Maintain and improve school district facilities.</i>	<ul style="list-style-type: none"> • Work with various levels of government to target funding to improve school facilities. • Engage with stakeholders on facility requirements. • Explore the “learning commons” option for school libraries and other innovative school designs. • Update and “modernize” classroom technology and other teaching and learning supports. • Regularly update the community/public on current facility priorities.
<i>Ensure our digital environment is progressive,</i>	<ul style="list-style-type: none"> • Provide universal access for personally

<p><i>consistent and accessible.</i></p>	<p>owned technology.</p> <ul style="list-style-type: none"> • Ensure teachers and students have access to a current digital environment to support teaching and learning. • Continue the use of <i>Digital Literacy</i> support teachers. • Expand digital resources and content, and explore ways to support teachers with digital content. • Pursue increased digitization of business functions including e-forms and commerce. • Plan and implement transition to a new student information system • Support parents in their use of digital resources as partners in learning.
<p><i>Promote and facilitate sustainable practices throughout the district.</i></p>	<ul style="list-style-type: none"> • Upgrade copiers and printers at all sites to reduce our carbon footprint. • Continue class, school and district efforts to move toward a paperless environment. • Support efforts around waste reduction including “green” garbage cans and “zero waste” policies. • Expand the use of e-meetings with staff.

Strategic Goal 3 Community Connections

Continue to cultivate broad community connections.

Goals and Objectives	Actions
<p><i>Celebrate and promote the achievements of our students and staff.</i></p>	<ul style="list-style-type: none"> • Participate in community recognitions including <i>District Youth Awards</i> and other celebrations. • Develop celebrations to recognize staff and community volunteers. • Highlight school accomplishments as part of the regular public board meetings. • Maintain and grow our web presence. • Continue to support and grow district communications. • Continue to use social media as a tool to share our story. • Maintain ongoing communications through <i>Board News</i> and other media about the work of the district.
<p><i>Engage our students in leadership opportunities.</i></p>	<ul style="list-style-type: none"> • Continue to support and raise the profile and awareness of the <i>District Student Council</i> and support their efforts to represent a broad range of student perspectives. • Formalize students' role in the "work" of the district and the board as a formal partner. • Partner with the municipality through Young Adults Helping U (<i>YAHU</i>) – linking the school district, municipality, with student initiatives. • Create student feedback sessions around key topics including modernization, sustainability, and educational transformation that solicit input from a wide range of students. • Promote and celebrate local and global student involvement in humanitarian projects. • Develop focussed student leadership opportunities for First Nations' students. • Increase formal student leadership programs and structures in our schools.

Collaborate with key organizations in our local and professional community.

- Continue the important work with the Squamish Nation and the development of the *Aboriginal Enhancement Agreement*.
- Maintain and expand involvement with the *North Shore Multicultural Society* and other organizations that support the increasingly diverse population in schools and the community.
- Commit to ongoing liaising with all levels of government and community agencies.
- Continue to develop joint use opportunities with the District of West Vancouver, Bowen Island and Lions Bay.
- Participate in community committees supporting youth activities and achievements (e.g. *Youth Services Review Implementation Committee*).
- Engage with post-secondary institutions to develop partnerships.