

West Vancouver Board of Education

Strategic Plan

2012 - 2015

Our Vision

We aspire to provide the finest educational experience in the country — for the benefit of our children, our employees, our community, and our world.

Our Values

<i>Excellence</i>	We pursue excellence in everything we do.
<i>Collaboration</i>	We seek input from the community throughout the decision making process.
<i>Inclusiveness</i>	We support and celebrate the successes of all members of our education community.
<i>Respect</i>	We treat everyone with respect and fairness. We honour and celebrate our differences.
<i>Ethical Action</i>	We are honest and ethical in our actions.
<i>Transparency</i>	We make our processes and decisions as open as possible.
<i>Responsibility</i>	We make responsible decisions on behalf of all we serve and are accountable for our decisions.
<i>Engagement</i>	We provide meaningful and relevant learning experiences.
<i>Innovation</i>	We inspire innovation by encouraging curiosity and a spirit of inquiry.
<i>Joy</i>	We infuse our district's work with fun and joy.

Strategic Plan – Goals and Actions

Strategic Goal 1 Educational Excellence

Our core work and common goal is educational excellence.

Goals and Objectives	Actions
<p><i>Engage students in relevant and meaningful experiences to inspire a lifelong love of learning.</i></p>	<ul style="list-style-type: none"> • Continue to support struggling readers through early interventions including <i>Lexia</i> and <i>Fast ForWord</i>. • Maintain and expand optional curricular and extracurricular programs to meet the needs of diverse learners. • Establish opportunities for public demonstrations of learning. • Identify ways to engage students in learning beyond the classroom. • Use portfolios to scaffold, support and articulate student learning.
<p><i>Create and support innovative practices and inquiry-based teaching and learning environments.</i></p>	<ul style="list-style-type: none"> • Support the development of inquiry-based frameworks in all schools. • Maintain and expand the use of innovation grants for staff. • Promote innovation team sharing of ideas, learning, and celebration of successes. • Create a digital environment to enhance teacher professional networking. • Participate in the Ministry initiative – <i>Changing Results for Young Readers</i>. • Ensure teachers have access to current technology. • Explore contextually relevant formative assessment models to align with new models of learning. • Support and expand the use of self-regulation throughout the school district.
<p><i>Enhance student learning through:</i></p> <ul style="list-style-type: none"> • performing and creative arts • environmental education • student wellness initiatives 	<ul style="list-style-type: none"> • Develop an intermediate student concert series, bringing live professional theatre to all Grade 4-7 students at the Kay Meek Centre. • Support interest in <i>Farm-to-School Initiative</i>, <i>School Gardens</i> and similar projects.

<ul style="list-style-type: none">• global awareness• social responsibility	<ul style="list-style-type: none">• Through the district's Healthy Schools Committee, work with Vancouver Coastal Health and other partners to develop a comprehensive approach to student mental health awareness and initiatives.• Support local and global community outreach and leadership initiatives.• Develop a Fine Arts preparation course with Capilano University and the Kay Meek Centre.• Support the growth of school and / or district based programs that accentuate environmental education and sustainability.
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Strategic Goal 2 System Sustainability

Ensure that our financial, human and physical resources are sustainable.

Goals and Objectives	Actions
<i>Maintain and expand our financial resources.</i>	<ul style="list-style-type: none"> • Continue to advocate within the community and with various levels of government around the funding needs for the school district. • Continue to support opportunities for programs of choice. • Consider broadening international education opportunities – including teacher training opportunities, as well as opportunities from within and outside the district to market our expertise.
<i>Continue to attract and retain our exceptional employee base.</i>	<ul style="list-style-type: none"> • Provide innovative training/coaching for our employees in all areas of the organization. • Provide teachers with opportunities for district involvement through expansion of leadership opportunities (e.g. fine arts, athletics). • Increase opportunities for staff to share demonstrations of learning outside of the school district.
<i>Maintain and improve school district facilities.</i>	<ul style="list-style-type: none"> • Work with various levels of government to target funding to improve school facilities. • Engage with stakeholders on facility requirements. • Explore the “learning commons” option for school libraries and other innovative school designs. • Update and “modernize” classroom technology and other teaching and learning supports. • Regularly update the community/public on current facility priorities.
<i>Ensure our digital environment is progressive,</i>	<ul style="list-style-type: none"> • Provide universal access for personally

<p><i>consistent and accessible.</i></p>	<p>owned technology.</p> <ul style="list-style-type: none"> • Ensure teachers and students have access to a current digital environment to support teaching and learning. • Continue the use of <i>Digital Literacy</i> support teachers. • Expand digital resources and content, and explore ways to support teachers with digital content. • Pursue increased digitization of business functions including e-forms and commerce. • Plan and implement transition to a new student information system • Support parents in their use of digital resources as partners in learning.
<p><i>Promote and facilitate sustainable practices throughout the district.</i></p>	<ul style="list-style-type: none"> • Upgrade copiers and printers at all sites to reduce our carbon footprint. • Continue class, school and district efforts to move toward a paperless environment. • Support efforts around waste reduction including “green” garbage cans and “zero waste” policies. • Expand the use of e-meetings with staff.

Strategic Goal 3 Community Connections

Continue to cultivate broad community connections.

Goals and Objectives	Actions
<p><i>Celebrate and promote the achievements of our students and staff.</i></p>	<ul style="list-style-type: none"> • Participate in community recognitions including <i>District Youth Awards</i> and other celebrations. • Develop celebrations to recognize staff and community volunteers. • Highlight school accomplishments as part of the regular public board meetings. • Maintain and grow our web presence. • Continue to support and grow district communications. • Continue to use social media as a tool to share our story. • Maintain ongoing communications through <i>Board News</i> and other media about the work of the district.
<p><i>Engage our students in leadership opportunities.</i></p>	<ul style="list-style-type: none"> • Continue to support and raise the profile and awareness of the <i>District Student Council</i> and support their efforts to represent a broad range of student perspectives. • Formalize students' role in the "work" of the district and the board as a formal partner. • Partner with the municipality through Young Adults Helping U (<i>YAHU</i>) – linking the school district, municipality, with student initiatives. • Create student feedback sessions around key topics including modernization, sustainability, and educational transformation that solicit input from a wide range of students. • Promote and celebrate local and global student involvement in humanitarian projects. • Develop focussed student leadership opportunities for First Nations' students. • Increase formal student leadership programs and structures in our schools.

Collaborate with key organizations in our local and professional community.

- Continue the important work with the Squamish Nation and the development of the *Aboriginal Enhancement Agreement*.
- Maintain and expand involvement with the *North Shore Multicultural Society* and other organizations that support the increasingly diverse population in schools and the community.
- Commit to ongoing liaising with all levels of government and community agencies.
- Continue to develop joint use opportunities with the District of West Vancouver, Bowen Island and Lions Bay.
- Participate in community committees supporting youth activities and achievements (e.g. *Youth Services Review Implementation Committee*).
- Engage with post-secondary institutions to develop partnerships.