



Human Resources Committee Meeting Minutes

Tuesday, September 10, 2013 9:45am
School Board Office
Public Portion

Attending:

HR Department: Bob Mackay, Kristi Steed
Trustees: Carolyn Broady, Reema Faris
Senior Staff: Kim Martin, Dave Eberwein
WVAA: Valerie Brady
WVTA: Rob Millard
DPAC: Sheela Donahue
WVMEA: absent

The public portion commenced at 10:00 am.
The meeting was chaired by Trustee Broady

Trustee Broady welcomed everyone to the first HR Committee meeting of the 2013/2014 school year. Trustee Broady indicated that she would facilitate the questioning and comments so as to ensure all questions and concerns were thoroughly answered and canvassed.

1. Staffing (Bob Mackay/Kristi Steed)

Kristi Steed reported on the Support Staff summer postings. Total postings to date equal 135. The large volume is attributed to clerical shifts and SEA movement which has a cascading effect through the bargaining unit.

Bob Mackay reported on the teaching postings. There have been a total of 150 postings to date. This represents the Spring Staffing movement and current postings. There are a number of small FTE postings and some movement causing the volume.

2. Enrollment (Dave Eberwein)

The Spring enrollment predictions were conservative at 7150 FTE. The numbers the schools were showing on Friday indicated that we are at 7149 FTE. These are still early numbers as some students have not actually returned to school and final numbers will not be available until the end of the month. International students have increased slightly over last year.

3. New Teacher Orientation (Kim Martin)

There was a great session last year with the new teachers and we are looking forward to another great session this year. The new teachers will be getting together for their orientation meeting on Tuesday, October 1, 2013 in the afternoon. We will bring in guest speakers from the district to supplement the information from Rob Millard and Kim Martin.

4. Defibrillators (Kim Martin)

A defibrillation unit was brought to the meeting. The Board purchased nineteen (19) units to be placed at each school, ICC and the Board office. The facilities department already has a unit located on their premises. Although the units are easy to use, WorkSafeBC requires that the first aid attendant be oriented to the actual device on the worksite. For that reason, training is scheduled for September 19, 2013 for all the administrative assistants. Additional training & orientation sessions may be offered depending on interest and budget.

5. Bargaining (Kim Martin)

The teacher bargaining is on hold until October, 2013. The BCTF is in the middle of a nineteen (19) day court case regarding class size and composition. There are no dates set in October but indications are that dates will be set for early October.

The support staff bargaining continues. The provincial parties met last week and throughout the weekend to discuss the wage package. Although they have not reached agreement, the parties have agreed to meet again on September 16, 2013 to bargain. If a provincial framework is reached, it would then be brought back to the local unions for agreement and ratification.

Public portion adjourned at 10:25am