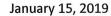
January 15, 2019

West Vancouver School District No.45 Correspondence List – January 15, 2019

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Letter Date	From	То	Туре	Description	Copied To	
January 15,	Board Chair Carolyn	Board Chair Carolyn Renzo Del Negro, CEO	Sent	On behalf of the West Vancouver Board of	Ralph Sultan, MLA, West Vancouver Capilano	1
0.102	,			with reference to the 2019 Collective	Jordan Sturdy, MLA, West Vancouver Sea-to-Sky	
					WV Board of Education	
				She writes to support further harmonization of teacher salaries and	WV Schools District Leadership Team	
				benefits in the upcoming round of		
				collective bargaining.	WV District Parent Advisory Council	
					WV Administrators' Association	
					WV Teachers' Association	
					WV Municipal Employees' Association	
			_			_





BCPSEA 400 – 1333 West Broadway Vancouver, BC V6H 4C1

Attention: Renzo Del Negro, CEO

Dear Renzo:

Re: 2019 Collective Bargaining - BCTF

We are writing to support the further harmonization of teacher salaries and benefits in the upcoming round of collective bargaining. The staff at BCPSEA has been very helpful in providing an overview of the current salary situation in the province as well as the historical context for the differentiation. However, teacher compensation differentiation between districts remains problematic from a political, recruitment and retention perspective.

We fully understand the fiscal restraint within which you operate during collective bargaining and simply wish to identify this as an area of priority for West Vancouver.

Should you have any questions, please do not hesitate to contact us for clarification.

Yours truly,

Carolyn Broady, Chair

West Vancouver Board of Education

cc: Ralph Sultan, MLA, West Vancouver Capilano

Jordan Sturdy, MLA, West Vancouver Sea-to-Sky

West Vancouver Board of Education

West Vancouver Schools District Leadership Team

West Vancouver District Parent Advisory Council

West Vancouver Administrators' Association

West Vancouver Teachers' Association

West Vancouver Municipal Employees' Association