

## BOARD EVALUATION OF THE SUPERINTENDENT

### *Performance Planning and Review*

1. The Board and Superintendent shall implement the BCSTA's Performance Planning and Review of School Superintendents model appended hereto as Schedule "C". The performance review shall be reasonably related to the goals and objectives established by the Board and to the duties assigned to the Superintendent.
2. The procedures for the annual performance review in Clause "I" above shall follow the guidelines set out in the BCSTA's Resource Guide to Performance Planning and Review of School Superintendents, which shall be mutually agreed upon by the Board and the Superintendent, and established in writing prior to the commencement of the annual performance review and assessment. In the event there is no agreement on the procedures, the Board may proceed with an evaluation and assessment based on acceptable management principles.